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## Judges of the United States Courts

### Sotomayor, Sonia

Born 1954 in Bronx, NY

#### **Federal Judicial Service:**

Judge, U. S. District Court, Southern District of New York  
Nominated by George H.W. Bush on November 27, 1991, to a seat vacated by John M. Walker, Jr.; Confirmed by the Senate on August 11, 1992, and received commission on August 12, 1992. Service terminated on October 13, 1998, due to appointment to another judicial position.

Judge, U. S. Court of Appeals for the Second Circuit  
Nominated by William J. Clinton on June 25, 1997, to a seat vacated by J. Daniel Mahoney; Confirmed by the Senate on October 2, 1998, and received commission on October 7, 1998.

#### **Education:**

Princeton University, B.A., 1976

Yale Law School, J.D., 1979

#### **Professional Career:**

Assistant district attorney, New York County District Attorney's Office, 1979-1984

Private practice, New York City, 1984-1992

**Race or Ethnicity:** Hispanic

**Gender:** Female

**Biographical information: Robert D. Sack**

Robert D. Sack is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1998, he was in private law practice as a partner in the New York office of Gibson, Dunn & Crutcher.

Judge Sack received his B.A. degree from the University of Rochester in 1960, and his LL.B. degree from Columbia Law School in 1963.

Judge Sack was law clerk for Judge Arthur Lane of the United States District Court for the District of New Jersey from 1963 until 1964. He went into the private practice of law in 1964 with the New York firm of Patterson, Belknap & Webb, which later became Patterson, Belknap, Webb & Tyler, initially as an associate and later as a partner. During 1974 he took time from his practice to serve as Associate Special Counsel and Senior Associate Special Counsel for the House Judiciary Committee's impeachment inquiry. In 1986, Judge Sack joined the New York office of Gibson, Dunn & Crutcher as a partner, a position at which he remained until his appointment as a Judge of the U.S. Court of Appeals for the Second Circuit in 1998.

Judge Sack is the author of *Sack on Defamation: Libel, Slander, and Related Problems* (3rd edition, 1999), and he is the co-author of *Advertising and Commercial Speech: A First Amendment Guide* (1999). Most recently, his article, *Protection of Opinion Under the First Amendment: Reflection on Alfred Hill, "Defamation and Privacy Under the First Amendment,"* was published in the 100th Anniversary issue of the Columbia Law Review.

Judge Sack is a director of the William F. Kerby and Robert S. Potter Fund, which assists in funding the legal defense of journalists abroad. He is a member of the advisory boards of the Bureau of National Affairs' *Media Law Reporter* and the American Bar Association Forum Committee's *Communications Lawyer*. He is a member of the Board of Visitors of the Columbia Law School, and he was a member of the Board of Trustees of Columbia University Seminars on Media and Society. He was Chair of the National Council on Crime and Delinquency. He is also a Lecturer in Law at Columbia Law School. A member of the American Bar Association, the Association of the Bar of the City of New York and the American Judicature Society, he is a Fellow of the American Bar Foundation.

Judge Sack is a native of Philadelphia.

**Biographical information: Sonia Sotomayor**

Since October 7, 1998, Sonia Sotomayor has been a judge of the United States Court of Appeals for the Second Circuit. From October 2, 1992 until her recent appointment, she served as a United States District Court Judge for the Southern District of New York.

Judge Sotomayor began her legal career in 1979 as an Assistant District Attorney in New York County. In 1984 and until her first judicial appointment, she practiced with the law firm of Pavia & Harcourt as an associate and later partner. Her focus at the firm was on intellectual property issues and international litigation and arbitration of commercial and commodity export trading cases. She also served as a member of the Second Circuit Task Force on Gender, Racial and Ethnic Fairness in the Courts and was formerly on the Board of Directors of the State of New York Mortgage Agency, the New York City Campaign Finance Board, the Puerto Rican Legal Defense and Education Fund and the Maternity Center Association.

After graduating from Princeton University summa cum laude in 1976, Judge Sotomayor attended Yale Law School. At Yale, she served as an editor of the Yale Law Journal and managing editor of the Yale Studies in World Public Order. In 1999, Judge Sotomayor received an Honorary Doctor of Law Degree from Herbert H. Lehman College; in 2001 she received an Honorary Doctor of Law Degrees from Princeton University and Brooklyn Law School; in 2003 she received an Honorary Doctor of Law Degree from Pace University School of Law and in 2006 she received an Honorary Doctor of Law Degree from Hofstra University. Judge Sotomayor was an Adjunct Professor at New York University School of Law from 1998 to 2007 and is a Lecturer-in-Law at Columbia Law School since 1999.

Judge Sotomayor is a member of the American Bar Association, the New York City Chapter of the Women's Bar Association, the Hispanic National Bar Association, the Puerto Rican Bar Association, the Association of Judges of Hispanic Heritage, the National Association of Women Judges and the American Philosophical Society. Judge Sotomayor is a frequent speaker and panelist at bar conferences and law schools.

Judge Sotomayor is a native of the Bronx and is fluent in both English and Spanish.

**Biographical information: [Robert A. Katzmann](#)**

Robert A. Katzmann is a United States Circuit Judge for the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1999, he was Walsh Professor of Government, Professor of Law and Professor of Public Policy at Georgetown University; a Fellow of the Governmental Studies Program of the Brookings Institution; and president of the Governance Institute (a nonprofit organization concerned with the nexus between law, institutions, and policy).

A lawyer and a political scientist by training, Judge Katzmann received his A.B. (summa cum laude) from Columbia College, A.M. and Ph.D degrees in government from Harvard University, and a J.D. from the Yale Law School, where he was an Article and Book Review Editor of the Yale Law Journal. After clerking on the U.S. Court of Appeals for the First Circuit for Judge Hugh H. Bownes, he joined the Brookings Institution Governmental Studies Program, where from 1981-99, he was a research associate, senior fellow, visiting fellow, and acting program director. He is the author of *Regulatory Bureaucracy: The Federal Trade Commission and Antitrust Policy* (MIT Press, 1980; paperback with new afterword, 1981), *Institutional Disability: The Saga of Transportation Policy for the Disabled* (Brookings, 1986), co-editor of *Managing Appeals in Federal Court* (Federal Judicial Center, 1988), editor and contributing author of *Daniel Patrick Moynihan: The Intellectual in Public Life* (Johns Hopkins, 1998), and editor and contributing author of *Judges and Legislators: Toward Institutional Comity* (Brookings, 1988). Judge Katzmann completed another volume of his own essays on the subject of interbranch relations, *Courts and Congress* (Brookings/Governance, 1997). His work on interbranch relations began at the invitation of the U.S. Judicial Conference Committee on the Judicial Branch, then chaired by Judge Frank M. Coffin. Judge Katzmann also directed a project on the legal profession and public service, entitled *The Law Firm and the Public Good* (Governance/Brookings 1995).

He has written articles on a variety of subjects, including regulation, judicial-congressional relations, disability, the administrative process, court reform, and the war powers resolution. He has offered courses on administrative law, constitutional law, and the judiciary. Apart from Georgetown, he has taught at N.Y.U. School of Law, U.C.L.A. (Washington D.C. program), and in the fall of 1992 was the Wayne Morse Professor of Law and Politics at the University of Oregon.

Judge Katzmann has been a board director of the American Judicature Society, a public member of the Administrative Conference of the United States, and a vice-chair of the Committee on Government Organization and Separation of Powers of the ABA Section on Administrative Law and Regulatory Practice. He has also been a consultant to the Federal Courts Study Committee. He served as co-chair of the FTC transition team, and as special counsel to Senator Moynihan on the confirmation of Justice Ruth Bader Ginsburg. He has also been chair of the Section on Legislation of the American Association of Law Schools.

He is recipient of the American Political Science Association's Charles E. Merriam Award (2001), "given to a person whose published work and career represents a significant contribution to the art of government through the application of social science research."

**Biographical information: [Barrington D. Parker](#)**

Barrington D. Parker is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his

143,800

<p>

Speaker of the House of Representatives 166,200

<center>

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1992)

<p>

Chief Justice of the United States \$166,200

<p>

Associate Justices of the Supreme Court 159,000

<p>

Circuit Judges 137,300

<p>

District Judges 129,500

<p>

Judges of the Court of International Trade 129,500

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Schedule 8

Pay and Allowances of the Uniformed Services

(Effective on January 1, 1992)

part i -- monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

TABLE/GRAPH OMITTED

Commissioned officers with over 4 years' active duty service as an enlisted member or warrant officer

TABLE/GRAPH OMITTED

Warrant Officers

TABLE/GRAPH OMITTED

Enlisted Members

TABLE/GRAPH OMITTED

part ii -- basic allowance for quarters rates

TABLE/GRAPH OMITTED

part iii -- basic allowance for subsistence rates

TABLE/GRAPH OMITTED

part iv -- rate of monthly cadet or midshipman pay

<p>

The rate of monthly cadet or midshipman pay authorized by section 203(c)(1) of title 37, United States Code, is \$543.90.

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Schedule 9

Interim Geographic Adjustments for Certain Employees in Specified Areas

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1992)

TABLE/GRAPH OMITTED

Section Referred to in Other Sections

This section is referred to in sections 575, 3109, 5374, 5404, 5405, 6301, 8141 of this title; title 2

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<p>  
 Vice President \$171,500  
 <p>  
 Senators 133,600  
 <p>  
 Members of the House of Representatives 133,600  
 <p>  
 Delegates to the House of Representatives 133,600  
 <p>  
 Resident Commissioner from Puerto Rico 133,600  
 <p>  
 President pro tempore of the Senate 148,400  
 <p>  
 Majority leader and minority leader of the Senate 148,400  
 <p>  
 Majority leader and minority leader of the House of Representatives  
 148,400  
 <p>  
 Speaker of the House of Representatives 171,500  
 <center>

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period  
 beginning on or after January 1, 1993)

<p>  
 Chief Justice of the United States \$171,500  
 <p>  
 Associate Justices of the Supreme Court 164,100  
 <p>  
 Circuit Judges 141,700  
 <p>  
 District Judges 133,600  
 <p>  
 Judges of the Court of International Trade 133,600  
 <center>

Schedule 8

Pay and Allowances of the Uniformed Services

(Effective on January 1, 1993)

part i -- monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

TABLE/GRAPH OMITTED

Commissioned officers with over 4 years' active duty service as an  
 enlisted member or warrant officer

TABLE/GRAPH OMITTED

Warrant Officers

TABLE/GRAPH OMITTED

Enlisted Members

TABLE/GRAPH OMITTED

part ii -- basic allowance for quarters rates

TABLE/GRAPH OMITTED

SCHEDULE 2

Foreign Service Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$67,941	\$55,053	\$44,609	\$36,147	\$29,290	\$26,184	\$23,408	\$20,926	\$18,707
2	69,979	56,705	45,947	37,231	30,169	26,970	24,110	21,554	19,268
3	72,079	58,406	47,326	38,348	31,074	27,779	24,834	22,200	19,846
4	74,241	60,158	48,745	39,499	32,006	28,612	25,579	22,866	20,442
5	76,468	61,963	50,208	40,684	32,966	29,470	26,346	23,552	21,055
6	78,762	63,822	51,714	41,904	33,955	30,354	27,136	24,259	21,687
7	81,125	65,736	53,265	43,161	34,974	31,265	27,950	24,987	22,337
8	83,559	67,708	54,863	44,456	36,023	32,203	28,789	25,736	23,007
9	86,066	69,739	56,509	45,790	37,104	33,169	29,653	26,508	23,697
10	88,326	71,832	58,205	47,164	38,217	34,164	30,542	27,304	24,408
11	88,326	73,987	59,951	48,579	39,363	35,189	31,458	28,123	25,141
12	88,326	76,206	61,749	50,036	40,544	36,245	32,402	28,966	25,895
13	88,326	78,492	63,602	51,537	41,761	37,332	33,374	29,835	26,672
14	88,326	80,847	65,510	53,083	43,013	38,452	34,375	30,731	27,472

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

	Minimum	Maximum
Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) <sup>1</sup>		
Deputy Under Secretary for Health		\$115,384
Associate Deputy Under Secretary for Health		\$110,516
Assistant Under Secretaries for Health		107,259
Medical Directors	\$91,514	\$103,718
Service Directors	79,684	98,960
Director, National Center for Preventive Health	67,941	98,960
Physician and Dentist Schedule		
Director Grade	\$79,684	\$98,960
Executive Grade	73,579	93,774
Chief Grade	67,941	88,326
Senior Grade	57,760	75,085
Intermediate Grade	48,878	63,539
Full Grade	41,104	53,434
Associate Grade	34,295	44,582
Clinical Podiatrist and Optometrist Schedule		
Chief Grade	\$67,941	\$88,326
Senior Grade	57,760	75,085
Intermediate Grade	48,878	63,539
Full Grade	41,104	53,434
Associate Grade	34,295	44,582
Physician Assistant and Expanded-Function Dental Auxiliary Schedule <sup>2</sup>		
Director Grade	\$67,941	\$88,326
Assistant Director Grade	57,760	75,085
Chief Grade	48,878	63,539
Senior Grade	41,104	53,434
Intermediate Grade	34,295	44,582
Full Grade	28,345	36,850
Associate Grade	24,392	31,709
Junior Grade	20,852	27,107

<sup>1</sup> This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

<sup>2</sup> Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level V of the Executive Schedule, which is \$108,200.

<sup>3</sup> Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

ES-1	\$92,900
ES-2	97,400
ES-3	101,800
ES-4	107,300
ES-5	111,800
ES-6	115,700

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

level I	\$148,400
level II	133,600
level III	123,100
level IV	115,700
level V	108,200

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Vice President	\$171,500
Senators	133,600
Members of the House of Representatives	133,600
Delegates to the House of Representatives	133,600
Resident Commissioner from Puerto Rico	133,600
President pro tempore of the Senate	148,400
Majority leader and minority leader of the Senate	148,400
Majority leader and minority leader of the House of Representatives	148,400
Speaker of the House of Representatives	171,500

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Chief Justice of the United States	\$171,500
Associate Justices of the Supreme Court	164,100
Circuit Judges	141,700
District Judges	133,600
Judges of the Court of International Trade	133,600

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

level I.....	\$148,400
level II.....	133,600
level III.....	123,100
level IV.....	115,700
level V.....	108,200

Schedule 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Vice President.....	\$171,500
Senators.....	133,600
Members of the House of Representatives.....	133,600
Delegates to the House of Representatives.....	133,600
Resident Commissioner from Puerto Rico.....	133,600
President pro tempore of the Senate.....	148,400
Majority leader and minority leader of the Senate.....	148,400
Majority leader and minority leader of the House of Representatives.....	148,400
Speaker of the House of Representatives.....	171,500

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Chief Justice of the United States.....	\$171,500
Associate Justices of the Supreme Court.....	164,100
Circuit Judges.....	141,700
District Judges.....	133,600
Judges of the Court of International Trade.....	133,600

Schedule 8

Pay and Allowances of the Uniformed Services  
(Effective on January 1, 1995)  
part i--monthly basic pay  
Years of Service (computed under 37 U.S.C. 205)  
Commissioned Officers

Pay Grade			2 or less	Over 2	Over
3	Over 4	Over 6			
0-10 \1\			\$6,978.30	\$7,223.70	
\$7,223.70	\$7,223.70	\$7,223.70			
0-9			6,184.50	6,346.50	
6,481.80	6,481.80	6,481.80			
0-8			5,601.60	5,769.60	
5,906.40	5,906.40	5,906.40			
0-7			4,654.50	4,971.00	
4,971.00	4,971.00	5,193.90			
0-6			3,449.70	3,790.20	
4,038.60	4,038.60	4,038.60			
0-5			2,759.10	3,239.70	
3,463.80	3,463.80	3,463.80			
0-4			2,325.60	2,832.00	
3,021.00	3,021.00	3,077.10			
0-3 \2\			2,161.20	2,416.50	
2,583.30	2,858.10	2,994.90			
0-2 \2\			1,884.60	2,058.00	
2,472.90	2,556.00	2,608.80			
0-1 \2\			1,636.20	1,703.10	
2,058.00	2,058.00	2,058.00			
			Over 8	Over 10	Over
12	Over 14	Over 16			

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) <sup>1</sup>		
Deputy Under Secretary for Health .....		<sup>2</sup> \$117,692
Associate Deputy Under Secretary for Health .....		<sup>3</sup> 112,726
Assistant Under Secretaries for Health .....		<sup>3</sup> 109,404
	Minimum	Maximum
Medical Directors .....	\$93,344	\$105,792
Service Directors .....	81,278	100,939
Director, National Center for Preventive Health .....	69,300	100,939
Physician and Dentist Schedule		
Director Grade .....	\$81,278	\$100,939
Executive Grade .....	75,051	95,649
Chief Grade .....	69,300	90,090
Senior Grade .....	58,915	76,591
Intermediate Grade .....	49,856	64,814
Full Grade .....	41,926	54,508
Associate Grade .....	34,981	45,475
Clinical Podiatrist and Optometrist Schedule		
Chief Grade .....	\$69,300	\$90,090
Senior Grade .....	58,915	76,591
Intermediate Grade .....	49,856	64,814
Full Grade .....	41,926	54,508
Associate Grade .....	34,981	45,475
Physician Assistant and Expanded-Function Dental Auxiliary Schedule <sup>4</sup>		
Director Grade .....	\$69,300	\$90,090
Assistant Director Grade .....	58,915	76,591
Chief Grade .....	49,856	64,814
Senior Grade .....	41,926	54,508
Intermediate Grade .....	34,981	45,475
Full Grade .....	28,912	37,588
Associate Grade .....	24,880	32,341
Junior Grade .....	21,269	27,650

<sup>1</sup> This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

<sup>2</sup> Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$115,700.

<sup>3</sup> Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$108,200.

<sup>4</sup> Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

ES-1 .....	\$94,800
ES-2 .....	99,300
ES-3 .....	103,800
ES-4 .....	109,400
ES-5 .....	114,000
ES-6 .....	115,700

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

level I .....	\$148,400
level II .....	133,600
level III .....	123,100
level IV .....	115,700
level V .....	108,200

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Vice President .....	\$171,500
Senators .....	133,600
Members of the House of Representatives .....	133,600
Delegates to the House of Representatives .....	133,600
Resident Commissioner from Puerto Rico .....	133,600
President pro tempore of the Senate .....	148,400
Majority leader and minority leader of the Senate .....	148,400
Majority leader and minority leader of the House of Representatives .....	148,400
Speaker of the House of Representatives .....	171,500

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Chief Justice of the United States .....	\$171,500
Associate Justices of the Supreme Court .....	164,100
Circuit Judges .....	141,700
District Judges .....	133,600
Judges of the Court of International Trade .....	133,600

SCHEDULE 8

[Superseded by Ex. Ord. No. 12990, § 3, Feb. 29, 1996, 61 F.R. 8467, set out below.]

SCHEDULE 9—LOCALITY-BASED COMPARABILITY PAYMENTS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Locality Pay Area <sup>1</sup>	Rate
Atlanta, GA .....	5.14%
Boston-Worcester-Lawrence, MA-NH-ME-CT .....	7.68%
Chicago-Gary-Kenosha, IL-IN-WI .....	7.63%
Cincinnati-Hamilton, OH-KY-IN .....	5.87%
Cleveland-Akron, OH .....	4.67%
Columbus, OH .....	5.84%
Dallas-Fort Worth, TX .....	6.23%
Dayton-Springfield, OH .....	5.72%
Denver-Boulder-Greeley, CO .....	6.34%
Detroit-Ann Arbor-Flint, MI .....	7.26%
Houston-Galveston-Brazoria, TX .....	9.40%
Huntsville, AL .....	4.84%
Indianapolis, IN .....	5.04%
Kansas City, MO-KS .....	4.38%
Los Angeles-Riverside-Orange County, CA .....	8.15%
Miami-Fort Lauderdale, FL .....	5.94%
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA .....	8.05%
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD .....	6.90%
Portland-Salem, OR-WA .....	5.20%
Richmond-Petersburg, VA .....	4.41%
Sacramento-Yolo, CA .....	5.81%
St. Louis, MO-IL .....	4.72%
San Diego, CA .....	6.76%
San Francisco-Oakland-San Jose, CA .....	8.97%
Seattle-Tacoma-Bremerton, WA .....	6.44%
Washington-Baltimore, DC-MD-VA-WV .....	6.04%
Rest of U.S. ....	4.13%

<sup>1</sup> Locality Pay Areas are defined in 5 CFR 531.603.

EX. ORD. NO. 12990. ADJUSTMENTS OF RATES OF PAY AND ALLOWANCES FOR UNIFORMED SERVICES

Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided:

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:



of Representatives.....	148,400
Speaker of the House of Representatives.....	171,500

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Chief Justice of the United States.....	\$171,500
Associate Justices of the Supreme Court.....	164,100
Circuit Judges.....	141,700
District Judges.....	133,600
Judges of the Court of International Trade.....	133,600

Schedule 8

[Superseded by Ex. Ord. No. 12990, Sec. 3, Feb. 29, 1996, 61 F.R. 8467, set out below.]

Schedule 9--Locality-Based Comparability Payments

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Locality Pay Area \1\	Rate
Atlanta, GA.....	5.14%
Boston-Worcester-Lawrence, MA-NH-ME-CT.....	7.68%
Chicago-Gary-Kenosha, IL-IN-WI.....	7.63%
Cincinnati-Hamilton, OH-KY-IN.....	5.87%
Cleveland-Akron, OH.....	4.67%
Columbus, OH.....	5.84%
Dallas-Fort Worth, TX.....	6.23%
Dayton-Springfield, OH.....	5.72%
Denver-Boulder-Greely, CO.....	6.34%
Detroit-Ann Arbor-Flint, MI.....	7.26%
Houston-Galveston-Brazoria, TX.....	9.40%
Huntsville, AL.....	4.84%
Indianapolis, IN.....	5.04%
Kansas City, MO-KS.....	4.38%
Los Angeles-Riverside-Orange County, CA.....	8.15%
Miami-Fort Lauderdale, FL.....	5.94%
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA.....	8.05%
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE- MD.....	6.90%
Portland-Salem, OR-WA.....	5.20%
Richmond-Petersburg, VA.....	4.41%
Sacramento-Yolo, CA.....	5.81%
St. Louis, MO-IL.....	4.72%
San Diego, CA.....	6.76%
San Francisco-Oakland-San Jose, CA.....	8.97%
Seattle-Tacoma-Bremerton, WA.....	6.44%
Washington-Baltimore, DC-MD-VA-WV.....	6.04%
Rest of U.S.....	4.13%

\1\ Locality Pay Areas are defined in 5 CFR 531.603.

Ex. Ord. No. 12990. Adjustments of Rates of Pay and Allowances for Uniformed Services

Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided:

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:

Section 1. The rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) for members of the uniformed services and the rate of monthly cadet or midshipman pay (37 U.S.C. 203(c)(1)) are adjusted as set forth on the schedule attached hereto and made a part hereof.

Sec. 2. The adjustments in rates of pay and allowances set forth on the attached schedule are effective on January 1, 1996.

Sec. 3. Section 4 and Schedule 8 of Executive Order No. 12984 of December 28, 1995 [set out above], are superseded.

William J. Clinton.

Schedule 8

TITLE 5—GOVERNMENT ORGANIZATION AND EMPLOYEES

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1997)

Table with 2 columns: Position and Salary. Includes Vice President, Senators, Members of the House of Representatives, etc.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1997)

Table with 2 columns: Position and Salary. Includes Chief Justice of the United States, Associate Justices, Circuit Judges, etc.

SCHEDULE 8

Pay and Allowances of the Uniformed Services (Effective on January 1, 1997)

PART I—MONTHLY BASIC PAY Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Large table with 6 columns: Pay Grade and 5 years of service (2 or less to Over 6).

1 While serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$11,189.40, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,016.80 per month.
2 Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.
3 Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,016.80 per month.

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer

Table with 5 columns: Pay Grade and 4 years of service (Over 4 to Over 10).

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer—Continued

Table with 5 columns: Pay Grade and 4 years of service (Over 4 to Over 10).

Warrant Officers

Table with 6 columns: Pay Grade and 5 years of service (2 or less to Over 6).

Enlisted Members

Table with 6 columns: Pay Grade and 5 years of service (2 or less to Over 6).

1 While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$4,227.90, regardless of cumulative years of service computed under section 205 of title 37, United States Code.

2 Applies to personnel who have served 4 months or more on active duty.

3 Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 2
Foreign Service Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Table with 10 columns: Step, Class 1, Class 2, Class 3, Class 4, Class 5, Class 6, Class 7, Class 8, Class 9. Rows 1-14.

SCHEDULE 3

SCHEDULE 5

Veterans Health Administration Schedules, Department of Veterans Affairs

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Table with 3 columns: Position, Minimum, Maximum. Rows include Deputy Under Secretary for Health, Medical Directors, Service Directors, etc.

Table with 2 columns: Level, Amount. Rows level I through level V.

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Table with 3 columns: Position, Minimum, Maximum. Rows include Director Grade, Executive Grade, Chief Grade, etc.

Table with 2 columns: Position, Amount. Rows include Vice President, Senators, Members of the House of Representatives, etc.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

1 This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

Table with 2 columns: Position, Amount. Rows include Chief Justice of the United States, Associate Justices of the Supreme Court, etc.

SCHEDULE 8

Pay and Allowances of the Uniformed Services (Effective on January 1, 1998)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

2 Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$118,400.
3 Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$110,700.
4 Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows O-10 to O-1.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Table with 3 columns: Position, Minimum, Maximum. Rows ES-1 through ES-6.

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Vice President.....	\$175,400
Senators.....	136,700
Members of the House of Representatives.....	136,700
Delegates to the House of Representatives.....	136,700
Resident Commissioner from Puerto Rico.....	136,700
President pro tempore of the Senate.....	151,800
Majority leader and minority leader of the Senate.....	151,800
Majority leader and minority leader of the House of Representatives.....	151,800
Speaker of the House of Representatives.....	175,400

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

Chief Justice of the United States.....	\$175,400
Associate Justices of the Supreme Court.....	167,900
Circuit Judges.....	145,000
District Judges.....	136,700
Judges of the Court of International Trade.....	136,700

Schedule 8

Pay and Allowances of the Uniformed Services  
(Effective on January 1, 1998)

part i--monthly basic pay  
Years of Service (computed under 37 U.S.C. 205)  
Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\.....	\$7,566.30	\$7,832.40	\$7,832.40	\$7,832.40	\$7,832.40
O-9.....	6,705.60	6,881.40	7,028.10	7,028.10	7,028.10
O-8.....	6,073.50	6,255.90	6,404.10	6,404.10	6,404.10
O-7.....	5,046.60	5,389.80	5,389.80	5,389.80	5,631.60
O-6.....	3,740.40	4,109.40	4,379.10	4,379.10	4,379.10
O-5.....	2,991.90	3,512.70	3,755.70	3,755.70	3,755.70
O-4.....	2,521.50	3,070.80	3,275.40	3,275.40	3,336.30
O-3 \2\.....	2,343.30	2,619.90	2,801.10	3,099.00	3,247.50
O-2 \2\.....	2,043.60	2,231.70	2,681.10	2,771.40	2,828.70
O-1 \2\.....	1,774.20	1,846.50	2,231.70	2,231.70	2,231.70
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 \1\.....	\$8,133.00	\$8,133.00	\$8,583.60	\$8,583.60	\$9,197.70
O-9.....	7,206.60	7,206.60	7,506.60	7,506.60	8,133.00
O-8.....	6,881.40	6,881.40	7,206.60	7,206.60	7,506.60
O-7.....	5,631.60	5,958.00	5,958.00	6,255.90	6,881.40
O-6.....	4,379.10	4,379.10	4,379.10	4,527.90	5,243.70
O-5.....	3,755.70	3,868.80	4,077.60	4,350.90	4,676.70
O-4.....	3,483.30	3,721.20	3,930.30	4,109.40	4,290.30
O-3 \2\.....	3,363.60	3,546.00	3,721.20	3,812.40	3,812.40
O-2 \2\.....	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70
O-1 \2\.....	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70
	Over 18	Over 20	Over 22	Over 24	Over 26
O-10 \1\.....	\$9,197.70	*\$9,813.60	*\$9,813.60	*\$9,813.60	*\$10,424.70
O-9.....	8,133.00	8,583.60	8,583.60	8,583.60	9,197.70
O-8.....	7,832.40	8,133.00	8,333.70	8,333.70	8,333.70
O-7.....	7,354.80	7,354.80	7,354.80	7,354.80	7,354.80
O-6.....	5,511.30	5,631.60	5,958.00	6,159.30	6,461.70
O-5.....	4,944.30	5,094.60	5,272.50	5,272.50	5,272.50
O-4.....	4,407.90	4,407.90	4,407.90	4,407.90	4,407.90
O-3 \2\.....	3,812.40	3,812.40	3,812.40	3,812.40	3,812.40
O-2 \2\.....	2,828.70	2,828.70	2,828.70	2,828.70	2,828.70
O-1 \2\.....	2,231.70	2,231.70	2,231.70	2,231.70	2,231.70

SCHEDULE 3—Continued

Veterans Health Administration Schedules, Department of Veterans Affairs

Table with 3 columns: Job Title, Minimum, Maximum. Includes Clinical Podiatrist and Optometrist Schedule, Physician Assistant and Expanded-Function Dental Auxiliary Schedule.

1 This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services.

2 Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$118,400.

3 Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$110,700.

4 Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Table with 2 columns: Job Title, Pay Rate. Includes ES-1, ES-2, ES-3, ES-4, ES-5, ES-6.

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Table with 2 columns: Job Title, Pay Rate. Includes level I, level II, level III, level IV, level V.

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Table with 2 columns: Job Title, Pay Rate. Includes Vice President, Senators, Members of the House of Representatives, etc.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Table with 2 columns: Job Title, Pay Rate. Includes Chief Justice of the United States, Associate Justices of the Supreme Court, etc.

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 1999)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Large table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows include O-10, O-9, O-8, O-7, O-6, O-5, O-4, O-3, O-2, O-1 and corresponding Over 8, 10, 12, 14, 16, 18, 20, 22, 24, 26.

1 For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$11,916.60 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

2 Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is \$9,225.00 per month.

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer

Table with 5 columns: Pay Grade, Over 4, Over 6, Over 8, Over 10. Rows include O-3E, O-2E, O-1E and corresponding Over 12, 14, 16, 18, 20, 22, 24, 26.

Warrant Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows include W-5, W-4, W-3, W-2, W-1 and corresponding Over 8, 10, 12, 14, 16.

ES-4.....	118,000
ES-5.....	118,400
ES-6.....	118,400

Schedule 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

level I.....	\$151,800
level II.....	136,700
level III.....	125,900
level IV.....	118,400
level V.....	110,700

Schedule 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Vice President.....	\$175,400
Senators.....	136,700
Members of the House of Representatives.....	136,700
Delegates to the House of Representatives.....	136,700
Resident Commissioner from Puerto Rico.....	136,700
President pro tempore of the Senate.....	151,800
Majority leader and minority leader of the Senate.....	151,800
Majority leader and minority leader of the House of Representatives.....	151,800
Speaker of the House of Representatives.....	175,400

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Chief Justice of the United States.....	\$175,400
Associate Justices of the Supreme Court.....	167,900
Circuit Judges.....	145,000
District Judges.....	136,700
Judges of the Court of International Trade.....	136,700

Schedule 8

Pay of the Uniformed Services

(Effective on January 1, 1999)

part i--monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\.....	\$7,838.70	\$8,114.40	\$8,114.40	\$8,114.40	\$8,114.40
O-9.....	6,947.10	7,129.20	7,281.00	7,281.00	7,281.00
O-8.....	6,292.20	6,481.20	6,634.50	6,634.50	6,634.50
O-7.....	5,228.40	5,583.90	5,583.90	5,583.90	5,834.40
O-6.....	3,875.10	4,257.30	4,536.60	4,536.60	4,536.60
O-5.....	3,099.60	3,639.30	3,891.00	3,891.00	3,891.00
O-4.....	2,612.40	3,181.20	3,393.30	3,393.30	3,456.30
O-3 \2\.....	2,427.60	2,714.10	2,901.90	3,210.60	3,364.50
O-2 \2\.....	2,117.10	2,312.10	2,777.70	2,871.30	2,930.40
O-1 \2\.....	1,838.10	1,913.10	2,312.10	2,312.10	2,312.10
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 \1\.....	\$8,425.80	\$8,425.80	\$8,892.60	\$8,892.60	*\$9,528.90
O-9.....	7,466.10	7,466.10	7,776.90	7,776.90	8,425.80
O-8.....	7,129.20	7,129.20	7,466.10	7,466.10	7,776.90
O-7.....	5,834.40	6,172.50	6,172.50	6,481.20	7,129.20
O-6.....	4,536.60	4,536.60	4,536.60	4,690.80	5,432.40
O-5.....	3,891.00	4,008.00	4,224.30	4,507.50	4,845.00
O-4.....	3,608.70	3,855.30	4,071.90	4,257.30	4,444.80

SCHEDULE 2—Continued
Foreign Service Schedule

Table with 10 columns: Step, Class 1, Class 2, Class 3, Class 4, Class 5, Class 6, Class 7, Class 8, Class 9. Rows 4-14 showing pay ranges for various steps.

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306)<sup>1</sup>

Table with 2 columns: Position, Pay. Rows: Deputy Under Secretary for Health, Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health, Medical Directors, Service Directors, Director, National Center for Preventive Health.

Physician and Dentist Schedule

Table with 2 columns: Position, Pay. Rows: Director Grade, Executive Grade, Chief Grade, Senior Grade, Intermediate Grade, Full Grade, Associate Grade.

Clinical Podiatrist and Optometrist Schedule

Table with 2 columns: Position, Pay. Rows: Chief Grade, Senior Grade, Intermediate Grade, Full Grade, Associate Grade.

Physician Assistant and Expanded-Function Dental Auxiliary Schedule<sup>4</sup>

Table with 2 columns: Position, Pay. Rows: Director Grade, Assistant Director Grade, Chief Grade, Senior Grade, Intermediate Grade, Full Grade, Associate Grade, Junior Grade.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Table with 2 columns: Position, Pay. Rows: S-1, S-2, S-3, S-4, S-5, S-6.

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Table with 2 columns: Level, Pay. Rows: level I, level II, level III, level IV, level V.

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Table with 2 columns: Position, Pay. Rows: Vice President, Senators, Members of the House of Representatives, Delegates to the House of Representatives, Resident Commissioner from Puerto Rico, President pro tempore of the Senate, Majority leader and minority leader of the Senate, Majority leader and minority leader of the House of Representatives, Speaker of the House of Representatives.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Table with 2 columns: Position, Pay. Rows: Chief Justice of the United States, Associate Justices of the Supreme Court, Circuit Judges, District Judges, Judges of the Court of International Trade.

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2000)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows: O-10<sup>1</sup>, O-9, O-8, O-7, O-6, O-5, O-4, O-3<sup>2</sup>, O-2<sup>2</sup>, O-1<sup>2</sup>. Includes a second set of columns for Over 8, Over 10, Over 12, Over 14, Over 16.

<sup>1</sup>This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

<sup>2</sup>Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$122,400.

<sup>3</sup>Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$114,500.

<sup>4</sup>Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as an effect on August 14, 1990, with subsequent adjustments.

ES-2.....	111,200
ES-3.....	116,300
ES-4.....	122,200
ES-5.....	122,400
ES-6.....	122,400

Schedule 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

level I.....	\$157,000
level II.....	141,300
level III.....	130,200
level IV.....	122,400
level V.....	114,500

Schedule 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Vice President.....	\$181,400
Senators.....	141,300
Members of the House of Representatives.....	141,300
Delegates to the House of Representatives.....	141,300
Resident Commissioner from Puerto Rico.....	141,300
President pro tempore of the Senate.....	157,000
Majority leader and minority leader of the Senate.....	157,000
Majority leader and minority leader of the House of Representatives.....	157,000
Speaker of the House of Representatives.....	181,400

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

Chief Justice of the United States.....	\$181,400
Associate Justices of the Supreme Court.....	173,600
Circuit Judges.....	149,900
District Judges.....	141,300
Judges of the Court of International Trade.....	141,300

Schedule 8

Pay of the Uniformed Services

(Effective on January 1, 2000)

part i--monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\.....	\$8,214.90	\$8,503.80	\$8,503.80	\$8,503.80	\$8,503.80
O-9.....	7,280.70	7,471.50	7,630.50	7,630.50	7,630.50
O-8.....	6,594.30	6,792.30	6,953.10	6,953.10	6,953.10
O-7.....	5,479.50	5,851.80	5,851.80	5,851.80	6,114.60
O-6.....	4,061.10	4,461.60	4,754.40	4,754.40	4,754.40
O-5.....	3,248.40	3,813.90	4,077.90	4,077.90	4,077.90
O-4.....	2,737.80	3,333.90	3,556.20	3,556.20	3,622.20
O-3 \2\.....	2,544.00	2,844.30	3,041.10	3,364.80	3,525.90
O-2 \2\.....	2,218.80	2,423.10	2,910.90	3,009.00	3,071.10
O-1 \2\.....	1,926.30	2,004.90	2,423.10	2,423.10	2,423.10
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 \1\.....	\$8,830.20	\$8,830.20	\$9,319.50	\$9,319.50	\$9,986.40
O-9.....	7,824.60	7,824.60	8,150.10	8,150.10	8,830.20
O-8.....	7,471.50	7,471.50	7,824.60	7,824.60	8,150.10
O-7.....	6,114.60	6,468.90	6,468.90	6,792.30	7,471.50
O-6.....	4,754.40	4,754.40	4,754.40	4,916.10	5,693.10
O-5.....	4,077.90	4,200.30	4,427.10	4,723.80	5,077.50



ES-1.....	\$109,100
ES-2.....	114,200
ES-3.....	119,400
ES-4.....	125,500
ES-5.....	125,700
ES-6.....	125,700

Schedule 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)

level I.....	\$161,200
level II.....	145,100
level III.....	133,700
level IV.....	125,700
level V.....	117,600

Schedule 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)

Vice President.....	\$186,300
Senators.....	145,100
Members of the House of Representatives.....	145,100
Delegates to the House of Representatives.....	145,100
Resident Commissioner from Puerto Rico.....	145,100
President pro tempore of the Senate.....	161,200
Majority leader and minority leader of the Senate.....	161,200
Majority leader and minority leader of the House of Representatives.....	161,200
Speaker of the House of Representatives.....	186,300

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)

Chief Justice of the United States.....	\$186,300
Associate Justices of the Supreme Court.....	178,300
Circuit Judges.....	153,900
District Judges.....	145,100
Judges of the Court of International Trade.....	145,100

Schedule 8

Pay of the Uniformed Services

(Effective on January 1, 2001)

part i--monthly basic pay

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\.....	\$8,518.80	\$8,818.50	\$8,818.50	\$8,818.50	\$8,818.50
O-9.....	7,550.10	7,747.80	7,912.80	7,912.80	7,912.80
O-8.....	6,838.20	7,062.30	7,210.50	7,252.20	7,437.30
O-7.....	5,682.30	6,068.40	6,068.40	6,112.50	6,340.80
O-6.....	4,211.40	4,626.60	4,930.20	4,930.20	4,949.10
O-5.....	3,368.70	3,954.90	4,228.80	4,280.40	4,450.50
O-4.....	2,839.20	3,457.20	4,687.90	3,739.50	3,953.40
O-3 \2\.....	2,638.20	2,991.00	3,228.00	3,489.30	3,656.40
O-2 \2\.....	2,301.00	2,620.80	3,018.60	3,120.30	3,184.80
O-1 \2\.....	1,997.70	2,079.00	2,512.80	2,512.80	2,512.80
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 \1\.....	\$9,156.90	\$9,156.90	\$9,664.20	\$9,664.20	\$10,356.00
O-9.....	8,114.10	8,114.10	8,451.60	8,451.60	9,156.90
O-8.....	7,747.80	7,819.80	8,114.10	8,198.70	8,451.60
O-7.....	6,514.50	6,715.50	6,915.90	7,116.90	7,747.80

section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

Schedule 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

ES-1.....	\$113,000
ES-2.....	118,300
ES-3.....	123,700
ES-4.....	129,800
ES-5.....	130,000
ES-6.....	130,000

Schedule 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

level I.....	\$166,700
level II.....	150,000
level III.....	138,200
level IV.....	130,000
level V.....	121,600

Schedule 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

Vice President.....	\$192,600
Senators.....	150,000
Members of the House of Representatives.....	150,000
Delegates to the House of Representatives.....	150,000
Resident Commissioner from Puerto Rico.....	150,000
President pro tempore of the Senate.....	166,700
Majority leader and minority leader of the Senate.....	166,700
Majority leader and minority leader of the House of Representatives.....	166,700
Speaker of the House of Representatives.....	192,600

Schedule 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

Chief Justice of the United States.....	\$192,600
Associate Justices of the Supreme Court.....	184,400
Circuit Judges.....	159,100
District Judges.....	150,000
Judges of the Court of International Trade.....	150,000

Schedule 8

Pay of the Uniformed Services  
(Effective on January 1, 2002)

part i--monthly basic pay  
Years of Service (computed under 37 U.S.C. 205)  
Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 \1\.....	.....	.....	.....	.....	.....
O-9.....	.....	.....	.....	.....	.....
O-8.....	\$7,180.20	\$7,415.40	\$7,571.10	\$7,614.90	\$7,809.30
O-7.....	5,966.40	6,371.70	6,371.70	6,418.20	6,657.90
O-6.....	4,422.00	4,857.90	5,176.80	5,176.80	5,196.60
O-5.....	3,537.00	4,152.60	4,440.30	4,494.30	4,673.10
O-4.....	3,023.70	3,681.90	3,927.60	3,982.50	4,210.50
O-3 \2\.....	2,796.60	3,170.40	3,421.80	3,698.70	3,875.70

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306)<sup>1</sup>

Deputy Under Secretary for Health .....	<sup>2</sup> \$144,591	
Associate Deputy Under Secretary for Health ..	<sup>3</sup> 138,491	
Assistant Under Secretaries for Health .....	<sup>3</sup> 134,408	
	Minimum	Maximum
Medical Directors .....	\$114,678	<sup>3</sup> \$129,972
Service Directors .....	99,853	124,011
Director, National Center for Preventive Health .....	85,140	124,011
Physician and Dentist Schedule		
Director Grade .....	\$99,853	\$124,011
Executive Grade .....	92,204	117,511
Chief Grade .....	85,140	110,682
Senior Grade .....	72,381	94,098
Intermediate Grade .....	61,251	79,629
Full Grade .....	51,508	66,961
Associate Grade .....	42,976	55,873
Clinical Podiatrist and Optometrist Schedule		
Chief Grade .....	\$85,140	\$110,682
Senior Grade .....	72,381	94,098
Intermediate Grade .....	61,251	79,629
Full Grade .....	51,508	66,961
Associate Grade .....	42,976	55,873
Physician Assistant and Expanded-Function Dental Auxiliary Schedule <sup>4</sup>		
Director Grade .....	\$85,140	\$110,682
Assistant Director Grade .....	72,381	94,098
Chief Grade .....	61,251	79,629
Senior Grade .....	51,508	66,961
Intermediate Grade .....	42,976	55,873
Full Grade .....	35,519	46,175
Associate Grade .....	30,565	39,736
Junior Grade .....	26,130	33,969

<sup>1</sup>This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.

<sup>2</sup>Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$134,000.

<sup>3</sup>Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$125,400.

<sup>4</sup>Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

ES-1 .....	\$116,500
ES-2 .....	122,000
ES-3 .....	127,500
ES-4 .....	133,800
ES-5 .....	134,000
ES-6 .....	134,000

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

level I .....	\$171,900
level II .....	154,700
level III .....	142,500
level IV .....	134,000
level V .....	125,400

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Vice President .....	\$198,600
Senators .....	154,700
Members of the House of Representatives .....	154,700

SCHEDULE 6

Delegates to the House of Representatives .....	154,700
Resident Commissioner from Puerto Rico .....	154,700
President pro tempore of the Senate .....	171,900
Majority leader and minority leader of the Senate .....	171,900
Majority leader and minority leader of the House of Representatives .....	171,900
Speaker of the House of Representatives .....	198,600

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2003)

Chief Justice of the United States .....	\$198,600
Associate Justices of the Supreme Court .....	190,100
Circuit Judges .....	164,000
District Judges .....	154,700
Judges of the Court of International Trade .....	154,700

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2003)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>1</sup> ..					
O-9 .....					
O-8 .....	\$7,474.50	\$7,719.30	\$7,881.60	\$7,927.20	\$8,129.40
O-7 .....	6,210.90	6,499.20	6,633.00	6,739.20	6,930.90
O-6 .....	4,603.20	5,057.10	5,388.90	5,388.90	5,409.60
O-5 .....	3,837.60	4,323.00	4,622.40	4,678.50	4,864.80
O-4 .....	3,311.10	3,832.80	4,088.70	4,145.70	4,383.00
O-3 <sup>2</sup> ..	2,911.20	3,300.30	3,562.20	3,883.50	4,069.50
O-2 <sup>2</sup> ..	2,515.20	2,864.70	3,299.40	3,410.70	3,481.20
O-1 <sup>2</sup> ..	2,183.70	2,272.50	2,746.80	2,746.80	2,746.80
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>1</sup> ..					
O-9 .....					
O-8 .....	\$8,468.70	\$8,547.30	\$8,888.90	\$8,961.30	\$9,238.20
O-7 .....	7,120.80	7,340.40	7,559.40	7,779.00	8,468.70
O-6 .....	5,641.20	5,672.10	5,672.10	5,994.60	6,564.30
O-5 .....	4,977.00	5,222.70	5,403.00	5,635.50	5,991.90
O-4 .....	4,637.70	4,954.50	5,201.40	5,372.70	5,471.10
O-3 <sup>2</sup> ..	4,273.50	4,405.80	4,623.30	4,736.10	4,736.10
O-2 <sup>2</sup> ..	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20
O-1 <sup>2</sup> ..	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80
	Over 18	Over 20	Over 22	Over 24	Over 26
O-10 <sup>1</sup> ..		*\$12,077.70	*\$12,137.10	*\$12,389.40	*\$12,829.20
O-9 .....		10,563.60	10,715.70	10,935.60	11,319.60
O-8 .....	\$9,639.00	10,006.90	10,255.80	10,255.80	10,255.80
O-7 .....	9,051.30	9,051.30	9,051.30	9,051.30	9,096.90
O-6 .....	6,898.80	7,233.30	7,423.50	7,616.10	7,989.90
O-5 .....	6,161.70	6,329.10	6,519.60	6,519.60	6,519.60
O-4 .....	5,528.40	5,528.40	5,528.40	5,528.40	5,528.40
O-3 <sup>2</sup> ..	4,736.10	4,736.10	4,736.10	4,736.10	4,736.10
O-2 <sup>2</sup> ..	3,481.20	3,481.20	3,481.20	3,481.20	3,481.20
O-1 <sup>2</sup> ..	2,746.80	2,746.80	2,746.80	2,746.80	2,746.80

<sup>1</sup>For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be \$14,155.50 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$11,874.90 per month.

<sup>2</sup>Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

<sup>3</sup>Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$11,874.90 per month.

Commissioned officers with over 4 years active duty service as an enlisted member or warrant officer

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E ....	\$3,883.50	\$4,069.50	\$4,273.50	\$4,405.80
O-2E ....	3,410.70	3,481.20	3,591.90	3,778.80
O-1E ....	2,746.80	2,933.70	3,042.00	3,152.70
	Over 12	Over 14	Over 16	Over 18
O-3E ....	\$4,623.30	\$4,806.30	\$4,911.00	\$5,054.40
O-2E ....	3,923.40	4,031.10	4,031.10	4,031.10

SCHEDULE 2—Continued
Foreign Service Schedule

Table with 10 columns: Step, Class 1, Class 2, Class 3, Class 4, Class 5, Class 6, Class 7, Class 8, Class 9. Rows 2-14 showing pay scales for various steps.

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306)<sup>1</sup>

Table with 3 columns: Position, Minimum, Maximum. Lists various roles like Deputy Under Secretary for Health, Medical Directors, etc.

<sup>1</sup>This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Services.

<sup>2</sup>Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is \$136,900.

<sup>3</sup>Pursuant to section 7404(d)(2) of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$128,200.

<sup>4</sup>Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Table with 3 columns: Minimum, Maximum. Lists Agencies with a Certified SES Performance Appraisal System and Agencies without a Certified SES Performance Appraisal System.

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Table with 2 columns: Level, Pay. Shows Level I with a pay of \$175,700.

SCHEDULE 5

Table with 2 columns: Level, Pay. Shows Level II (\$158,100), Level III (\$145,600), Level IV (\$136,900), Level V (\$128,200).

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Table with 2 columns: Position, Pay. Lists Vice President (\$203,000), Senators (\$158,100), Members of the House of Representatives (\$158,100), etc.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

Table with 2 columns: Position, Pay. Lists Chief Justice of the United States (\$203,000), Associate Justices of the Supreme Court (\$194,300), etc.

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2004)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Shows pay scales for commissioned officers from O-10 to O-1.

SCHEDULE 6

Vice President and Members of Congress

Table with 2 columns: Position and Pay. Includes Vice President, Senators, Members of the House of Representatives, etc.

SCHEDULE 7

Judicial Salaries

Table with 2 columns: Position and Pay. Includes Chief Justice of the United States, Associate Justices of the Supreme Court, Circuit Judges, etc.

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2005)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Large table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Lists pay grades from O-10 to O-1.

1 For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command...

2 Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\* Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$12,433.20 per month.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer<sup>3</sup>

Table with 5 columns: Pay Grade, Over 4, Over 6, Over 8, Over 10. Lists pay grades from O-3E to O-1E.

3 Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

Warrant Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Lists pay grades from W-5 to W-1.

Enlisted Members

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Lists pay grades from E-9 to E-1.

1 For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$6,304.20 per month, regardless of cumulative years of service under section 205 of title 37, United States Code.

2 Applies to personnel who have served 4 months or more on active duty.

3 Applies to personnel who have served less than 4 months on active duty.

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)

Table with 2 columns: Position (Chief Justice of the United States, Associate Justices of the Supreme Court, Circuit Judges, District Judges, Judges of the United States Court of International Trade) and Salary (\$212,100 to \$165,200).

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2006)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows include O-10 to O-1 for various service periods.

1For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in section 161(c) of title 10, United States Code), basic pay for this grade is calculated to be \$15,615.90 per month, regardless of cumulative years of service computed under section 205 of title 37, United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$12,666.60 per month.

2Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

\*Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is \$12,666.60 per month.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer3

Table with 5 columns: Pay Grade, Over 4, Over 6, Over 8, Over 10. Rows include O-3E, O-2E, O-1E for various service periods.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer3—Continued

Table with 5 columns: Pay Grade, Over 4, Over 6, Over 8, Over 10. Row includes O-1E with salary 3,774.30.

3Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

Warrant Officers

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows include W-5 to W-1 for various service periods.

Enlisted Members

Table with 6 columns: Pay Grade, 2 or less, Over 2, Over 3, Over 4, Over 6. Rows include E-9 to E-1 for various service periods.

1For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$6,499.50 per month, regardless of cumulative years of service under section 205 of title 37, United States Code.

2Applies to personnel who have served 4 months or more on active duty.

3Applies to personnel who have served less than 4 months on active duty.

PART II—RATE OF MONTHLY CADET OR MIDSHIPMAN PAY

The rate of monthly cadet or midshipman pay authorized by section 203(c) of title 37, United States Code, is \$845.70.

NOTE: As a result of the enactment of sections 602-694 [604] of Public Law 105-85, the National Defense Authorization Act for Fiscal Year 1998 [see Tables for classification], the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no

SCHEDULE 2

Foreign Service Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Step	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8	Class 9
1	\$93,063	\$75,408	\$61,102	\$49,511	\$40,118	\$35,864	\$32,062	\$28,662	\$25,623
2	95,855	77,670	62,935	50,996	41,322	36,940	33,024	29,522	26,392
3	98,731	80,000	64,823	52,526	42,561	38,048	34,015	30,408	27,183
4	101,692	82,400	66,768	54,102	43,838	39,190	35,035	31,320	27,999
5	104,743	84,872	68,771	55,725	45,153	40,365	36,086	32,259	28,839
6	107,886	87,419	70,834	57,397	46,508	41,576	37,169	33,227	29,704
7	111,122	90,041	72,959	59,119	47,903	42,823	38,284	34,224	30,595
8	114,456	92,742	75,148	60,892	49,340	44,108	39,432	35,251	31,513
9	117,889	95,525	77,402	62,719	50,820	45,431	40,615	36,308	32,458
10	120,981	98,390	79,724	64,601	52,345	46,794	41,834	37,397	33,432
11	120,981	101,342	82,116	66,539	53,915	48,198	43,089	38,519	34,435
12	120,981	104,382	84,579	68,535	55,533	49,644	44,381	39,675	35,468
13	120,981	107,514	87,117	70,591	57,199	51,133	45,713	40,865	36,532
14	120,981	110,739	89,730	72,709	58,915	52,667	47,084	42,091	37,628

SCHEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306)<sup>1</sup>

Assistant Under Secretaries for Health .....<sup>2</sup>146,915  
(Only applies to incumbents who are not physicians or dentists)

	Minimum	Maximum
Service Directors .....	109,144	135,550
Director, National Center for Preventive Health .....	93,063	135,550

Physician and Dentist Base and Longevity Schedule<sup>3</sup>

	Minimum	Maximum
Physician Grade .....	\$91,530	\$134,244
Dentist Grade .....	91,530	134,244

Clinical Podiatrist, Chiropractor, and Optometrist Schedule

	Minimum	Maximum
Chief Grade .....	\$93,063	\$120,981
Senior Grade .....	79,115	102,848
Intermediate Grade .....	66,951	87,039
Full Grade .....	56,301	73,194
Associate Grade .....	46,974	61,068

Physician Assistant and Expanded-Function Dental Auxiliary Schedule<sup>4</sup>

	Minimum	Maximum
Director Grade .....	\$93,063	\$120,981
Assistant Director Grade .....	79,115	102,848
Chief Grade .....	66,951	87,039
Senior Grade .....	56,301	73,194
Intermediate Grade .....	46,974	61,068
Full Grade .....	38,824	50,470
Associate Grade .....	33,409	43,435
Junior Grade .....	28,562	37,130

<sup>1</sup>This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health who are physicians or dentists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services. Pay for these positions is set under 38 U.S.C. 7431 for physicians and dentists, and under 38 U.S.C. 7451 for registered nurses.

<sup>2</sup>Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$136,200.

<sup>3</sup>Pursuant to section 3 of Public Law 108-445 [see Tables for classification] and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

<sup>4</sup>Pursuant to section 301(a) of Public Law 102-40 [38 U.S.C. 7451 note], these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System .....	\$111,676	\$168,000
Agencies without a Certified SES Performance Appraisal System .....	\$111,676	\$154,600

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

Level I .....	\$186,600
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SCHEDULE 5

Level II .....	168,000
Level III .....	154,600
Level IV .....	145,400
Level V .....	136,200

SCHEDULE 6

Vice President and Members of Congress

(The rate of pay for the Vice President is effective on the first day of the first applicable pay period beginning on or after January 1, 2007, and the rates of pay for Members of Congress are effective February 16, 2007)

Vice President .....	\$215,700
Senators .....	168,000
Members of the House of Representatives .....	168,000
Delegates to the House of Representatives .....	168,000
Resident Commissioner from Puerto Rico .....	168,000
President pro tempore of the Senate .....	186,600
Majority leader and minority leader of the Senate .....	186,600
Majority leader and minority leader of the House of Representatives .....	186,600
Speaker of the House of Representatives .....	215,700

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)

Chief Justice of the United States .....	\$212,100
Associate Justices of the Supreme Court .....	203,000
Circuit Judges .....	175,100
District Judges .....	165,200
Judges of the United States Court of International Trade .....	165,200

SCHEDULE 8

Pay of the Uniformed Services

(Effective on January 1, 2007)

PART I—MONTHLY BASIC PAY  
Years of Service (computed under 37 U.S.C. 205)  
Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>2</sup> ..	.....	.....	.....	.....	.....
O-9 .....	.....	.....	.....	.....	.....
O-8 .....	\$8,453.10	\$8,729.70	\$8,913.60	\$8,964.90	\$9,194.10
O-7 .....	7,023.90	7,350.00	7,501.20	7,621.20	7,838.40
O-6 .....	5,206.20	5,719.20	6,094.50	6,094.50	6,117.60
O-5 .....	4,339.80	4,888.80	5,227.50	5,291.10	5,502.00
O-4 .....	3,744.60	4,334.70	4,623.90	4,688.40	4,956.90
O-3 <sup>3</sup> .....	3,292.20	3,732.30	4,028.40	4,392.00	4,602.00
O-2 <sup>3</sup> .....	2,844.30	3,239.70	3,731.40	3,857.40	3,936.60
O-1 <sup>3</sup> .....	2,469.30	2,569.80	3,106.50	3,106.50	3,106.50
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>2</sup> ..	.....	.....	.....	.....	.....
O-9 .....	.....	.....	.....	.....	.....
O-8 .....	\$9,577.20	\$9,666.30	\$10,030.20	\$10,134.30	\$10,447.80
O-7 .....	8,052.90	8,301.30	8,548.80	8,797.20	9,577.20
O-6 .....	6,380.10	6,414.60	6,414.60	6,779.10	7,423.80
O-5 .....	5,628.60	5,906.40	6,110.10	6,373.20	6,776.40
O-4 .....	5,244.60	5,602.80	5,882.40	6,076.20	6,187.50
O-3 <sup>3</sup> .....	4,833.00	4,982.70	5,228.40	5,355.90	5,355.90
O-2 <sup>3</sup> .....	3,936.60	3,936.60	3,936.60	3,936.60	3,936.60
O-1 <sup>3</sup> .....	3,106.50	3,106.50	3,106.50	3,106.50	3,106.50

SCHEDULE 3—Continued

Veterans Health Administration Schedules, Department of Veterans Affairs

Physician Assistant and Expanded-Function Dental Auxiliary Schedule<sup>4</sup>

Director Grade .....	\$95,390	\$124,010
Assistant Director Grade .....	81,093	105,420
Chief Grade .....	68,625	89,217
Senior Grade .....	57,709	75,025
Intermediate Grade .....	48,148	62,593
Full Grade .....	39,795	51,738
Associate Grade .....	34,244	44,513
Junior Grade .....	29,276	38,060

<sup>1</sup>This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health, Assistant Under Secretaries for Health who are physicians or dentists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services.

<sup>2</sup>Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is \$139,600.

<sup>3</sup>Pursuant to section 3 of Public Law 108-445 [see Tables for classification] and 38 U.S.C. 7431, Veterans Health Administration physicians and dentists may also be paid market pay and performance pay.

<sup>4</sup>Pursuant to section 301(a) of Public Law 102-40 [38 U.S.C. 7451 note], these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107(b), as in effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System .....	\$114,468	\$172,200
Agencies without a Certified SES Performance Appraisal System .....	\$114,468	\$158,500

SCHEDULE 5

Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

Level I .....	\$191,300
Level II .....	172,200
Level III .....	158,500
Level IV .....	149,000
Level V .....	139,600

SCHEDULE 6

Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

Vice President .....	\$221,100
Senators .....	169,300
Members of the House of Representatives .....	169,300
Delegates to the House of Representatives .....	169,300
Resident Commissioner from Puerto Rico .....	169,300
President pro tempore of the Senate .....	188,100
Majority leader and minority leader of the Senate .....	188,100
Majority leader and minority leader of the House of Representatives .....	188,100
Speaker of the House of Representatives .....	217,400

SCHEDULE 7

Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

Chief Justice of the United States .....	\$217,400
Associate Justices of the Supreme Court .....	208,100
Circuit Judges .....	179,500
District Judges .....	169,300
Judges of the United States Court of International Trade .....	169,300

SCHEDULE 8

Pay of the Uniformed Services (Effective on January 1, 2008)

PART I—MONTHLY BASIC PAY

Years of Service (computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6
O-10 <sup>2</sup> ..					
O-9 .....					
O-8 .....	\$8,706.60	\$8,991.60	\$9,180.90	\$9,233.70	\$9,469.80
O-7 .....	7,234.50	7,570.50	7,726.20	7,849.80	8,073.60
O-6 .....	5,362.50	5,890.80	6,277.20	6,277.20	6,301.20
O-5 .....	4,470.00	5,035.50	5,384.40	5,449.80	5,667.00
O-4 .....	3,856.80	4,464.60	4,762.50	4,829.10	5,105.70
O-3 <sup>3</sup> .....	3,390.90	3,844.20	4,149.30	4,523.70	4,740.00
O-2 <sup>3</sup> .....	2,929.50	3,336.90	3,843.30	3,973.20	4,054.80
O-1 <sup>3</sup> .....	2,543.40	2,646.90	3,199.80	3,199.80	3,199.80
	Over 8	Over 10	Over 12	Over 14	Over 16
O-10 <sup>2</sup> ..					
O-9 .....					
O-8 .....	\$9,864.60	\$9,956.40	\$10,331.10	\$10,438.20	\$10,761.30
O-7 .....	8,294.40	8,550.30	8,805.30	9,061.20	9,864.60
O-6 .....	6,571.50	6,606.90	6,606.90	6,982.50	7,646.40
O-5 .....	5,797.50	6,083.70	6,293.40	6,564.30	6,979.80
O-4 .....	5,401.80	5,770.80	6,058.80	6,258.60	6,373.20
O-3 <sup>3</sup> .....	4,977.90	5,132.10	5,385.30	5,516.70	5,516.70
O-2 <sup>3</sup> .....	4,054.80	4,054.80	4,054.80	4,054.80	4,054.80
O-1 <sup>3</sup> .....	3,199.80	3,199.80	3,199.80	3,199.80	3,199.80
	Over 18	Over 20	Over 22	Over 24	Over 26
O-10 <sup>2</sup> ..					
O-9 .....					
O-8 .....	\$11,227.80	11,658.60	11,946.30	11,946.30	11,946.30
O-7 .....	10,543.20	10,543.20	10,543.20	10,543.20	10,596.60
O-6 .....	8,036.10	8,425.50	8,647.20	8,871.30	9,306.90
O-5 .....	7,177.20	7,372.80	7,594.20	7,594.20	7,594.20
O-4 .....	6,439.80	6,439.80	6,439.80	6,439.80	6,439.80
O-3 <sup>3</sup> .....	5,516.70	5,516.70	5,516.70	5,516.70	5,516.70
O-2 <sup>3</sup> .....	4,054.80	4,054.80	4,054.80	4,054.80	4,054.80
O-1 <sup>3</sup> .....	3,199.80	3,199.80	3,199.80	3,199.80	3,199.80
	Over 28	Over 30	Over 32	Over 34	Over 36
O-10 <sup>2</sup> ..					
O-9 .....	<sup>1</sup> \$14,943.90	<sup>1</sup> \$15,690.90	<sup>1</sup> \$15,690.90	<sup>1</sup> 16,475.70	<sup>1</sup> \$16,475.70
O-8 .....	13,185.30	13,844.70	13,844.70	<sup>1</sup> 14,536.80	<sup>1</sup> 14,536.80
O-7 .....	11,946.30	12,245.10	12,245.10	12,551.40	12,551.40
O-6 .....	10,596.60	10,808.40	10,808.40	10,808.40	10,808.40
O-5 .....	9,306.90	9,492.90	9,492.90	9,492.90	9,492.90
O-4 .....	7,594.20	7,594.20	7,594.20	7,594.20	7,594.20
O-3 <sup>3</sup> .....	6,439.80	6,439.80	6,439.80	6,439.80	6,439.80
O-2 <sup>3</sup> .....	5,516.70	5,516.70	5,516.70	5,516.70	5,516.70
O-1 <sup>3</sup> .....	4,054.80	4,054.80	4,054.80	4,054.80	4,054.80
	Over 38	Over 40			
O-10 <sup>2</sup> ..					
O-9 .....	<sup>1</sup> \$17,299.50	<sup>1</sup> \$17,299.50			
O-8 .....	<sup>1</sup> 15,263.70	<sup>1</sup> 15,263.70			
O-7 .....	12,551.40	12,551.40			
O-6 .....	10,808.40	10,808.40			
O-5 .....	9,492.90	9,492.90			
O-4 .....	7,594.20	7,594.20			
O-3 <sup>3</sup> .....	6,439.80	6,439.80			
O-2 <sup>3</sup> .....	5,516.70	5,516.70			
O-1 <sup>3</sup> .....	4,054.80	4,054.80			

<sup>1</sup>Basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,349.90 per month for officers at pay grades O-7 through O-10, and limited to the rate of basic pay for level V of the Executive Schedule, which is \$11,633.40 per month, for officers at O-6 and below.

<sup>2</sup>For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be \$18,511.20 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is \$14,349.90 per month.

<sup>3</sup>Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer<sup>4</sup>

Pay Grade	Over 4	Over 6	Over 8	Over 10
O-3E ....	\$4,523.70	\$4,740.00	\$4,977.90	\$5,132.10
O-2E ....	3,973.20	4,054.80	4,183.80	4,401.60
O-1E ....	3,199.80	3,417.30	3,543.30	3,672.60
	Over 12	Over 14	Over 16	Over 18





**March 2009**

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## COLA for Federal Judges in 2009

P.L. 111-8, the Omnibus Appropriations Act of 2009, waived Section 140 of Public Law 97-92. Justices and judges of the United States are authorized to receive a 2.8 percent cost-of-living adjustment for 2009, retroactive to January 1, 2009.

	<b>2009</b>
Chief Justice	\$ 223,500
Associate Justices	\$ 213,900
Judges:	
U.S. Court of Appeals	\$ 184,500
U.S. District Courts	\$ 174,000
U.S. Court of International Trade	\$ 174,000
U.S. Court of Federal Claims	\$ 174,000
U.S. Bankruptcy Judges	\$ 160,080
U.S. Magistrate Judges (Full-Time)	\$ 160,080