Home

Site Map



[ History Home | Judges | Courts | Teaching | Talking | Courthouses | Administration | Legislation | Programs | Contact ]

Judges of the United States Courts

# Sotomayor, Sonia

Born 1954 in Bronx, NY

# **Federal Judicial Service:**

Judge, U. S. District Court, Southern District of New York Nominated by George H.W. Bush on November 27, 1991, to a seat vacated by John M. Walker, Jr.; Confirmed by the Senate on August 11, 1992, and received commission on August 12, 1992. Service terminated on October 13, 1998, due to appointment to another judicial position.

Judge, U. S. Court of Appeals for the Second Circuit Nominated by William J. Clinton on June 25, 1997, to a seat vacated by J. Daniel Mahoney; Confirmed by the Senate on October 2, 1998, and received commission on October 7, 1998.

# **Education:**

Princeton University, B.A., 1976

Yale Law School, J.D., 1979

## **Professional Career:**

Assistant district attorney, New York County District Attorney's Office, 1979-1984

Private practice, New York City, 1984-1992

Race or Ethnicity: Hispanic

Gender: Female

# Biographical information: Robert D. Sack

Robert D. Sack is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1998, he was in private law practice as a partner in the New York office of Gibson, Dunn & Crutcher.

Judge Sack received his B.A. degree from the University of Rochester in 1960, and his LL.B. degree from Columbia Law School in 1963.

Judge Sack was law clerk for Judge Arthur Lane of the United States District Court for the District of New Jersey from 1963 until 1964. He went into the private practice of law in 1964 with the New York firm of Patterson, Belknap & Webb, which later became Patterson, Belknap, Webb & Tyler, initially as an associate and later as a partner. During 1974 he took time from his practice to serve as Associate Special Counsel and Senior Associate Special Counsel for the House Judiciary Committee's impeachment inquiry. In 1986, Judge Sack joined the New York office of Gibson, Dunn & Crutcher as a partner, a position at which he remained until his appointment as a Judge of the U.S. Court of Appeals for the Second Circuit in 1998.

Judge Sack is the author of *Sack on Defamation: Libel, Slander, and Related Problems* (3rd edition, 1999), and he is the co-author of *Advertising and Commercial Speech: A First Amendment Guide* (1999). Most recently, his article, *Protection of Opinion Under the First Amendment: Reflection on Alfred Hill, "Defamation and Privacy Under the First Amendment,"* was published in the 100th Anniversary issue of the Columbia Law Review.

Judge Sack is a director of the William F. Kerby and Robert S. Potter Fund, which assists in funding the legal defense of journalists abroad. He is a member of the advisory boards of the Bureau of National Affairs' *Media Law Reporter* and the American Bar Association Forum Committee's *Communications Lawyer*. He is a member of the Board of Visitors of the Columbia Law School, and he was a member of the Board of Trustees of Columbia University Seminars on Media and Society. He was Chair of the National Council on Crime and Delinquency. He is also a Lecturer in Law at Columbia Law School. A member of the American Bar Association, the Association of the Bar of the City of New York and the American Judicature Society, he is a Fellow of the American Bar Foundation.

Judge Sack is a native of Philadelphia.

# Biographical information: Sonia Sotomayor

Since October 7, 1998, Sonia Sotomayor has been a judge of the United States Court of Appeals for the Second Circuit. From October 2, 1992 until her recent appointment, she served as a United States District Court Judge for the Southern District of New York.

Judge Sotomayor began her legal career in 1979 as an Assistant District Attorney in New York County. In 1984 and until her first judicial appointment, she practiced with the law firm of Pavia & Harcourt as an associate and later partner. Her focus at the firm was on intellectual property issues and international litigation and arbitration of commercial and commodity export trading cases. She also served as a member of the Second Circuit Task Force on Gender, Racial and Ethnic Fairness in the Courts and was formerly on the Board of Directors of the State of New York Mortgage Agency, the New York City Campaign Finance Board, the Puerto Rican Legal Defense and Education Fund and the Maternity Center Association.

After graduating from Princeton University summa cum laude in 1976, Judge Sotomayor attended Yale Law School. At Yale, she served as an editor of the Yale Law Journal and managing editor of the Yale Studies in World Public Order. In 1999, Judge Sotomayor received an Honorary Doctor of Law Degree from Herbert H. Lehman College; in 2001 she received an Honorary Doctor of Law Degrees from Princeton University and Brooklyn Law School; in 2003 she received an Honorary Doctor of Law Degree from Pace University School of Law and in 2006 she received an Honorary Doctor of Law Degree from Hofstra University. Judge Sotomayor was an Adjunct Professor at New York University School of Law from 1998 to 2007 and is a Lecturer-in-Law at Columbia Law School since 1999.

Judge Sotomayor is a member of the American Bar Association, the New York City Chapter of the Women's Bar Association, the Hispanic National Bar Association, the Puerto Rican Bar Association, the Association of Judges of Hispanic Heritage, the National Association of Women Judges and the American Philosophical Society. Judge Sotomayor is a frequent speaker and panelist at bar conferences and law schools.

Judge Sotomayor is a native of the Bronx and is fluent in both English and Spanish.

# Biographical information: Robert A. Katzmann

Robert A. Katzmann is a United Stated Circuit Judge for the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1999, he was Walsh Professor of Government, Professor of Law and Professor of Public Policy at Georgetown University; a Fellow of the Governmental Studies Program of the Brookings Institution); and president of the Governance Institute (a nonprofit organization concerned with the nexus between law, institutions, and policy).

A lawyer and a political scientist by training, Judge Katzmann received his A.B. (summa cum laude) from Columbia College, A.M. and Ph.D degrees in government from Harvard University, and a J.D. from the Yale Law School, where he was an Article and Book Review Editor of the Yale Law Journal. After clerking on the U.S. Court of Appeals for the First Circuit for Judge Hugh H. Bownes, he joined the Brookings Institution Governmental Studies Program, where from 1981-99, he was a research associate, senior fellow, visiting fellow, and acting program director. He is the author of Regulatory Bureaucracy: The Federal Trade Commission and Antitrust Policy (MIT Press, 1980; paperback with new afterword, 1981), Institutional Disability: The Saga of Transportation Policy for the Disabled (Brookings, 1986), co-editor of Managing Appeals in Federal Court (Federal Judicial Center, 1988), editor and contributing author of Daniel Patrick Moynihan: The Intellectual in Public Life (Johns Hopkins, 1998), and editor and contributing author of Judges and Legislators: Toward Institutional Comity (Brookings, 1988). Judge Katzmann completed another volume of his own essays on the subject of interbranch relations, Courts and Congress (Brookings/Governance, 1997). His work on interbranch relations began at the invitation of the U.S. Judicial Conference Committee on the Judicial Branch, then chaired by Judge Frank M. Coffin. Judge Katzmann also directed a project on the legal profession and public service, entitled The Law Firm and the Public Good (Governance/Brookings 1995).

He has written articles on a variety of subjects, including regulation, judicial-congressional relations, disability, the administrative process, court reform, and the war powers resolution. He has offered courses on administrative law, constitutional law, and the judiciary. Apart from Georgetown, he has taught at N.YU. School of Law, U.C.L.A. (Washington D.C. program), and in the fall of 1992 was the Wayne Morse Professor of Law and Politics at the University of Oregon.

Judge Katzmann has been a board director of the American Judicature Society, a public member of the Administrative Conference of the United States, and a vice-chair of the Committee on Government Organization and Separation of Powers of the ABA Section on Administrative Law and Regulatory Practice. He has also been a consultant to the Federal Courts Study Committee. He served as co-chair of the FTC transition team, and as special counsel to Senator Moynihan on the confirmation of Justice Ruth Bader Ginsburg. He has also been chair of the Section on Legislation of the American Association of Law Schools.

He is recipient of the American Political Science Association's Charles E. Merriam Award (2001), "given to a person whose published work and career represents a significant contribution to the art of government through the application of social science research."

Biographical information: Barrington D. Parker

Barrington D. Parker is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his

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143,800
<q>>
   Speaker of the House of Representatives 166,200
<center>
                               Schedule 7
                            Judicial Salaries
(Effective on the first day of the first applicable pay period
beginning on or after January 1, 1992)
   Chief Justice of the United States $166,200
  Associate Justices of the Supreme Court 159,000
  Circuit Judges 137,300
  District Judges 129,500
  Judges of the Court of International Trade 129,500
<center>
                               Schedule 8
              Pay and Allowances of the Uniformed Services
                     (Effective on January 1, 1992)
                       part i -- monthly basic pay
             Years of Service (computed under 37 U.S.C. 205)
                          Commissioned Officers
                           TABLE/GRAPH OMITTED
 Commissioned officers with over 4 years' active duty service as an
enlisted member or warrant officer
                           TABLE/GRAPH OMITTED
                            Warrant Officers
                           TABLE/GRAPH OMITTED
                            Enlisted Members
                           TABLE/GRAPH OMITTED
              part ii -- basic allowance for quarters rates
                           TABLE/GRAPH OMITTED
            part iii -- basic allowance for subsistence rates
                           TABLE/GRAPH OMITTED
           part iv -- rate of monthly cadet or midshipman pay
>
   The rate of monthly cadet or midshipman pay authorized by section
203(c)(1) of title 37, United States Code, is $543.90.
<center>
                               Schedule 9
 Interim Geographic Adjustments for Certain Employees in Specified Areas
 (Effective on the first day of the first applicable pay period
beginning on or after January 1, 1992)
                           TABLE/GRAPH OMITTED
                  Section Referred to in Other Sections
This section is referred to in sections 575, 3109, 5374, 5404, 5405,
6301, 8141 of this title; title 2
>
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>
  Vice President $171,500
   Senators 133,600
>
  Members of the House of Representatives 133,600
  Delegates to the House of Representatives 133,600
  Resident Commissioner from Puerto Rico 133,600
   President pro tempore of the Senate 148,400
  Majority leader and minority leader of the Senate 148,400
  Majority leader and minority leader of the House of Representatives
148,400
>
   Speaker of the House of Representatives 171,500
<center>
                               Schedule 7
                            Judicial Salaries
 (Effective on the first day of the first applicable pay period
beginning on or after January 1, 1993)
  Chief Justice of the United States $171,500
>
   Associate Justices of the Supreme Court 164,100
>
  Circuit Judges 141,700
>
  District Judges 133,600
  Judges of the Court of International Trade 133,600
<center>
                               Schedule 8
              Pay and Allowances of the Uniformed Services
                     (Effective on January 1, 1993)
                       part i -- monthly basic pay
             Years of Service (computed under 37 U.S.C. 205)
                          Commissioned Officers
                           TABLE/GRAPH OMITTED
 Commissioned officers with over 4 years' active duty service as an
enlisted member or warrant officer
                           TABLE/GRAPH OMITTED
                            Warrant Officers
                           TABLE/GRAPH OMITTED
                            Enlisted Members
                           TABLE/GRAPH OMITTED
              part ii -- basic allowance for quarters rates
                           TABLE/GRAPH OMITTED
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### Foreign Service Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
	\$67.941 69,979 72,079 74,241 76,468 78,762 81,125 83,559 86,086 88,326 88,326 88,326 88,326 88,326 88,326	\$55,053 56,705 58,406 60,158 61,963 63,822 65,736 67,708 69,739 71,832 73,987 76,206 78,492 80,847	\$44,609 45,947 47,326 48,745 50,208 51,714 53,265 54,863 56,509 58,205 59,951 61,749 63,602 65,510	\$36,147 37,231 38,348 39,499 40,684 41,904 43,161 44,456 45,790 47,164 48,579 50,036 51,537 53,083	\$29,290 30,169 31,074 32,006 32,966 33,955 34,974 36,023 37,104 38,217 39,363 40,544 41,761 43,013	\$26,184 26,970 27,779 28,612 29,470 30,354 31,265 32,203 33,169 34,164 35,189 36,245 37,332 38,452	\$23,408 24,110 24,834 25,579 26,346 27,136 27,950 28,789 29,653 30,542 31,458 32,402 33,374 34,375	\$20,926 21,554 22,200 22,866 23,552 24,259 24,987 25,736 26,508 27,304 28,123 28,966 29,835 30,731	\$18,70 19,26 19,84 20,44 21,05 21,68 22,33 23,00 23,69 24,40 25,14 25,89 26,67 27,47

### SCHEDULE 3

### Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Schedule for the Office of the Under for Health (38 U.S.C. 7306)		
Deputy Under Secretary for Health	1	\$115,384
Associate Deputy Under Secretary	for Health	² 110,516
Assistant Under Secretaries for Hea	alth	107.259
	Minimum	Maximum
Medical Directors		
Service Directors	\$91,514	\$103,718
Director, National Center for	79,684	98,960
Preventive Health	00.044	
Physician and Dentist Schedule	67,941	98,960
Director Grade	APO 001	
Executive Grade	\$79,684	\$98,960
Chief Grade	73,579	93,774
Senior Grade	67,941	88,326
Intermediate Grade	57,760	75,085
Full Grade	48,878	63,539
Full Grade	41,104	53,434
Associate Grade	34,295	44,582
Clinical Podiatrist and Optometrist Schedule		
Chief Grade	\$67,941	\$88,326
Senior Grade	57,760	75,085
Intermediate Grade	48,878	63,539
Full Grade	41,104	53,434
Associate Grade	34,295	44,582
Physician Assistant and Expanded.		11,002
Function Dental Auxiliary Sched-		
ule <sup>3</sup>		
Director Grade	\$67,941	\$88,326
Assistant Director Grade	57,760	75.085
Chief Grade	48.878	63,539
Senior Grade	41,104	53,434
Intermediate Grade	34,295	44.582
Full Grade	28,345	36,850
Associate Grade	24,392	31,709
Junior Grade	20,852	27,107
	,002	21,101

¹ This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

² Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level V of the Executive Schedule, which is \$108,200.

³ Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

#### SCHEDULE 4

### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

ES-1	\$92,900
ES-2	
	97,400
ES-3	101.800
E-0-4	107,300
ES-5	111,800
ES-6	115 700

### SCHEDULE 5

#### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

level I	\$148,400
level II	133,600
level III	123,100
level IV	115,700
level V	108.200

### SCHEDULE 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after Januar

5 The state of the	
Vice President	\$171,500
Senators	133,600
Members of the House of Representatives	133,600
Delegates to the House of Representatives	133,600
Resident Commissioner from Puerto Rico	133,600
President pro tempore of the Senate	148,400
Majority leader and minority leader of the Senate	148,400
Majority leader and minority leader of the House	
of Representatives	148,400
Speaker of the House of Representatives	171 500

### SCHEDULE 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Chief Justice of the United States	\$171,500 164,100
Circuit Judges	141,700
District Judges	133,600
Judges of the Court of International Trade	133,600

(Effective on the first day of the first applicable pay pe on or after January 1, 1995)	eriod beginning
level I level II level III level IV level V	\$148,400 133,600 123,100 115,700 108,200
Schedule 6	
Vice President and Members of Congress	
(Effective on the first day of the first applicable pay per on or after January 1, 1995)	eriod beginning
Vice President	\$171,500 133,600 133,600 133,600 148,400
Senate  Majority leader and minority leader of the House of Representatives  Speaker of the House of Representatives	148,400 148,400 171,500
Schedule 7	
Judicial Salaries	
(Effective on the first day of the first applicable pay per on or after January 1, 1995)	eriod beginning
Chief Justice of the United States	\$171,500 164,100 141,700 133,600 133,600
Schedu: Pay and Allowances of the Ceffective on January part imonth Years of Service (computer Commissioned	ne Uniformed Services nuary 1, 1995) ly basic pay ed under 37 U.S.C. 205)
Pay Grade  Over 4 Over 6	2 or less Over 2 Over
 O-10 \1\	\$6,978.30 \$7,223.70
0-9	6,184.50 6,346.50
6,481.80 6,481.80 6,481.80 O-8	5,601.60 5,769.60
5,906.40 5,906.40 5,906.40 0-7	4,654.50 4,971.00
4,971.00 4,971.00 5,193.90 0-6	3,449.70 3,790.20
4,038.60 4,038.60 4,038.60 0-5	2,759.10 3,239.70
3,463.80 3,463.80 3,463.80 0-4	2,325.60 2,832.00
3,021.00 3,021.00 3,077.10 0-3 \2\	2,161.20 2,416.50
2,583.30 2,858.10 2,994.90 0-2\2\	1,884.60 2,058.00
2,472.90 2,556.00 2,608.80 O-1 \2\	1,636.20 1,703.10
12 Over 14 Over 16	Over 8 Over 10 Over

Rate

### SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Schedule for the Office of the Under for Health (38 U.S.C. 7306) 1	Secretary	
Deputy Under Secretary for Health		2 \$117,692
Associate Deputy Under Secretary		3 112,726
Assistant Under Secretaries for Hea	lth	3 109,404
,	Minimum	Maximum
Medical Directors	\$93,344	\$105,792
Service Directors	81,278	100,939
Director, National Center for		
Preventive Health	69,300	100,939
Physician and Dentist Schedule		
Director Grade	\$81,278	\$100,939
Executive Grade	75,051	95,649
Chief Grade	69,300	90,090
Senior Grade	58,915	76,591
Intermediate Grade	49,856	64,814
Full Grade	41,926	54,508
Associate Grade	34,981	45,475
Clinical Podiatrist and Optometrist		
Schedule		
Chief Grade	\$69,300	\$90,090
Senior Grade	58,915	76,591
Intermediate Grade	49,856	64,814
Full Grade	41,926	54,508
Associate Grade	34,981	45,475
Physician Assistant and Expanded-		
Function Dental Auxiliary Sched-		
ule 4		
Director Grade	\$69,300	\$90,090
Assistant Director Grade	58,915	76,591
Chief Grade	49,856	64,814
Senior Grade	41,926	54,508
Intermediate Grade	34,981	45,475
Full Grade	28,912	37,588
Associate Grade	24,880	32,341
Junior Grade	21,269	27,650

¹ This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.
² Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$115,700.

<sup>3</sup> Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$108,200.

\*Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

### SCHEDULE 4

### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

ES-1	\$94,800
ES-2	99,300
ES-3	103,800
ES-4	109,400
ES-5	114,000
ES-6	115,700

### SCHEDULE 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

level I	\$148,400
level II	133,600
level III	123,100
level IV	115,700
level V	108,200

#### SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Vice President	\$171,500
Senators	133,600
Members of the House of Representatives	133,600
Delegates to the House of Representatives	133,600
Resident Commissioner from Puerto Rico	133,600
President pro tempore of the Senate	148,400
Majority leader and minority leader of the Senate	148,400
Majority leader and minority leader of the House	
of Representatives	148,400
Speaker of the House of Representatives	171,500

### SCHEDULE 7

#### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Chief Justice of the United States	\$171,500
Associate Justices of the Supreme Court	164,100
Circuit Judges	141,700
District Judges	133,600
Judges of the Court of International Trade	133,600

#### SCHEDULE 8

[Superseded by Ex. Ord. No. 12990, § 3, Feb. 29, 1996, 61 F.R. 8467, set out below.]

### SCHEDULE 9-LOCALITY-BASED COMPARABILITY PAYMENTS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Locality Pay Area 1

Locality Pay Area	Ivacc
Atlanta, GA	5.14%
Boston-Worcester-Lawrence, MA-NH-ME-CT	7.68%
Chicago-Gary-Kenosha, IL-IN-WI	7.63%
Cincinnati-Hamilton, OH-KY-IN	5.87%
Cleveland-Akron, OH	4.67%
Columbus, OH	5.84%
Dallas-Fort Worth, TX	6.23%
Dayton-Springfield, OH	5.72%
Denver-Boulder-Greely, CO	6.34%
Detroit-Ann Arbor-Flint, MI	7.26%
Houston-Galveston-Brazoria, TX	9.40%
Huntsville, AL	4.84%
Indianapolis, IN	5.04%
Kansas City, MO-KS	4.38%
Los Angeles-Riverside-Orange County, CA	8.15%
Miami-Fort Lauderdale, FL	5.94%
New York-Northern New Jersey-Long Island,	
NY-NJ-CT-PA	8.05%
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-	
MD	6.90%
Portland-Salem, OR-WA	5.20%
Richmond-Petersburg, VA	4.41%
Sacramento-Yolo, CA	5.81%
St. Louis, MO-IL	4.72%
San Diego, CA	6.76%
San Francisco-Oakland-San Jose, CA	8.97%
Seattle-Tacoma-Bremerton, WA	6.44%
Washington-Baltimore, DC-MD-VA-WV	6.04%
Rest of U.S.	4.13%
17 coulity Pay Areas are defined in 5 CVP 521 603	

<sup>1</sup> Locality Pay Areas are defined in 5 CFR 531.603.

Ex. Ord. No. 12990. Adjustments of Rates of Pay and ALLOWANCES FOR UNIFORMED SERVICES

Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided:

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:

### Schedule 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Chief Justice of the United States	\$171,500
Associate Justices of the Supreme Court	164,100
Circuit Judges	141,700
District Judges	133,600
Judges of the Court of International Trade	133,600

### Schedule 8

[Superseded by Ex. Ord. No. 12990, Sec. 3, Feb. 29, 1996, 61 F.R. 8467, set out below.]

Schedule 9--Locality-Based Comparability Payments (Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Locality Pay Area \1\	Rate
Atlanta, GA.  Boston-Worcester-Lawrence, MA-NH-ME-CT. Chicago-Gary-Kenosha, IL-IN-WI Cincinnati-Hamilton, OH-KY-IN. Cleveland-Akron, OH. Columbus, OH. Dallas-Fort Worth, TX. Dayton-Springfield, OH. Denver-Boulder-Greely, CO. Detroit-Ann Arbor-Flint, MI. Houston-Galveston-Brazoria, TX. Huntsville, AL. Indianapolis, IN. Kansas City, MO-KS. Los Angeles-Riverside-Orange County, CA. Miami-Fort Lauderdale, FL. New York-Northern New Jersey-Long Island, NY-NJ-CT-PA. Philadelphia-Wilmington-Atlantic City, PA-NJ-DE- MD. Portland-Salem, OR-WA. Richmond-Petersburg, VA. Sacramento-Yolo, CA. St. Louis, MO-IL. San Diego, CA. San Francisco-Oakland-San Jose, CA. Seattle-Tacoma-Bremerton, WA. Washington-Baltimore, DC-MD-VA-WV.	5.14% 7.68% 7.63% 5.63% 5.64% 5.72% 6.34% 7.240% 4.315% 6.34% 5.90% 4.315% 6.22% 8.90% 4.41% 6.767% 6.44% 6.04%
Rest of U.S	4.13%

# \1\ Locality Pay Areas are defined in 5 CFR 531.603.

Ex. Ord. No. 12990. Adjustments of Rates of Pay and Allowances for Uniformed Services

Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided: By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:

Section 1. The rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) for members of the uniformed services and the rate of monthly cadet or midshipman pay (37 U.S.C. 203(c)(1)) are adjusted as set forth on the schedule attached hereto and made a part hereof.

Sec. 2. The adjustments in rates of pay and allowances set forth on

the attached schedule are effective on January 1, 1996.

Sec. 3. Section 4 and Schedule 8 of Executive Order No. 12984 of December 28, 1995 [set out above], are superseded.

William J. Clinton.

Schedule 8

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1997)

Vice President Senators Members of the House of Representatives Delegates to the House of Representatives Resident Commissioner from Puerto Rico President pro tempore of the Senate Majority leader and minority leader of the Senate	\$171,500 133,600 133,600 133,600 133,600 148,400 148,400
Majority leader and minority leader of the Senate of Representatives  Speaker of the House of Representatives	148,400 171,500

#### SCHEDULE 7

## Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1997)

Chief Justice of the United States  Associate Justices of the Supreme Court  Circuit Judges  District Judges  Judges of the Court of International Trade	

### SCHEDULE 8

Pay and Allowances of the Uniformed Services (Effective on January 1, 1997) PART I-MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-101 O-9 O-8 O-7 O-6 O-5 O-4 O-32 O-22 O-12	37,360,20 6,522,90 5,908,20 4,909,20 3,638,40 2,910,30 2,452,80 2,279,40 1,967,80 1,725,90	6,693.90	6,836.70 6,229.80 5,243.10	6.836.70	\$7.619.10
	Over 8	Over 10	Over 12	Over 14	Over 16
0-101 0-9 0-8 0-7 0-7 0-6 0-5 0-4 0-32 0-12 0-12	\$7,911.60 7,010.40 6,693.90 5,478.30 4,259.70 3,653.40 3,388.50 3,272.10 2,751.60 2,170.80	\$7,911.60 7.010.40 6.693.90 5,795.70 4,259.70 3,763.50 3,619.80 3,449.40 2,751.60 2,170.80	\$8,349,90 7,302,00 7,010,40 5,795,70 4,259,70 3,966,60 3,823,20 3,619,80 2,751,60 2,170,80	\$8,349.90 7,302.00 7,010.40 6,065.50 4,404.60 4,232.40 3,997.50 3,708.60 2,751.60 2,170.80	\$8,947.20 7,911.60 7,302.00 6,693.90 5,100.90 4,549.20 4,173.30 3,708.60 2,751.60 2,170.80
	Over 18	Over 20	Over 22	Over 24	Over 26
0-10 <sup>1</sup> 0-9 0-7 0-7 0-6 0-5 0-4 0-3 <sup>2</sup> 0-1 <sup>2</sup>	\$8,947.20 7,911.60 7,619.10 7,154.40 5,361.30 4,809.60 4,287.90 3,708.60 2,751.60 2,170.80	*\$9,546.30 8,349.90 7,911.60 7,154.40 5,478.30 4,955.70 4,287.90 3,708.60 2,751.60 2,170.80	*\$9,546.30 8,349.90 8,106.60 7,154.40 5,795.70 5,128.80 4,287.90 3,708.60 2,751.60 2,170.80	*\$9,546,30 8,349,90 8,106,60 7,154,40 5,991,60 5,128,80 4,287,90 3,708,80 2,751,60 2,170,80	*\$10,140,90 8,947,20 8,106,60 7,154,40 6,285,60 5,128,80 4,287,90 3,708,60 2,751,60 2,170,80

\*While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marrine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$11,189.40, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is Schedule, which is \$9.016.30 per month.

\*Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,016.80 per month.

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer

Don I			orrang	
Pay Grade	Over 4	Over 6	Over 8	Over 10
0-3E	40.014.00			
- 325 1111 1	\$3,014.70	\$3,159.00	\$3,272.10	\$3,449.40

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer-Continued

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-2E	2,695.80	2,751.60	2,838.90	2,987.10
O-1E	2,170.80	2,319.30	2,404.50	2,491.80
	Over 12	Over 14	Over 16	Over 18
O-3E	\$3,619.80	\$3,763.50	\$3,763.50	\$3,763.50
O-2E	3,101.40	3,186.30	3,186.30	3,186.30
O-1E	2,578.20	2,695.80	2,695.80	2,695.80
1	Over 20	Over 22	Over 24	Over 26
0-3E	\$3,763.50	\$3,763.50	\$3,763.50	\$3,763.50
0-2E	3,186,30	3,186.30	3,186.30	3,186.30
0-1E	2,695,80	2,695,80	2,695.80	2,696.80

# Warrant Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
W-5 W-4 W-3 W-2 W-1	\$2,322,30 2,110,80 1,848,60 1,540,20	\$2,491.80 2,289.60 2,000.10 1,765.80	\$2,491.80 2,289.60 2,000.10 1,765.80	\$2,548.50 2,319.30 2,068.30 1,913.40	\$2,664,60 2,346.30 2,170.80 2,000.10
, and the same of	Over 8	Over 10	Over 12	Over 14	Over 16
W-5 W-4 W-3 W-2 W-1	\$2,781.90 2,517.90 2,289.60 2,085.90	\$2,898.50 2,664.60 2,376.60 2,170.80	\$3,101.40 2,751.60 2,463.60 2,260.20	\$3,245.40 2,838.90 2,548.50 2,346.30	\$3,359.40 2,923.80 2,638.20 2,433.60
- 1	Over 18	Over 20	Over 22	Over 24	Over 26
W-5 W-4 W-3 V-2 V-1	\$3,449.40 3,014.70 2,724.90 2,517.90	\$3,963.60 3,560.70 3,132.30 2,810.40 2,608.20	\$4,113.60 3,679.80 3,245.40 2,923.80 2,608.20	\$4,232,70 3,794,40 3,245,40 2,923,80 2,608,20	\$4,410.90 3,966,60 3,358,40 2,923.80 2,608,20

### Enlisted Members

2 or less	Over 2	Over 3	Over 4	Over 6
\$1,581,90 1,360.80 1,194.30 1,113.60 1,049.70 1,010.10 900.90 833.40	\$1,707.90 1,483.50 1,299.90 1,176.30 1,107.00 1,010.10 900.90	\$1,770.60	\$1,833.00	\$1.895.40
Over 8	Over 10	Over 12	Over 14	Over 16
\$2,266.60 1.955.70 1.731.30 1.577.70 1.394.70 1.196.70 1,010.10 900.90	\$2,701.80 2,330.70 2,018.40 1,794.90 1,639.80 1,394.70 1,196.70 1,010.10 900.90	\$2,762,40 2,391.90 2,081.40 1,887.30 1,700.40 1,394.70 1,196.70 1,010.10 900.90	\$2,824.80 2,454.00 2,175.30 1,946.70 1,731.30 1,394.70 1,196.70 1,010.10 900.90	\$2,889,90 2,519,10 2,237,10 2,009,40 1,731,30 1,394,70 1,196,70 1,010,10 900,90
Over 18	Over 20	Over 22	Over 24	Over 26
\$2,954.70 2,576.40 2,298.90 2,040.00 1,731.30 1,394.70 1,196.70 1,010.10 900.90	\$3,011.70 2,639.70 2,329.20 2,040.00 1,731.30 1,394.70 1,196.70 1,010.10 900.90	\$3,169,80 2,794,80 2,485,50 2,040,00 1,731,30 1,394,70 1,196,70 1,010,10 900,90	\$3,293,40 2,919.30 2,609.10 2,040.00 1,731.30 1,394.70 1,196.70 1,010.10 900.90	\$3,478.50 3,106.50 2,794.80 2,040.00 1,731.30 1,394.70 1,010.10 900.90
	\$1,581.90 1,380.80 1,194.30 1,113.60 1,049.70 1,010.10 900.90 833.40  Over 8  \$2,266.60 1,955.70 1,731.30 1,577.70 1,394.70 1,196.70 1,010.10 900.90  Over 18  \$2,964.70 2,576.40 2,298.90 2,040.00 1,731.30 1,394.70 1,196.70	\$1,581.90	\$1,581.90 \$1,707.90 \$1,770.60 1,360.80 1,483.50 1,545.00 1,194.30 1,289.90 1,1325.90 1,1010.10 1,010.10 900.90 900	\$1.581.90 \$1.707.90 \$1.770.60 \$1.833.00 \$1.943.50 \$1.545.00 \$1.610.70 \$1.136.90 \$1.136.90 \$1.610.70 \$1.136.90 \$1.610.70 \$1.136.90 \$1.610.70 \$1.136.90 \$1.610.70 \$1.010.10 \$000.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$1.557.70 \$2.018.40 \$2.762.40 \$2.824.80 \$2.284.80 \$2.330.70 \$2.391.90 \$2.454.00 \$1.595.70 \$2.018.40 \$2.081.40 \$2.753.30 \$1.577.70 \$1.589.80 \$1.794.90 \$1.887.30 \$1.753.30 \$1.394.70 \$1.394.70 \$1.394.70 \$1.394.70 \$1.394.70 \$1.394.70 \$1.394.70 \$1.196.70 \$1.100.10 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$900.90 \$00

While serving as Sergeant Major of the Army, Master Chief Petry Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$4.27.90, regardless of cumulative years of service computed under section 305 of title 37, United States Code.

Applies to personnel who have served 4 months or more on ac-

Applies to personnel who have served 4 months or more on ac-\*Applies to personnel who have served less than 4 months on active duty.

Foreign Service Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
	\$72,525 74,701 76,942 79,250 81,628 84,076 86,599 89,197 91,873 94,287 94,287 94,287 94,287 94,287 94,287	\$58,767 60,530 62,346 64,216 66,143 68,127 70,171 72,276 74,444 76,678 78,978 81,347 83,788 86,301	\$47,619 49,048 50,519 52,035 53,596 55,203 56,860 58,565 60,322 62,132 63,996 65,916 67,893 69,930	\$38,586 39,744 40,936 42,164 43,429 44,732 46,774 47,456 48,880 50,346 51,856 53,412 55,014 56,665	\$31,266 32,204 33,170 34,165 35,190 36,246 37,333 38,453 39,607 40,795 42,019 43,279 44,578 45,915	\$27,951 28,790 29,653 30,543 31,459 32,403 33,375 34,376 35,407 36,470 37,564 38,691 39,851 41,047	\$24,987 25,737 26,509 27,304 28,123 28,967 29,836 30,731 31,653 32,602 33,580 34,588 35,625 36,694	\$22,338 23,008 23,698 24,409 25,142 25,896 26,673 27,473 28,297 29,146 30,020 30,921 31,849 32,804	\$19,96 20,56 21,18 21,82 22,47 23,15 23,84 24,55 25,29 26,05 26,83 27,64 28,47 29,32

33,849

26,037

22,258

#### SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans

(Effective on the first day of the first applicable pay period

beginning on or after Janu	pary 1, 1998)	ay period
Schedule for the Office of the Under Se Health (38 U.S.C. 7306) <sup>1</sup>	-	
Deputy Under Secretary for Health		2 \$123,168
Associate Deputy Under Secretary f	or Health	3117,971
Assistant Under Secretaries for Hea	lth	3 114, 494
	Minimum	Maximum
Medical Directors	\$97,687	3\$110,714
Service Directors	85,059	105,636
Director, National Center for Pre-		
ventive Health	72,525	105,636
Physician and Dentist Schedule		
Director Grade	\$85,059	\$105,636
Executive Grade	78,543	100,100
Chief Grade	72,525	94,287
Senior Grade	61,656	80,151
Intermediate Grade	52,176	67,827
Full Grade	43,876	57,043
Associate Grade	36,609	47,589
Clinical Podiatrist and Optometrist		
Schedule		
Chief Grade	\$72,525	\$94,287
Senior Grade	61,656	80,151
Intermediate Grade	52,176	67,827
Full Grade	43,876	57,043
Associate Grade	36,609	47,589
Physician Assistant and Expanded-		
Function Dental Auxiliary Sched-		
ule 4		
Director Grade	\$72,525	\$94,287
Assistant Director Grade	61,656	80,151
Chief Grade	52,176	67,827
Senior Grade	43,876	57,043
Intermediate Grade	36,609	47,589
Full Grade	30,257	39,338
A		

Junior Grade ..... 28,936

Associate Grade .....

### SCHEDULE 4

### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

ES-1		\$99,200
ES-2		103,900
ES-3		108,600
ES-4		114,500
	······································	118,400
ES-6	***************************************	118,400

#### SCHEDULE 5

### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

level I	\$151,800
level II	136,700
level III	125,900
level IV	118,400
level V	110,700

#### SCHEDULE 6

## Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Vice President	\$175,400
Senators	136,700
Members of the House of Representatives	136,700
Delegates to the House of Representatives	136,700
Resident Commissioner from Puerto Rico	136,700
President pro tempore of the Senate	151,800
Majority leader and minority leader of the Senate	151,800
Majority leader and minority leader of the House	202,000
of Representatives	151,800
Speaker of the House of Representatives	175,400

### SCHEDULE 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Chief Justice of the United States	\$175,400
Associate Justices of the Supreme Court	167,900
Circuit Judges	145,000
District Judges	136,700
Judges of the Court of International Trade	136 700

### SCHEDULE 8

Pay and Allowances of the Uniformed Services (Effective on January 1, 1998) PART I-MONTHLY BASIC PAY Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> O-9 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$7,566.30	\$7,832.40	\$7,832.40	\$7,832.40	\$7,832.40
	6,705.60	6,881.40	7,028.10	7,028.10	7,028.10
	6,073.50	6,255.90	6,404.10	6,404.10	6,404.10
	5,046.60	5,389.80	5,389.80	5,389.80	5,631.60
	3,740.40	4,109.40	4,379.10	4,379.10	4,379.10
	2,991.90	3,512.70	3,755.70	3,755.70	3,755.70
	2,521.50	3,070.80	3,275.40	3,275.40	3,336.33
	2,343.30	2,619.90	2,801.10	3,099.00	3,247.50
	2,043.60	2,231.70	2,681.10	2,771.40	2,828.70
	1,774.20	1,846.50	2,231.70	2,231.70	2,231.70
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,133.00	\$8,133.00	\$8,583.60	\$8,583.60	\$9,197.70
	7,206.60	7,206.60	7,506.60	7,506.60	8,133.00
	6,881.40	6,881.40	7,206.60	7,206.60	7,506.60
	5,631.60	5,958.00	5,958.00	6,255.90	6,881.40
	4,379.10	4,379.10	4,379.10	4,527.90	5,243.70
	3,755.70	3,868.80	4,077.60	4,350.90	4,676.70
	3,483.30	3,721.20	3,930.30	4,109.40	4,290.30
	3,363.60	3,546.00	3,721.20	3,812.40	3,812.40
	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70
	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Vice President	\$175,400
Senators	136,700
Members of the House of Representatives	136,700
Delegates to the House of Representatives	136,700
Resident Commissioner from Puerto Rico	136,700
President pro tempore of the Senate	151,800
Majority leader and minority leader of the	
Senate	151,800
Majority leader and minority leader of the House	
of Representatives	151,800
Speaker of the House of Representatives	175,400

### Schedule 7

## Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Chief Justice of the United States	\$175,400
Associate Justices of the Supreme Court	167,900
Circuit Judges	145,000
District Judges	136,700
Judges of the Court of International Trade	136.700

# Schedule 8

Pay and Allowances of the Uniformed Services

(Effective on January 1, 1998)

part i--monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\	\$7,566.30 6,705.60 6,073.50 5,046.60 3,740.40 2,991.90 2,521.50 2,343.30 2,043.60 1,774.20	\$7,832.40 6,881.40 6,255.90 5,389.80 4,109.40 3,512.70 3,070.80 2,619.90 2,231.70 1,846.50	\$7,832.40 7,028.10 6,404.10 5,389.80 4,379.10 3,755.70 3,275.40 2,801.10 2,681.10 2,231.70	\$7,832.40 7,028.10 6,404.10 5,389.80 4,379.10 3,755.70 3,275.40 3,099.00 2,771.40 2,231.70	\$7,832.40 7,028.10 6,404.10 5,631.60 4,379.10 3,755.70 3,336.30 3,247.50 2,828.70 2,231.70
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 \1\	\$8,133.00 7,206.60 6,881.40 5,631.60 4,379.10 3,755.70 3,483.30 3,363.60 2,828.70 2,231.70	\$8,133.00 7,206.60 6,881.40 5,958.00 4,379.10 3,868.80 3,721.20 3,546.00 2,828.70 2,231.70	\$8,583.60 7,506.60 7,206.60 5,958.00 4,379.10 4,077.60 3,930.30 3,721.20 2,828.70 2,231.70	\$8,583.60 7,506.60 7,206.60 6,255.90 4,527.90 4,350.90 4,109.40 3,812.40 2,828.70 2,231.70	\$9,197.70 8,133.00 7,506.60 6,881.40 5,243.70 4,676.70 4,290.30 3,812.40 2,828.70 2,231.70
	Over 18	Over 20	Over 22	Over 24	Over 26
0-10 \1\	\$9,197.70	*\$9,813.6 0	*\$9,813.6 0	*\$9,813.6 0	*\$10,424.7
0-9 0-8 0-7 0-6 0-5 0-4 0-3 \2\ 0-2 \2\ 0-1 \2\	8,133.00 7,832.40 7,354.80 5,511.30 4,944.30 4,407.90 3,812.40 2,828.70 2,231.70	8,583.60 8,133.00 7,354.80 5,631.60 5,094.60 4,407.90 3,812.40 2,828.70 2,231.70	8,583.60 8,333.70 7,354.80 5,958.00 5,272.50 4,407.90 3,812.40 2,828.70 2,231.70	8,583.60 8,333.70 7,354.80 6,159.30 5,272.50 4,407.90 3,812.40 2,828.70 2,231.70	9,197.70 8,333.70 7,354.80 6,461.70 5,272.50 4,407.90 3,812.40 2,828.70 2,231.70

#### SCHEDILE 3-Continued

Wateren - FF141	4.4		
veterans Health	Administration Schedu	iles, Department of V	leterans
	Affaire		

23/14/13		
1220	Minimum	Maximum
Clinical Podiatrist and Optometrist Schedule		
Chief Grade	\$74,773	\$97,201
Senior Grade	63,567	82,638
Intermediate Grade	53,793	69,930
Full Grade	45,236	58,808
Associate Grade	37,744	49,066
Physician Assistant and Expanded-		
Function Dental Auxiliary Sched- ule 4		
Director Grade	\$74,773	\$97,201
Assistant Director Grade	63,567	82,638
Chief Grade	53,793	69,930
Senior Grade	45,236	58,808
Intermediate Grade	37,744	49,066
Full Grade	31,195	40,555
Associate Grade	26,844	34,899
Junior Grade	22,948	29,833
This schedule does not apply to the	Anniatant	TImden Co.

This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$118,400.

Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$110,700.

Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

### SCHEDULE 4

#### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

ES-1	\$102,300
ES-2	107,100
ES-3	112,000
ES-4	118,000
ES-5	118,400
ES-6	118,400

### SCHEDULE 5

### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

level I	\$151,800
level II	136,700
level III	125,900
level IV	118,400
level V	110,700

### SCHEDULE 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Vice President	\$175,400
Senators	136,700
Members of the House of Representatives	136,700
Delegates to the House of Representatives	136,700
Resident Commissioner from Puerto Rico	136,700
President pro tempore of the Senate	151,800
Majority leader and minority leader of the Senate	151,800
Majority leader and minority leader of the House	202,000
of Representatives	151,800
Speaker of the House of Representatives	175,400

### SCHEDULE 7

# Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Chief Justice of the United States	\$175,400 167,900
Circuit Judges	145,000
District Judges	136,700
Judges of the Court of International Trade	136.700

### SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 1999) PART I-MONTHLY BASIC PAY Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-1 O-2 O-2 <sup>2</sup> O-1 <sup>2</sup>	\$7,838.70	\$8,114.40	\$8,114.40	\$8,114.40	\$8,114.40
	6,947.10	7,129.20	7,281.00	7,281.00	7,281.00
	6,292.20	6,481.20	6,634.50	6,634.50	6,634.50
	5,228.40	5,583.90	5,583.90	5,583.90	5,834.40
	3,875.10	4,257.30	4,536.60	4,536.60	4,536.60
	3,099.60	3,639.30	3,891.00	3,891.00	3,891.00
	2,612.40	3,181.20	3,393.30	3,393.30	3,456.30
	2,427.60	2,714.10	2,901.90	3,210.60	3,364.50
	2,117.10	2,312.10	2,777.70	2,871.30	2,930.40
	1,838.10	1,913.10	2,312.10	2,312.10	2,312.10
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,425.80	\$8,425.80	\$8,892.60	\$8,892.60	*\$9,528.90
	7,466.10	7,466.10	7,776.90	7,776.90	8,425.80
	7,129.20	7,129.20	7,466.10	7,466.10	7,776.90
	5,834.40	6,172.50	6,172.50	6,481.20	7,129.20
	4,536.60	4,536.60	4,536.60	4,690.80	5,432.40
	3,891.00	4,008.00	4,224.30	4,507.50	4,845.00
	3,608.70	3,855.30	4,071.90	4,257.30	4,444.80
	3,484.80	3,673.80	3,855.30	3,949.50	3,949.50
	2,930.40	2,930.40	2,930.40	2,930.40	2,930.40
	2,312.10	2,312.10	2,312.10	2,312.10	2,312.10
	Over 18	Over 20	Over 22	Over 24	Over 26
O-10 <sup>1</sup>	*\$9,528.90	*\$10,167.00	*\$10,167.00	*\$10,167.00	*\$10,800.00
O-9	8,425.80	8,892.60	8,892.60	8,892.60	*9,528.90
O-8	8,114.40	8,425.80	8,633.70	8,633.70	8,633.70
O-7	7,619.70	7,619.70	7,619.70	7,619.70	7,619.70
O-6	5,709.60	5,834.40	6,172.50	6,381.00	6,694.20
O-5	5,122.20	5,277.90	5,462.40	5,462.40	5,462.40
O-4	4,566.60	4,566.60	4,566.60	4,566.60	4,566.60
O-3 <sup>2</sup>	3,949.50	3,949.50	3,949.50	3,949.50	3,949.50
O-2 <sup>2</sup>	2,930.40	2,930.40	2,930.40	2,930.40	2,930.40
O-1 <sup>2</sup>	2,312.10	2,312.10	2,312.10	2,312.10	2,312.10

¹For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$11,916.60 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

²Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

²Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E	\$3,210.60	\$3,364.50	\$3,484.80	\$3,673.80
O-2E	2,871.30	2,930.40	3,023.40	3,181.20
O-1E	2,312.10	2,469.90	2,560.80	2,653.80
	Over 12	Over 14	Over 16	Over 18
O-3E	\$3,855.30	\$4,008.00	\$4,008.00	\$4,008.00
O-2E	3,303.00	3,393.30	3,393.30	3,393.30
O-1E	2,745.90	2,871.30	2,871.30	2,871.30
	Over 20	Over 22	Over 24	Over 26
O-3E	\$4,008.00	\$4,008.00	\$4,008.00	\$4,008.00
O-2E	3,393.30	3,393.30	3,393.30	3,393.30
O-1E	2,871.30	2,871.30	2,871.30	2,871.30

### Warrant Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
W-5 W-4 W-3 W-2 W-1	\$2,473.20 2,247.90 1,968.90 1,640.40	\$2,653.80 2,438.40 2,130.30 1,880.70	\$2,653.80 2,438.40 2,130.30 1,880.70	\$2,714.10 2,469.90 2,192.10 2,037.90	\$2,838.00 2,498.70 2,312.10 2,130.30
	Over 8	Over 10	Over 12	Over 14	Over 16
W-5 W-4 W-3 W-2 W-1	\$2,962.80 2,681.70 2,438.40 2,221.50	\$3,087.30 2,838.00 2,531.10 2,312.10	\$3,303.00 2,930.40 2,623.80 2,407.20	\$3,456.30 3,023.40 2,714.10 2,498.70	\$3,577.80 3,114.00 2,809.50 2,591.70

ES-4					118,000 118,400 118,400
		Schedule	5		
	Ex	kecutive Scl	nedule		
(Effective on the		of the first after Janua:		e pay period	l beginning
level I					\$151,800 136,700 125,900 118,400 110,700
		Schedule	6		
V	ice Preside	ent and Memb	pers of Cong	ress	
(Effective on the		of the first after Janua:		e pay period	l beginning
Vice President Senators Members of the Hou Delegates to the H Resident Commission President pro temp Majority leader and	se of Repreouse of Repreouse of Representation of the	esentatives. presentative erto Rico Senate	es		\$175,400 136,700 136,700 136,700 136,700 151,800
Senate					151,800
Majority leader an of Representat Speaker of the Hou	ives				151,800 175,400
		Schedule	7		
		Judicial Sa	laries		
(Effective on the	first day o	of the first after Janua:	applicable ry 1, 1999)	e pay period	l beginning
Chief Justice of t Associate Justices Circuit Judges District Judges Judges of the Cour	of the Sup	reme Court.			\$175,400 167,900 145,000 136,700 136,700
Years	(Effecti part of Service	ve on Janua imonthly	med Services ary 1, 1999) basic pay under 37 U.		
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\	\$7,838.70 6,947.10 6,292.20 5,228.40 3,875.10 3,099.60 2,612.40 2,427.60 2,117.10 1,838.10	\$8,114.40 7,129.20 6,481.20 5,583.90 4,257.30 3,639.30 3,181.20 2,714.10 2,312.10 1,913.10	\$8,114.40 7,281.00 6,634.50 5,583.90 4,536.60 3,891.00 3,393.30 2,901.90 2,777.70 2,312.10	\$8,114.40 7,281.00 6,634.50 5,583.90 4,536.60 3,891.00 3,393.30 3,210.60 2,871.30 2,312.10	\$8,114.40 7,281.00 6,634.50 5,834.40 4,536.60 3,891.00 3,456.30 3,364.50 2,930.40 2,312.10
	Over 8	Over 10	Over 12	Over 14	Over 16
0-10 \1\	\$8,425.80	\$8,425.80	\$8,892.60	\$8,892.60	*\$9,528.9 0

7,466.10 7,129.20 6,172.50

4,536.60 4,008.00

3,855.30

7,466.10 7,129.20

5,834.40

4,536.60 3,891.00

3,608.70

7,776.90 7,466.10 6,172.50

4,536.60 4,224.30 4,071.90 8,425.80 7,776.90 7,129.20

5,432.40 4,845.00

4,444.80

7,776.90 7,466.10

6,481.20

4,690.80 4,507.50 4,257.30

0-9. 0-8. 0-7. 0-6. 0-5. 0-4. SCHEDULE 2-Continued Foreign Service Schedule

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class
0 0 0 1 1 2 2 3 3 4 4	84,811 87,355 89,976 92,675 95,455 98,319 100,897 100,897 100,897 100,897	68,722 70,783 72,907 75,094 77,347 79,667 82,057 84,519 87,054 89,666 92,356	55,685 57,356 59,077 60,849 62,674 64,555 66,491 68,486 70,541 72,657 74,836	45,121 46,475 47,869 49,305 50,784 52,307 53,877 55,493 57,158 58,873 60,639	36,562 37,658 38,788 39,952 41,150 42,385 43,656 44,966 46,315 47,705 49,136	32,685 33,665 34,675 35,715 36,787 37,890 39,027 40,198 41,404 42,646 43,925	29,220 30,096 30,999 31,929 32,887 33,873 34,890 35,936 37,014 38,125 39,269	26,122 26,905 27,712 28,544 29,400 30,282 31,191 32,126 33,090 34,083 35,105	Class 9 23,33 24,06 24,77 25,51 26,28 27,07 27,88 28,71 29,58 30,46 31,38

### SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

on or arter bands	ary 1, 2000)	
Schedule for the Office of the Under Set Health (38 U.S.C. 7306) <sup>1</sup>	cretary for	
Deputy Under Secretary for Health		20101 011
Associate Deputy Under Secretary fo	r Hoolth	2\$131,811
Assistant Under Secretaries for Healt	h hearth	<sup>3</sup> 126,250
	Minimum	3122,529
		Maximum
Medical Directors	\$104,542	3\$118,484
Service Directors	91,028	113,050
Director, National Center for Pre-		
ventive Health	77,614	113,050
Physician and Dentist Schedule		
Director Grade	\$91,028	\$113,050
Executive Grade	84,055	107,125
Chief Grade	77,614	100,897
Senior Grade	65,983	85,774
Intermediate Grade	55,837	72,586
Full Grade	46,955	61,040
Associate Grade	39,178	50,932
Clinical Podiatrist and Optometrist Schedule		
Chief Grade	\$77,614	\$100,897
Senior Grade	65,983	85,774
Intermediate Grade	55,837	72,586
Full Grade	46,955	61.040
Associate Grade	39,178	50,932
Physician Assistant and Expanded	00,110	30,932
Function Dental Auxiliary Sched- ule 4		
Director Grade	\$77,614	e100 00F
Assistant Director Grade	65,983	\$100,897
Chief Grade	55,837	85,774
Senior Grade	46,955	72,586
Intermediate Grade		61,040
Full Grade	39,178	50,932
Associate Grade	32,380	42,091
Junior Grade	27,864	36,225
This schedule does not apply to the	23,820	30,966

# SCHEDULE 4

# Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

S-1		
S-2		\$106,200
-	***************************************	111,200
		116,300
S-5		122,200
S-6		122,400
5-0		122 400

### SCHEDULE 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

level I	
level II	141,300
level IV	130,200
	122,400
level V	114,500

#### SCHEDULE 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Vice President	
Vice President	\$181,400
Senators	141,300
Members of the House of Representatives	141,300
Delegates to the House of Representatives	141,300
Resident Commissioner from Puerto Rico	141,300
President pro tempore of the Senate	157,000
Majority leader and minority leader of the Senate	157,000
of Representatives	157,000
Speaker of the House of Representatives	181,400

## SCHEDULE 7

# Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Chief Justice of the United States	\$181,400 173,600
Circuit Judges	149,900
District Judges	141,300
Judges of the Court of International Trade	141 300

### SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2000) PART I-MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers							
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6		
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,214.90 7,280.70 6,594.30 5,479.50 4,061.10 3,248.40 2,737.80 2,544.00 2,218.80 1,926.30	\$8,503.80 7,471.50 6,792.30 5,851.80 4,461.60 3,813.90 3,333.90 2,844.30 2,423.10 2,004.90	\$8,503.80 7,630.50 6,953.10 5,851.80 4,754.40 4,077.90 3,556.20 3,041.10 2,910.90 2,423.10	\$8,503.80 7,630.50 6,953.10 5,851.80 4,754.40 4,077.90 3,556.20 3,364.80 3,009.00 2,423.10	\$8,503.80 7,630.50 6,953.10 6,114.60 4,754.40 4,077.90 3,622.20 3,525.90 3,071.10 2,423.10		
	Over 8	Over 10	Over 12	Over 14	Over 16		
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,830.20 7,824.60 7,471.50 6,114.60 4,754.40 4,077.90 3,781.80 3,652.20 3,071.10 2,423.10	\$8,830.20 7,824.60 7,471.50 6,468.90 4,754.40 4,200.30 4,040.40 3,850.20 3,071.10 2,423.10	\$9,319.50 8,150.10 7,824.60 6,468.90 4,754.40 4,427.10 4,267.50 4,040.40 3,071.10 2,423.10	\$9,319.50 8,150.10 7,824.60 6,792.30 4,916.10 4,723.80 4,461.60 4,139.10 3,071.10 2,423.10	\$9,986.40 8,830.20 8,150.10 7,471.50 5,693.10 5,077.50 4,658.10 4,139.10 3,071.10 2,423.10		

ES-2	111,200
ES-3	116,300
ES-4	122,200
ES-5	122,400
ES-6	122,400

## Schedule 5

### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

level I	\$157,000
level II	141,300
level III	130,200
level IV	122,400
level V	114,500

# Schedule 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Vice President	\$181,400 141,300 141,300 141,300 141,300 157,000
Majority leader and minority leader of the Senate	157,000
Majority leader and minority leader of the House of Representatives	157,000 181,400

# Schedule 7

# Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Chief Justice of the United States	\$181,400
Associate Justices of the Supreme Court	173,600
Circuit Judges	149,900
District Judges	141,300
Judges of the Court of International Trade	141,300

# Schedule 8

Pay of the Uniformed Services
(Effective on January 1, 2000)
part i--monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

Commissioned Clifford							
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6		
O-10 \1\. O-9. O-8. O-7. O-6. O-5. O-4. O-3 \2\. O-2 \2\. O-1 \2\.	\$8,214.90 7,280.70 6,594.30 5,479.50 4,061.10 3,248.40 2,737.80 2,544.00 2,218.80 1,926.30	\$8,503.80 7,471.50 6,792.30 5,851.80 4,461.60 3,813.90 3,333.90 2,844.30 2,423.10 2,004.90	\$8,503.80 7,630.50 6,953.10 5,851.80 4,754.40 4,077.90 3,556.20 3,041.10 2,910.90 2,423.10	\$8,503.80 7,630.50 6,953.10 5,851.80 4,754.40 4,077.90 3,556.20 3,364.80 3,009.00 2,423.10	\$8,503.80 7,630.50 6,953.10 6,114.60 4,754.40 4,077.90 3,622.20 3,525.90 3,071.10 2,423.10		
	Over 8	Over 10	Over 12	Over 14	Over 16		
O-10 \1\ O-9 O-8 O-7 O-6 O-5	\$8,830.20 7,824.60 7,471.50 6,114.60 4,754.40 4,077.90	\$8,830.20 7,824.60 7,471.50 6,468.90 4,754.40 4,200.30	\$9,319.50 8,150.10 7,824.60 6,468.90 4,754.40 4,427.10	\$9,319.50 8,150.10 7,824.60 6,792.30 4,916.10 4,723.80	\$9,986.40 8,830.20 8,150.10 7,471.50 5,693.10 5,077.50		

ES-1. ES-2. ES-3. ES-4. ES-5. ES-6.	\$109,100 114,200 119,400 125,500 125,700 125,700			
Schedule 5				
Executive Schedule				
(Effective on the first day of the first applicable pay period on or after January 1, 2001)	beginning			
level I level II level III level IV level V	\$161,200 145,100 133,700 125,700 117,600			
Schedule 6				
Vice President and Members of Congress				
(Effective on the first day of the first applicable pay period on or after January 1, 2001)	beginning			
Vice President				
of Representatives  Speaker of the House of Representatives	161,200 186,300			
Schedule 7				
Judicial Salaries				
(Effective on the first day of the first applicable pay period on or after January 1, 2001)	beginning			
Chief Justice of the United States	\$186,300 178,300 153,900 145,100 145,100			
Schedule 8 Pay of the Uniformed Services (Effective on January 1, 2001) part imonthly basic pay Years of Service (computed under 37 U.S.C. 205) Commissioned Officers				
Pay Grade 2 or less Over 2 Over 3 Over 4	Over 6			
	7,912.80 7,437.30 6,340.80 4,949.10 4,450.50 3,953.40 3,656.40 3,184.80 2,512.80			
Over 8 Over 10 Over 12 Over 14				
40.156.00.40.456.00.40.664.00.40.664.00	d10 256 0			

8,451.60 8,114.10 6,915.90 8,451.60 8,198.70 7,116.90

8,114.10 7,819.80 6,715.50 \$10,356.0

9,156.90 8,451.60 7,747.80

O-10 \1\..... \$9,156.90 \$9,156.90 \$9,664.20 \$9,664.20

8,114.10 7,747.80 6,514.50

O-9..... O-8...... section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

### Schedule 4

### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

ES-1	\$113,000
ES-2	118,300
ES-3	123,700
ES-4	129,800
ES-5	130,000
ES-6	130,000

## Schedule 5

### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

level I	\$166,700
level II	150,000
level III	138,200
level IV	130,000
level V	121,600

### Schedule 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

Vice President	\$192,600
Senators	150,000
Members of the House of Representatives	150,000
Delegates to the House of Representatives	150,000
Resident Commissioner from Puerto Rico	150,000
President pro tempore of the Senate	166,700
Majority leader and minority leader of the	
Senate	166,700
Majority leader and minority leader of the House	
of Representatives	166,700
Speaker of the House of Representatives	192,600

# Schedule 7

# Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

Chief Justice of the United States	\$192,600
Associate Justices of the Supreme Court	184,400
Circuit Judges	159,100
District Judges	150,000
Judges of the Court of International Trade	150,000

# Schedule 8

Pay of the Uniformed Services (Effective on January 1, 2002)
part i--monthly basic pay
Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
0-10 \1\					
O-9 O-8	\$7,180.20	\$7,415.40	\$7,571.10	\$7,614.90	\$7,809.30
0-7	5,966.40 4,422.00	6,371.70 4,857.90	6,371.70 5,176.80	6,418.20 5,176.80	6,657.90 5,196.60
0-5	3,537.00 3,023.70	4,152.60 3,681.90	4,440.30	4,494.30	4,673.10 4,210.50
0-4	2,796.60	3,001.90	3,421.80	3,982.50	3,875.70

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Schedule for the Office of the Under Secretary for

Health (38 U.S.C. 7306) <sup>1</sup>		
Deputy Under Secretary for Health		2 \$144,591
Associate Deputy Under Secretary f	or Health	3138,491
Assistant Under Secretaries for Hea	lth	3134,408
	Minimum	Maximum
Medical Directors	\$114,678	3\$129,972
Service Directors	99,853	124,011
Director, National Center for Pre-		
ventive Health	85,140	124,011
Physician and Dentist Schedule		
Director Grade	\$99,853	\$124,011
Executive Grade	92,204	117,511
Chief Grade	85,140	110,682
Senior Grade	72,381	94,098
Intermediate Grade	61,251	79,629
Full Grade	51,508	66,961
Associate Grade	42,976	55,873
Clinical Podiatrist and Optometrist		
Schedule		
Chief Grade	\$85,140	\$110,682
Senior Grade	72,381	94,098
Intermediate Grade	61,251	79,629
Full Grade	51,508	66,961
Associate Grade	42,976	55,873
Physician Assistant and Expanded-		
Function Dental Auxiliary Sched-		
ule 4		
Director Grade	\$85,140	\$110,682
Assistant Director Grade	72,381	94,098
Chief Grade	61,251	79,629
Senior Grade	51,508	66,961
Intermediate Grade	42,976	55,873

35,519

30 565

46,175

39 736

Full Grade .....

Associate Grade .....

Junior Grade .....

# SCHEDULE 4

### Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

ES-1	\$116,500
ES-2	122,000
ES-3	127,500
ES-4	133,800
ES-5	134,000
ES-6	134,000

### SCHEDULE 5

# Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

level I	\$171,900
level II	154,700
level III	142,500
level IV	134,000
level V	125 400

# SCHEDULE 6

### Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Vice President	\$198,600
Senators	154,700
Members of the House of Representatives	154 700

#### SCHEDULE 6

Delegates to the House of Representatives	154,700 154,700
President pro tempore of the Senate	171.900
Majority leader and minority leader of the Senate	171,900
Majority leader and minority leader of the Senate  Majority leader and minority leader of the House	171,900
of Representatives	171,900
Speaker of the House of Representatives	198,600

### SCHEDULE 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Chief Justice of the United States	\$198,600
Associate Justices of the Supreme Court	190,100
Circuit Judges	164,000
District Judges	154,700
Judges of the Court of International Trade	154,700

#### SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2003) PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$7,474.50 6,210.90 4,603.20 3,837.60 3,311.10 2,911.20 2,515.20 2,183.70	\$7,719.30 6,499.20 5,057.10 4,323.00 3,832.80 3,300.30 2,864.70 2,272.50	\$7,881.60 6,633.00 5,388.90 4,622.40 4,088.70 3,562.20 3,299.40 2,746.80	\$7,927.20 6,739.20 5,388.90 4,678.50 4,145.70 3,883.50 3,410.70 2,746.80	\$8,129.40 6,930.90 5,409.60 4,864.80 4,383.00 4,069.50 3,481.20 2,746.80
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,468.70 7,120.80 5,641.20 4,977.00 4,637.70 4,273.50 3,481.20 2,746.80	\$8,547.30 7,340.40 5,672.10 5,222.70 4,954.50 4,405.80 3,481.20 2,746.80	\$8,868.90 7,559.40 5,672.10 5,403.00 5,201.40 4,623.30 3,481.20 2,746.80	\$8,961.30 7,779.00 5,994.60 5,635.50 5,372.70 4,736.10 3,481.20 2,746.80	\$9,238.20 8,468.70 6,564.30 5,991.90 5,471.10 4,736.10 3,481.20 2,746.80
	Over 18	Over 20	Over 22	Over 24	Over 26
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	\$9,639.00 9,051.30 6,898.80 6,161.70 5,528.40 4,736.10 3,481.20 2,746.80	*\$12,077.70 10,563.60 10,008.90 9,051.30 7,233.30 6,329.10 5,528.40 4,736.10 3,481.20 2,746.80	*\$12,137.10 10,715.70 10,255.80 9,051.30 7,423.50 6,519.60 5,528.40 4,736.10 3,481.20 2,746.80	*\$12,389.40 10,935.60 10,255.80 9,051.30 7,616.10 6,519.60 5,528.40 4,736.10 3,481.20 2,746.80	*\$12,829.20 11,319.60 10,255.80 9,096.90 7,989.90 6,519.60 5,528.40 4,736.10 3,481.20 2,746.80

1-For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$14,155.50 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$11,874.90 per month.

2 Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$11,874.90 per month.

Commissioned officers with over 4 years active duty service as an enlisted member or warrant officer

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E O-2E O-1E	\$3,883.50 3,410.70 2,746.80	\$4,069.50 3,481.20 2,933.70	\$4,273.50 3,591.90 3,042.00	\$4,405.80 3,778.80 3,152.70
	Over 12	Over 14	Over 16	Over 18
O–3E O–2E	\$4,623.30 3,923.40	\$4,806.30 4,031.10	\$4,911.00 4,031.10	\$5,054.40 4,031.10

			chedule 2— oreign Servi						
Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
2	90,062 92,764 95,547 96,413 101,366 104,407 107,539 110,765 113,674 113,674 113,674 113,674	72,977 75,166 77,421 79,743 82,136 84,600 87,138 89,752 92,444 95,218 98,074 101,017 104,047	59,132 60,906 62,733 64,615 66,554 68,551 70,607 72,725 74,907 77,154 79,469 81,853 84,309	50,83 52,35 53,92 55,54 57,21 58,92 60,68 62,51 64,38	52 39,99 33 41,18 58 42,42 58 43,69 66 45,00 61 46,35 77 49,18 50,65 53,74 53,74	0 35,749 9 36,822 5 37,926 8 39,064 9 40,236 9 41,445 0 42,686 2 43,967 8 45,286 7 46,645 3 48,044	31,959 2 32,917 33,905 4 34,922 6 35,970 8 37,049 6 38,160 7 39,305 6 40,484 41,699 4 42,950	29,427 30,310 31,219 32,156 33,121 34,114 35,138 36,192 37,277	24,797 25,541 26,307 27,097 27,910 28,747 29,609 30,497 31,412 32,355 33,325 34,325 35,355
Schedule	. 3	<u> </u>	-			SCHEDULE S	5	1	
Veterans Health Administration Sched Affairs (Effective on the first day of the beginning on or after 3 Schedule for the Office of the Under Health (38 U.S.C. 7306) <sup>1</sup> Deputy Under Secretary for Hea	dules, Depa first applic January 1, rr Secretar lth	able pay po 2004) y for	eriod \$\$148,495	Level III Level IV					158,100 145,600 136,900 128,200
Associate Deputy Under Secreta Assistant Under Secretaries for I	Health		<sup>3</sup> 142,230 <sup>3</sup> 138,037		Vice P	resident and	Members of	Congress	
Medical Directors Service Directors			ximum \$133,481 127,359		beginn	first day of ning on or a	fter Januar	7 1, 2004)	_
Director, National Center for Pr ventive Health  Physician and Dentist Schedule Director Grade  Executive Grade Chief Grade Senior Grade Intermediate Grade	\$10 \$1 8	37,439 02,549 04,694 37,439 74,335	127,359 \$127,359 120,684 113,674 96,637 81,778	Senators Members Delegate Resident Presiden Majority	s of the Houses to the Houses to the Houses Commission to tempore leader and	se of Represuse of Represurer from Pure of the Sel minority	sentatives sentatives herto Rico enate	e Senate	\$203,000 158,100 158,100 158,100 158,100 175,700 175,700
Full Grade	{	52,905 52,899 14,136	68,766 57,375	of Repi	resentatives	e of Represe			175,700 203,000
Chief Grade Senior Grade Intermediate Grade Full Grade Associate Grade	6	37,439 74,335 32,905 52,899 14,136	\$113,674 96,637 81,778 68,766 57,375	(Effec		Judicia first day of ling on or a			y period
Physician Assistant and Expande Function Dental Auxiliary Sche ule <sup>4</sup> Director Grade	ed- ed- \$8	37,439	\$113,674	Associate Circuit J	e Justices o udges	United Stat f the Supre	me Court		\$203,000 194,300 167,600 158,100
Assistant Director Grade Chief Grade Senior Grade Intermediate Grade Full Grade	6 5	74,335 32,905 52,899 14,136 36,478	96,637 81,778 68,766 57,375 47,422	Judges o	P	ay of the Un	DULE 8 iformed Serv	ices	158,100
Associate Grade Junior Grade  'This schedule does not apply tretary for Nursing Programs or the Pay for these positions is set by the	o the Assi	31,390 26,836 stant Und Nursing S	40,804 34,891 ler Sec- ervices.		P	affective on ART I—MONT rvice (comp Commission	THLY BASIC I	PAY 37 U.S.C. 20	5)
under 38 U.S.C. 7451. <sup>2</sup> Pursuant to section 7404(d)(1) of the rate of basic pay payable to thi	title 38, Ui s employe	nited State	es Code, I to the	Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
rate for level IV of the Executive Sc <sup>3</sup> Pursuant to section 7404(d)(2) of the rate of basic pay payable to the rate for level V of the Executive <sup>4</sup> Pursuant to section 301(a) of Pu tions are paid according to the N 4107(b) [former section 4107(b) of Til in effect on August 14, 1990, with sub	title 38, Unese emplo Schedule, ablic Law Jurse Sche tle 38, Vete sequent ad	nited State yees is lin which is \$1 102–40, the dule in 38 erans' Bene	es Code, nited to 128,200. se posi- s U.S.C. efits] as	O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$7,751.10 6,440.70 4,773.60 3,979.50 3,433.50 3,018.90 2,608.20 2,264.40	\$8,004.90 6,739.80 5,244.30 4,482.90 3,974.70 3,422.40 2,970.60 2,356.50	\$8,173.20 6,878.40 5,588.40 4,793.40 4,239.90 3,693.90 3,421.50 2,848.50	\$8,220.60 6,988.50 5,588.40 4,851.60 4,299.00 4,027.20 3,537.00 2,848.50	\$8,430.30 7,187.40 5,609.70 5,044.80 4,545.30 4,220.10 3,609.90 2,848.50
Senior Executive (Effective on the first day of the	first applic		eriod		Over 8	Over 10	Over 12	Over 14	Over 16
beginning on or after 3  Agencies with a Certified SES Performance Appraisal System  Agencies without a Certified SES Performance Appraisal System  SCHEDULE	Minin er \$10 ES \$10		\$158,100 \$145,600	O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,781.90 7,384.20 5,850.00 5,161.20 4,809.30 4,431.60 3,609.90	\$8,863.50 7,611.90 5,882.10 5,415.90 5,137.80 4,568.70 3,609.90	\$9,197.10 7,839.00 5,882.10 5,602.80 5,394.00 4,794.30 3,609.90	\$9,292.80 8,066.70 6,216.30 5,844.00 5,571.60 4,911.30 3,609.90	\$9,579.90 8,781.90 6,807.30 6,213.60 5,673.60 4,911.30 3,609.90
Executive Sch				O−1"	2,848.50 Over 18	2,848.50 Over 20	2,848.50 Over 22	2,848.50 Over 24	2,848.50 Over 26

Over 18

\$9,995.70 9,386.10

O-10<sup>1</sup> ... O-9 ..... O-8 ..... O-7 .....

Over 20

\*\$12,524.70 10,954.50 10,379.10 9,386.10

\*\$12,586.20 11,112.30 10,635.30 9,386.10

Over 24

\*\$12,847.80 11,340.30 10,635.30 9,386.10

\*\$13,303.80 11,738.40 10,635.30 9,433.50

	Minimum	Maximum
Agencies with a Certified SES Per-	Millimani	Waxiiiiuiii
formance Appraisal System	\$104,927	\$158,100
Agencies without a Certified SES Performance Appraisal System	\$104.927	\$145,600
Feriormance Appraisal System	\$104,927	\$145,000

# SCHEDULE 5

# $Executive \ Schedule$

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Level I	 \$175,700
Lever	 \$175,700

### Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2005)

Vice President	\$208,100
Senators	162,100
Members of the House of Representatives	162,100
Delegates to the House of Representatives	162,100
Resident Commissioner from Puerto Rico	162,100
President pro tempore of the Senate	180,100
Majority leader and minority leader of the Senate	180,100
Majority leader and minority leader of the House	
of Representatives	180,100
Speaker of the House of Representatives	208,100

#### SCHEDULE 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2005)

Chief Justice of the United States	\$208,100
Associate Justices of the Supreme Court	199,200
Circuit Judges	171,800
District Judges	162,100
Judges of the United States Court of International	
Trade	162,100

### SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2005) PART I-MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$8,022.30 6,666.00 4,940.70 4,118.70 3,553.80 3,124.50 2,699.40 2,343.60	\$8,285.10 6,975.60 5,427.90 4,639.80 4,113.90 3,542.10 3,074.70 2,439.00	\$8,459.40 7,119.00 5,784.00 4,961.10 4,388.40 3,823.20 3,541.20 2,948.10	\$8,508.30 7,233.00 5,784.00 5,021.40 4,449.60 4,168.20 3,660.90 2,948.10	\$8,725.50 7,439.10 5,805.90 5,221.50 4,704.30 4,367.70 3,736.20 2,948.10
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-4 O-3 <sup>2</sup> O-2 <sup>2</sup> O-1 <sup>2</sup>	\$9,089.40 7,642.50 6,054.90 5,341.80 4,977.60 4,586.70 3,736.20 2,948.10	\$9,173.70 \$9,173.70 7,878.30 6,087.90 5,605.50 5,317.50 4,728.60 3,736.20 2,948.10	\$9,519.00 8,113.50 6,087.90 5,799.00 5,582.70 4,962.00 3,736.20 2,948.10	\$9,618.00 \$9,618.00 \$,349.00 6,433.80 6,048.60 5,766.60 5,083.20 3,736.20 2,948.10	\$9,915.30 9,089.40 7,045.50 6,431.10 5,872.20 5,083.20 3,736.20 2,948.10
O-10 <sup>1</sup>	Over 18	Over 20 *\$12,963.00	Over 22 *\$13,026.60	Over 24 *\$13,297.50	Over 26 *\$13,769.40
O-9 O-8 O-7 O-6 O-4 O-32 O-22 O-12	\$10,345.50 9,714.60 7,404.60 6,613.20 5,933.70 5,083.20 3,736.20 2,948.10	11,337.90 10,742.40 9,714.60 7,763.40 6,793.20 5,933.70 5,083.20 3,736.20 2,948.10	11,501.10 11,007.60 9,714.60 7,967.70 6,997.50 5,933.70 5,083.20 3,736.20 2,948.10	11,737.20 11,007.60 9,714.60 8,174.10 6,997.50 5,933.70 5,083.20 3,736.20 2,948.10	12,149.10 11,007.60 9,763.80 8,575.50 6,997.50 5,933.70 5,083.20 3,736.20 2,948.10

O-12 ... 2,948.10 2,948.10 2,948.10 2,948.10 2,948.10

¹For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in section 161(c) of title 10, United States Code), basic pay for this grade is calculated to be \$15,146.40 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$12,433.20 per month.

²Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$12,433.20 per month.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer3

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E O-2E O-1E	\$4,168.20 3,660.90 2,948.10	\$4,367.70 3,736.20 3,148.80	\$4,586.70 3,855.30 3,264.90	\$4,728.60 4,055.70 3,383.70
	Over 12	Over 14	Over 16	Over 18
$\begin{array}{cccc} {\rm O}{\rm 3E} & \\ {\rm O}{\rm 2E} & \\ {\rm O}{\rm 1E} & \end{array}$	\$4,962.00 4,211.10 3,500.70	\$5,158.50 4,326.60 3,660.90	\$5,271.00 4,326.60 3,660.90	\$5,424.60 4,326.60 3,660.90
	Over 20	Over 22	Over 24	Over 26
O–3E O–2E O–1E	\$5,424.60 4,326.60 3,660.90	\$5,424.60 4,326.60 3,660.90	\$5,424.60 4,326.60 3,660.90	\$5,424.60 4,326.60 3,660.90

<sup>3</sup>Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

### Warrant Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
W-5 W-4 W-3 W-2 W-1	\$3,228.60 2,948.40 2,593.50 2,290.20	\$3,473.40 3,071.70 2,741.70 2,477.70	\$3,573.30 3,197.40 2,871.30 2,603.10	\$3,671.40 3,238.80 2,965.50 2,684.40	\$3,840.30 3,371.10 3,046.20 2,900.40
	Over 8	Over 10	Over 12	Over 14	Over 16
$\begin{array}{c} W-5 \ \dots \\ W-4 \ \dots \\ W-3 \ \dots \\ W-2 \ \dots \\ W-1 \ \dots \end{array}$	\$4,007.10 3,522.30 3,268.20 3,030.90	\$4,176.30 3,721.80 3,438.00 3,146.40	\$4,341.00 3,918.90 3,564.00 3,275.40	\$4,511.70 4,128.30 3,687.00 3,360.90	\$4,779.00 4,285.50 3,771.30 3,438.30
	Over 18	Over 20	Over 22	Over 24	Over 26
$\begin{array}{c} W-5 & \dots & \\ W-4 & \dots & \\ W-3 & \dots & \\ W-2 & \dots & \\ W-1 & \dots & \end{array}$	\$4,950.00 4,442.10 3,842.40 3,564.30	\$5,548.20 5,117.40 4,509.30 3,977.40 3,659.70	\$5,738.40 5,290.80 4,578.90 4,111.50 3,659.70	\$5,929.20 5,461.80 4,730.10 4,247.40 3,659.70	\$6,121.20 5,636.40 4,881.30 4,247.40 3,659.70

### Enlisted Members

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
E-9 <sup>1</sup> E-8 E-7 E-6 E-4 E-3 E-2 E-1 <sup>2</sup> E-1 <sup>3</sup>	\$2,220.00 1,920.30 1,759.50 1,612.80 1,456.20 1,384.50 1,235.10 1,142.70	\$2,423.10 2,112.60 1,877.10 1,695.60 1,547.70 1,384.50 1,235.10	\$2,515.80 2,205.90 1,967.70 1,787.10 1,641.00 1,384.50 1,235.10	\$2,638.80 2,296.50 2,060.70 1,877.70 1,641.00 1,384.50 1,235.10	\$2,734.50 2,391.00 2,205.30 1,957.80 1,641.00 1,384.50 1,235.10
	Over 8	Over 10	Over 12	Over 14	Over 16
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	\$3,193.50 2,899.50 2,604.30 2,329.80 1,957.80 1,641.00 1,384.50 1,235.10	\$3,901.20 3,334.80 2,992.20 2,687.10 2,421.60 1,957.80 1,641.00 1,384.50 1,235.10	\$3,989.70 3,422.10 3,084.60 2,779.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$4,101.00 3,527.10 3,249.60 2,859.90 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$4,232.40 3,640.50 3,332.40 2,888.70 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10
	Over 18	Over 20	Over 22	Over 24	Over 26
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	\$4,364.10 3,845.40 3,410.70 2,908.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$4,575.90 3,949.20 3,458.70 2,908.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$4,755.00 4,125.90 3,620.40 2,908.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$4,943.70 4,224.00 3,725.10 2,908.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10	\$5,231.70 4,465.20 3,990.00 2,908.20 2,450.70 1,957.80 1,641.00 1,384.50 1,235.10

<sup>&</sup>lt;sup>1</sup>For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$6,304.20 per month, regardless of cumulative years of service under sec-tion 205 of title 37, United States Code. <sup>2</sup>Applies to personnel who have served 4 months or more on ac-tive duty

tive duty.

<sup>3</sup> Applies to personnel who have served less than 4 months on active duty.

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)

Chief Justice of the United States	\$212,100
Associate Justices of the Supreme Court	203,000
Circuit Judges	175,100
District Judges	165,200
Judges of the United States Court of International	
Trade	165,200

### SCHEDULE 8

Pau of the Uniformed Services (Effective on January 1, 2006) PART I-MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> O-9 O-8 O-7 O-6 O-5 O-3 <sup>2</sup> O-2 <sup>2</sup>	\$8,271.00 6,872.70 5,094.00 4,246.50 3,663.90 3,221.40 2,783.10	\$8,541.90 7,191.90 5,596.20 4,783.50 4,241.40 3,651.90 3,170.10	\$8,721.60 7,339.80 5,963.40 5,115.00 4,524.30 3,941.70 3,651.00	\$8,772.00 7,457.10 5,963.40 5,177.10 4,587.60 4,297.50 3,774.30	\$8,996.10 7,669.80 5,985.90 5,383.50 4,850.10 4,503.00 3,852.00
O-1 <sup>2</sup>	2,416.20	2.514.60	3,039.60	3,039.60	3,039,60
01	Over 8	Over 10	Over 12	Over 14	Over 16
$\begin{array}{c} O-10^{1} \dots \\ O-9 \dots \\ O-8 \dots \\ O-7 \dots \\ O-6 \dots \\ O-5 \dots \\ O-4 \dots \\ O-3^{2} \dots \\ O-2^{2} \dots \\ O-1^{2} \dots \end{array}$	\$9,371.10 7,879.50 6,242.70 5,507.40 5,131.80 4,728.90 3,852.00 3,039.60	\$9,458.10 8,122.50 6,276.60 5,779.20 5,482.20 4,875.30 3,852.00 3,039.60	\$9,814.20 8,364.90 6,276.60 5,978.70 5,755.80 5,115.90 3,852.00 3,039.60	\$9,916.20 8,607.90 6,633.30 6,236.10 5,945.40 5,240.70 3,852.00 3,039.60	\$10,222.80 9,371.10 7,263.90 6,630.60 6,054.30 5,240.70 3,852.00 3,039.60
	Over 18	Over 20	Over 22	Over 24	Over 26
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	\$10,666.20 10,015.80 7,634.10 6,818.10 6,117.60 5,240.70 3,852.00 3,039.60	*\$13,365.00 11,689.50 11,075.40 10,015.80 8,004.00 7,003.80 6,117.60 5,240.70 3,852.00 3,039.60	*\$13,430.40 11,857.50 11,348.70 10,015.80 8,214.60 7,214.40 6,117.60 5,240.70 3,852.00 3,039.60	*\$13,709.70 12,101.10 11,348.70 10,015.80 8,427.60 7,214.40 6,117.60 5,240.70 3,852.00 3,039.60	*\$14,196.30 12,525.60 11,348.70 10,066.50 8,841.30 7,214.40 6,117.60 5,240.70 3,852.00 3,039.60

U-1-2 ... | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 |

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer3

Pay Grade	Over 4	Over 6	Over 8	Over 10
O–3E O–2E O–1E	\$4,297.50 3,774.30 3,039.60	\$4,503.00 3,852.00 3,246.30	\$4,728.90 3,974.70 3,366.00	\$4,875.30 4,181.40 3,488.70
	Over 12	Over 14	Over 16	Over 18
O–3E O–2E O–1E	\$5,115.90 4,341.60 3,609.30	\$5,318.40 4,460.70 3,774.30	\$5,434.50 4,460.70 3,774.30	\$5,592.90 4,460.70 3,774.30
	Over 20	Over 22	Over 24	Over 26
O-3E	\$5,592.90 4 460 70	\$5,592.90 4 460.70	\$5,592.90 4 460.70	\$5,592.90 4 460 70

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer3-Continued

Pay Grade	Over 4	Over 6	Over 8	Over 10	
O-1E	3,774.30	3,774.30	3,774.30	3,774.30	

<sup>3</sup>Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

#### Warrant Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6			
W-5 W-4 W-3 W-2 W-1	\$3,328.80 3,039.90 2,673.90 2,361.30	\$3,581.10 3,166.80 2,826.60 2,554.50	\$3,684.00 3,296.40 2,960.40 2,683.80	\$3,785.10 3,339.30 3,057.30 2,767.50	\$3,959.40 3,475.50 3,140.70 2,990.40			
	Over 8	Over 10	Over 12	Over 14	Over 16			
$\begin{array}{c} W-5 \ \dots \\ W-4 \ \dots \\ W-3 \ \dots \\ W-2 \ \dots \\ W-1 \ \dots \end{array}$	\$4,131.30 3,631.50 3,369.60 3,124.80	\$4,305.90 3,837.30 3,544.50 3,243.90	\$4,475.70 4,040.40 3,674.40 3,376.80	\$4,651.50 4,256.40 3,801.30 3,465.00	\$4,927.20 4,418.40 3,888.30 3,544.80			
	Over 18	Over 20	Over 22	Over 24	Over 26			
$\begin{array}{cccc} W-5 & \dots & \\ W-4 & \dots & \\ W-3 & \dots & \\ W-2 & \dots & \\ W-1 & \dots & \end{array}$	\$5,103.60 4,579.80 3,961.50 3,674.70	\$5,720.10 5,276.10 4,649.10 4,100.70 3,773.10	\$5,916.30 5,454.90 4,720.80 4,239.00 3,773.10	\$6,113.10 5,631.00 4,876.80 4,379.10 3,773.10	\$6,311.10 5,811.00 5,032.50 4,379.10 3,773.10			

#### Enlisted Members

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
E-9 <sup>1</sup> E-8 E-7 E-6 E-4 E-3 E-2 E-1 <sup>2</sup> E-1 <sup>3</sup>	\$2,288.70 1,979.70 1,814.10 1,662.90 1,501.20 1,427.40 1,273.50 1,178.10	\$2,498.10 2,178.00 1,935.30 1,748.10 1,595.70 1,427.40 1,273.50	\$2,593.80 2,274.30 2,028.60 1,842.60 1,692.00 1,427.40 1,273.50	\$2,720.70 2,367.60 2,124.60 1,935.90 1,692.00 1,427.40 1,273.50	\$2,819.40 2,465.10 2,273.70 2,018.40 1,692.00 1,427.40 1,273.50
	Over 8	Over 10	Over 12	Over 14	Over 16
E-9 <sup>1</sup> E-8 E-7 E-6 E-4 E-3 E-2 E-1 <sup>2</sup> E-1 <sup>3</sup>	\$3,292.50 2,989.50 2,685.00 2,402.10 2,018.40 1,692.00 1,427.40	\$4,022.10 3,438.30 3,084.90 2,770.50 2,496.60 2,018.40 1,692.00 1,427.40	\$4,113.30 3,528.30 3,180.30 2,865.30 2,526.60 2,018.40 1,692.00 1,427.40	\$4,228.20 3,636.30 3,350.40 2,948.70 2,526.60 12,018.40 1,692.00 1,427.40	\$4,363.50 3,753.30 3,435.60 2,978.10 2,526.60 2,018.40 1,692.00 1,427.40
E-9 <sup>1</sup> E-8 E-7 E-5 E-4 E-2 E-1 <sup>2</sup> E-1 <sup>3</sup>	Over 18 \$4,499.40 3,964.50 3,516.30 2,998.50 2,526.60 2,018.40 1,692.00 1,427.40 1,273.50	Over 20 \$4,717.80 4,071.60 3,565.80 2,998.50 2,526.60 2,018.40 1,692.00 1,427.40 1,273.50	Over 22 \$4,902.30 4,253.70 3,732.60 2,998.50 2,526.60 2,018.40 1,692.00 1,427.40 1,273.50	Over 24 \$5,097.00 4,354.80 3,840.60 2,998.50 2,526.60 2,018.40 1,692.00 1,427.40 1,273.50	Over 26 \$5,394.00 4,603.50 4,113.60 2,998.50 2,526.60 2,018.40 1,692.00 1,427.40 1,273.50

<sup>1</sup>For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$6,499.50 per month, regardless of cumulative years of service under section 205 of title 37, United States Code.

<sup>2</sup>Applies to personnel who have served 4 months or more on active duty.

<sup>3</sup>Applies to personnel who have served less than 4 months on active duty.

PART II—RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c) of title 37, United States Code, is \$845.70.

Note: As a result of the enactment of sections 602-694 [604] of Public Law 105–85, the National Defense Authorization Act for Fiscal Year 1998 [see Tables for classification], the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no

### SCHEDULE 2 Foreign Service Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$93,063	\$75,408	\$61,102	\$49,511	\$40,118	\$35,864	\$32,062	\$28,662	\$25,623
2	95,855	77,670	62,935	50,996	41,322	36,940	33,024	29,522	26,392
4	98,731 101.692	80,000 82,400	64,823 66,768	52,526 54,102	42,561 43,838	38,048 39,190	34,015 35,035	30,408 31,320	27,183 27,999
5	104,743	84,872	68,771	55,725	45,153	40,365	36,086	32,259	28,839
<u>6</u>	107,886	87,419	70,834	57,397	46,508	41,576	37,169	33,227	29,704
7	111,122 114,456	90,041 92,742	72,959 75,148	59,119 60,892	47,903 49,340	42,823 44.108	38,284 39,432	34,224 35,251	30,595 31,513
9	117,889	95,525	77,402	62,719	50.820	45,431	40.615	36,308	32,458
10	120,981	98,390	79,724	64,601	52,345	46,794	41,834	37,397	33,432
11	120,981	101,342	82,116	66,539	53,915	48,198	43,089	38,519	34,435
12 13	120,981 120,981	104,382 107,514	84,579 87,117	68,535 70,591	55,533 57,199	49,644 51.133	44,381 45,713	39,675 40,865	35,468 36,532
14	120,981	110,739	89,730	72,709	58,915	52,667	47,084	42,091	37,628

## SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Schedule for the Office of the Under Secretary for Health  $(38~\mathrm{U.S.C.}~7306)^{\,1}$ 

Assistant Under Secretaries for Health ..  $^{2}146,915$ (Only applies to incumbents who are not physicians or dentiats)

cians or dentists)		
,	Minimum	Maximum
Service Directors	109,144	135,550
Director, National Center for Pre-		
ventive Health	93,063	135,550
Physician and Dentist Base and Lon-		
gevity Schedule <sup>3</sup>		
Physician Grade	\$91,530	\$134,244
Dentist Grade	91,530	134,244
Clinical Podiatrist, Chiropractor, and		
Optometrist Schedule		
Chief Grade	\$93,063	\$120,981
Senior Grade	79,115	102,848
Intermediate Grade	66,951	87,039
Full Grade	56,301	73,194
Associate Grade	46,974	61,068
Physician Assistant and Expanded-		
Function Dental Auxiliary Sched-		
ule 4		

Full Grade	38,824	50,470
Associate Grade	33,409	43,435
Junior Grade	28,562	37,130
<sup>1</sup> This schedule does not apply to the D	Deputy Under	Secretary
for Health, the Associate Deputy Under		
Assistant Under Secretaries for Health		
dentists, Medical Directors, the Assistan		
Nursing Programs, or the Director of Nu	rsing Services	s. Pay for

\$93,063

79,115

66,951 56,301

\$120,981

102,848

87,039

73,194

61,068

Chief Grade .....

Senior Grade ..... Intermediate Grade .....

Nursing Programs, or the Director of Nursing Services. Pay for these positions is set under 38 U.S.C. 7431 for physicians and dentists, and under 38 U.S.C. 7451 for registered nurses.

<sup>2</sup> Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$136,200.

<sup>3</sup> Pursuant to section 3 of Public Law 108-445 [see Tables for classification] and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

performance pay.

<sup>4</sup> Pursuant to section 301(a) of Public Law 102–40 [38 U.S.C. 7451 note], these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

### SCHEDULE 4

## Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

	Minimum	Maximum
Agencies with a Certified SES Per-		
formance Appraisal System	\$111,676	\$168,000
Agencies without a Certified SES		
Performance Appraisal System	\$111,676	\$154,600

### SCHEDULE 5

### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Level I	 \$186,600

### SCHEDULE 5

Level II	168,000
Level III	154,600
Level IV	145,400
Level V	136,200

### SCHEDULE 6

### Vice President and Members of Congress

(The rate of pay for the Vice President is effective on the first day of the first applicable pay period beginning on or after January 1, 2007, and the rates of pay for Members of Congress are effective February 16, 2007)

Vice President	\$215,700
Senators	168,000
Members of the House of Representatives	168,000
Delegates to the House of Representatives	168,000
Resident Commissioner from Puerto Rico	168,000
President pro tempore of the Senate	186,600
Majority leader and minority leader of the Senate	186,600
Majority leader and minority leader of the House	
of Representatives	186,600
Speaker of the House of Representatives	215,700

### SCHEDULE 7

### Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)

Chief Justice of the United States	\$212,100
Associate Justices of the Supreme Court	203,000
Circuit Judges	175,100
District Judges	165,200
Judges of the United States Court of International	
Trade	165.200

# SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2007) PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>2</sup> O-9 O-8 O-7 O-6 O-5 O-3 <sup>3</sup> O-2 <sup>3</sup> O-1 <sup>3</sup>	\$8,453.10 7,023.90 5,206.20 4,339.80 3,744.60 3,292.20 2,844.30 2,469.30	\$8,729.70 7,350.00 5,719.20 4,888.80 4,334.70 3,732.30 3,239.70 2,569.80	\$8,913.60 7,501.20 6,094.50 5,227.50 4,623.90 4,028.40 3,731.40 3,106.50	\$8,964.90 7,621.20 6,094.50 5,291.10 4,688.40 4,392.00 3,857.40 3,106.50	\$9,194.10 7,838.40 6,117.60 5,502.00 4,956.90 4,602.00 3,936.60 3,106.50
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>2</sup> O-9 O-8 O-7 O-6 O-5 O-3 <sup>3</sup> O-2 <sup>3</sup> O-1 <sup>3</sup>	\$9,577.20 8,052.90 6,380.10 5,628.60 5,244.60 4,833.00 3,936.60 3,106.50	\$9,666.30 8,301.30 6,414.60 5,906.40 5,602.80 4,982.70 3,936.60 3,106.50	\$10,030.20 8,548.80 6,414.60 6,110.10 5,882.40 5,228.40 3,936.60 3,106.50	\$10,134.30 8,797.20 6,779.10 6,373.20 6,076.20 5,355.90 3,936.60 3,106.50	\$10,447.80 9,577.20 7,423.80 6,776.40 6,187.50 5,355.90 3,936.60 3,106.50

### SCHEDULE 3—Continued

Physician Assistant and Expanded-Function Dental Auxiliary Sched-

lle 4		
Director Grade	\$95,390	\$124,010
Assistant Director Grade	81,093	105,420
Chief Grade	68,625	89,217
Senior Grade	57,709	75,025
Intermediate Grade	48,148	62,593
Full Grade	39,795	51,738
Associate Grade	34,244	44,513
Junior Grade	29,276	38,060

<sup>4</sup> Pursuant to section 301(a) of Public Law 102–40 [38 U.S.C. 7451 note], these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

#### SCHEDULE 4

### $Senior\ Executive\ Service$

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

	Minimum	Maximum
Agencies with a Certified SES Per-		
formance Appraisal System	\$114,468	\$172,200
Performance Appraisal System	\$114,468	\$158,500

#### SCHEDULE 5

#### Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

Level I	\$191,300
Level II	172,200
Level III	158,500
Level IV	149,000
Level V	139,600

# SCHEDULE 6

# Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

Vice President	\$221,100
Senators	169,300
Members of the House of Representatives	169,300
Delegates to the House of Representatives	169,300
Resident Commissioner from Puerto Rico	169,300
President pro tempore of the Senate	188,100
Majority leader and minority leader of the Senate	188,100
Majority leader and minority leader of the House	
of Representatives	188,100
Speaker of the House of Representatives	217,400

### SCHEDULE 7

# Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

sognining on or arour sandary 1, 2000)	
Chief Justice of the United States	\$217,400
Associate Justices of the Supreme Court	208,100
Circuit Judges	179,500
District Judges	169,300
Judges of the United States Court of International	
Trade	169,300

#### SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2008) PART I-MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

### Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	
O-10 <sup>2</sup> O-9						
0–8	\$8,706.60	\$8,991.60	\$9,180.90	\$9,233.70	\$9,469.80	
O-7	7,234.50	7,570.50	7,726.20	7,849.80	8,073.60	
O–6	5,362.50	5,890.80	6,277.20	6,277.20	6,301.20	
O–5	4,470.00	5,035.50	5,384.40	5,449.80	5,667.00	
0–4	3,856.80	4,464.60	4,762.50	4,829.10	5,105.70	
O-33	3,390.90	3,844.20	4,149.30	4,523.70	4,740.00	
O-23	2,929.50	3,336.90	3,843.30	3,973.20	4,054.80	
O-1 <sup>3</sup>	2,543.40	2,646.90	3,199.80	3,199.80	3,199.80	
	Over 8	Over 10	Over 12	Over 14	Over 16	
O-10 <sup>2</sup>						
0–9	\$9,864.60	\$9,956.40	\$10,331.10	\$10,438.20	\$10.761.20	
0–8					\$10,761.30	
O–7 O–6	8,294.40 6,571.50	8,550.30 6,606.90	8,805.30 6,606.90	9,061.20 6,982.50	9,864.60 7,646.40	
O-5	5,797.50	6,083.70	6,293.40	6,564.30	6,979.80	
0–3	5,401.80	5,770.80	6,058.80	6,258.60	6,373.20	
O-33	4,977.90	5,132.10	5,385.30		5,516.70	
O-23		4,054.80		5,516.70		
	4,054.80		4,054.80	4,054.80	4,054.80	
O–1 <sup>3</sup>	3,199.80	3,199.80	3,199.80	3,199.80	3,199.80	
	Over 18	Over 20	Over 22	Over 24	Over 26	
O-10 <sup>2</sup>		<sup>1</sup> \$14,068.80	1 \$14,137.80	<sup>1</sup> \$14,431.50	1 \$14,943.90	
O–9		12,305.10	12,482.10	12,738.30	13,185.30	
O–8	\$11,227.80	11,658.60	11,946.30	11,946.30	11,946.30	
O–7	10,543.20	10,543.20	10,543.20	10,543.20	10,596.60	
O–6	8,036.10	8,425.50	8,647.20	8,871.30	9,306.90	
O–5	7,177.20	7,372.80	7,594.20	7,594.20	7,594.20	
0–4	6,439.80	6,439.80	6,439.80	6,439.80	6,439.80	
O–3 <sup>3</sup>	5,516.70	5,516.70	5,516.70	5,516.70	5,516.70	
O-2 <sup>3</sup>	4,054.80	4,054.80	4,054.80	4,054.80	4,054.80	
O–1 <sup>3</sup>	3,199.80	3,199.80	3,199.80	3,199.80	3,199.80	
	Over 28	Over 30	Over 32	Over 34	Over 36	
O-10 <sup>2</sup>	1 \$14,943.90	1\$15,690.90	1\$15,690.90	116,475.70	1\$16,475.70	
O–9	13,185.30	13,844.70	13,844.70	<sup>1</sup> 14,536.80	114,536.80	
Ö–8	11,946.30	12,245.10	12,245.10	12,551.40	12,551.40	
O-7	10,596.60	10,808.40	10,808.40	10,808.40	10,808.40	
O–6	9,306.90	9,492.90	9,492.90	9,492.90	9,492.90	
O-5	7,594.20	7,594.20	7,594.20	7,594.20	7,594.20	
0–4	6,439.80	6,439.80	6,439.80	6,439.80	6,439.80	
O-33	5,516.70	5,516.70	5,516.70	5,516.70	5,516.70	
O-23	4,054.80	4,054.80	4,054.80	4,054.80	4,054.80	
O–1 <sup>3</sup>	3,199.80	3,199.80	3,199.80	3,199.80	3,199.80	
	Over 38	Over 40				
O-10 <sup>2</sup>	1\$17,299.50	1\$17,299.50				
O-9	<sup>1</sup> 15,263.70	<sup>1</sup> 15,263.70				
O–8	12,551.40	12,551.40				
O-7	10,808.40	10,808.40				
O–6	9,492.90	9,492.90				
O-5	7,594.20	7,594.20				
0–4	6,439.80	6,439.80				
O–3 <sup>3</sup>	5,516.70	5,516.70				
O-23	4,054.80	4,054.80				
O-1 <sup>3</sup>	3,199.80	3,199.80				
1 Design new in limited to the note of basis new for level II of the						

O-1³ ... | 3,199.80 | 3,199.80 | |

¹Basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,349.90 per month for officers at pay grades O-7 through O-10, and limited to the rate of basic pay for level V of the Executive Schedule, which is \$11,633.40 per month, for officers at O-6 and below.

²For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$18,511.20 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,349.90 per month.
³Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer  $^4$ 

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E O-2E O-1E	\$4,523.70 3,973.20 3,199.80	\$4,740.00 4,054.80 3,417.30	\$4,977.90 4,183.80 3,543.30	\$5,132.10 4,401.60 3,672.60
	Over 12	Over 14	Over 16	Over 18



# **March 2009**

Vol. 41, Number 3

TTB > INSIDE THIS EDITION

# COLA for Federal Judges in 2009

P.L. 111-8, the Omnibus Appropriations Act of 2009, waived Section 140 of Public Law 97-92. Justices and judges of the United States are authorized to receive a 2.8 percent cost-of-living adjustment for 2009, retroactive to January 1, 2009.

	2009
Chief Justice	\$ 223,500
Associate Justices	\$ 213,900
Judges:	
U.S. Court of Appeals	\$ 184,500
U.S. District Courts	\$ 174,000
U.S. Court of International Trade	\$ 174,000
U.S. Court of Federal Claims	\$ 174,000
U.S. Bankruptcy Judges	\$ 160,080
U.S. Magistrate Judges (Full-Time)	\$ 160,080