## Federal Judicial Center


[ History Home | Judges | Courts | Teaching | Talking | Courthouses | Administration |
Legislation | Programs | Contact ]

## Judaes of the United States Courts

## Sotomayor, Sonia

Born 1954 in Bronx, NY

## Federal Judicial Service:

Judge, U. S. District Court, Southern District of New York
Nominated by George H.W. Bush on November 27, 1991, to a seat vacated by John M. Walker, Jr.; Confirmed by the Senate on August 11, 1992, and received commission on August 12, 1992. Service terminated on October 13, 1998, due to appointment to another judicial position.

Judge, U. S. Court of Appeals for the Second Circuit
Nominated by William J. Clinton on June 25, 1997, to a seat vacated by J. Daniel Mahoney; Confirmed by the Senate on October 2, 1998, and received commission on October 7, 1998.

## Education:

Princeton University, B.A., 1976
Yale Law School, J.D., 1979

## Professional Career:

Assistant district attorney, New York County District Attorney's Office, 1979-1984
Private practice, New York City, 1984-1992

Race or Ethnicity: Hispanic
Gender: Female

## Biographical information: Robert D. Sack

Robert D. Sack is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1998, he was in private law practice as a partner in the New York office of Gibson, Dunn \& Crutcher.

Judge Sack received his B.A. degree from the University of Rochester in 1960, and his LL.B. degree from Columbia Law School in 1963.

Judge Sack was law clerk for Judge Arthur Lane of the United States District Court for the District of New Jersey from 1963 until 1964. He went into the private practice of law in 1964 with the New York firm of Patterson, Belknap \& Webb, which later became Patterson, Belknap, Webb \& Tyler, initially as an associate and later as a partner. During 1974 he took time from his practice to serve as Associate Special Counsel and Senior Associate Special Counsel for the House Judiciary Committee’s impeachment inquiry. In 1986, Judge Sack joined the New York office of Gibson, Dunn \& Crutcher as a partner, a position at which he remained until his appointment as a Judge of the U.S. Court of Appeals for the Second Circuit in 1998.

Judge Sack is the author of Sack on Defamation: Libel, Slander, and Related Problems (3rd edition, 1999), and he is the coauthor of Advertising and Commercial Speech: A First Amendment Guide (1999). Most recently, his article, Protection of Opinion Under the First Amendment: Reflection on Alfred Hill, "Defamation and Privacy Under the First Amendment," was published in the 100th Anniversary issue of the Columbia Law Review.

Judge Sack is a director of the William F. Kerby and Robert S. Potter Fund, which assists in funding the legal defense of journalists abroad. He is a member of the advisory boards of the Bureau of National Affairs’ Media Law Reporter and the American Bar Association Forum Committee’s Communications Lawyer. He is a member of the Board of Visitors of the Columbia Law School, and he was a member of the Board of Trustees of Columbia University Seminars on Media and Society. He was Chair of the National Council on Crime and Delinquency. He is also a Lecturer in Law at Columbia Law School. A member of the American Bar Association, the Association of the Bar of the City of New York and the American Judicature Society, he is a Fellow of the American Bar Foundation.

Judge Sack is a native of Philadelphia.

## Biographical information: Sonia Sotomayor

Since October 7, 1998, Sonia Sotomayor has been a judge of the United States Court of Appeals for the Second Circuit. From October 2, 1992 until her recent appointment, she served as a United States District Court Judge for the Southern District of New York.

Judge Sotomayor began her legal career in 1979 as an Assistant District Attorney in New York County. In 1984 and until her first judicial appointment, she practiced with the law firm of Pavia \& Harcourt as an associate and later partner. Her focus at the firm was on intellectual property issues and international litigation and arbitration of commercial and commodity export trading cases. She also served as a member of the Second Circuit Task Force on Gender, Racial and Ethnic Fairness in the Courts and was formerly on the Board of Directors of the State of New York Mortgage Agency, the New York City Campaign Finance Board, the Puerto Rican Legal Defense and Education Fund and the Maternity Center Association.

After graduating from Princeton University summa cum laude in 1976, Judge Sotomayor attended Yale Law School. At Yale, she served as an editor of the Yale Law Journal and managing editor of the Yale Studies in World Public Order. In 1999, Judge Sotomayor received an Honorary Doctor of Law Degree from Herbert H. Lehman College; in 2001 she received an Honorary Doctor of Law Degrees from Princeton University and Brooklyn Law School; in 2003 she received an Honorary Doctor of Law Degree from Pace University School of Law and in 2006 she received an Honorary Doctor of Law Degree from Hofstra University. Judge Sotomayor was an Adjunct Professor at New York University School of Law from 1998 to 2007 and is a Lecturer-in-Law at Columbia Law School since 1999.

Judge Sotomayor is a member of the American Bar Association, the New York City Chapter of the Women’s Bar Association, the Hispanic National Bar Association, the Puerto Rican Bar Association, the Association of Judges of Hispanic Heritage, the National Association of Women Judges and the American Philosophical Society. Judge Sotomayor is a frequent speaker and panelist at bar conferences and law schools.

Judge Sotomayor is a native of the Bronx and is fluent in both English and Spanish.

## Biographical information: Robert A. Katzmann

Robert A. Katzmann is a United Stated Circuit Judge for the U.S. Court of Appeals for the Second Circuit. At the time of his appointment in 1999, he was Walsh Professor of Government, Professor of Law and Professor of Public Policy at Georgetown University; a Fellow of the Governmental Studies Program of the Brookings Institution); and president of the Governance Institute (a nonprofit organization concerned with the nexus between law, institutions, and policy).

A lawyer and a political scientist by training, Judge Katzmann received his A.B. (summa cum laude) from Columbia College, A.M. and Ph.D degrees in government from Harvard University, and a J.D. from the Yale Law School, where he was an Article and Book Review Editor of the Yale Law Journal. After clerking on the U.S. Court of Appeals for the First Circuit for Judge Hugh H. Bownes, he joined the Brookings Institution Governmental Studies Program, where from 1981-99, he was a research associate, senior fellow, visiting fellow, and acting program director. He is the author of Regulatory Bureaucracy: The Federal Trade Commission and Antitrust Policy (MIT Press, 1980; paperback with new afterword, 198l), Institutional Disability: The Saga of Transportation Policy for the Disabled (Brookings, 1986), co-editor of Managing Appeals in Federal Court (Federal Judicial Center, 1988), editor and contributing author of Daniel Patrick Moynihan: The Intellectual in Public Life (Johns Hopkins, 1998), and editor and contributing author of Judges and Legislators: Toward Institutional Comity (Brookings, 1988). Judge Katzmann completed another volume of his own essays on the subject of interbranch relations, Courts and Congress (Brookings/Governance, 1997). His work on interbranch relations began at the invitation of the U.S. Judicial Conference Committee on the Judicial Branch, then chaired by Judge Frank M. Coffin. Judge Katzmann also directed a project on the legal profession and public service, entitled The Law Firm and the Public Good (Governance/Brookings 1995).

He has written articles on a variety of subjects, including regulation, judicial-congressional relations, disability, the administrative process, court reform, and the war powers resolution. He has offered courses on administrative law, constitutional law, and the judiciary. Apart from Georgetown, he has taught at N.YU. School of Law, U.C.L.A. (Washington D.C. program), and in the fall of 1992 was the Wayne Morse Professor of Law and Politics at the University of Oregon.

Judge Katzmann has been a board director of the American Judicature Society, a public member of the Administrative Conference of the United States, and a vice-chair of the Committee on Government Organization and Separation of Powers of the ABA Section on Administrative Law and Regulatory Practice. He has also been a consultant to the Federal Courts Study Committee. He served as co-chair of the FTC transition team, and as special counsel to Senator Moynihan on the confirmation of Justice Ruth Bader Ginsburg. He has also been chair of the Section on Legislation of the American Association of Law Schools.

He is recipient of the American Political Science Association's Charles E. Merriam Award (2001), "given to a person whose published work and career represents a significant contribution to the art of government through the application of social science research."

## Biographical information: Barrington D. Parker

Barrington D. Parker is a United States Circuit Judge of the U.S. Court of Appeals for the Second Circuit. At the time of his

143,800
<p>
Speaker of the House of Representatives 166,200
<center>
Schedule 7
Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1992)
<p>
Chief Justice of the United States \$166,200
<p>
Associate Justices of the Supreme Court 159,000
<p>
Circuit Judges 137,300
<p>
District Judges 129,500
Judges of the Court of International Trade 129,500 <center>

Schedule 8
Pay and Allowances of the Uniformed Services (Effective on January 1, 1992) part i -- monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers
TABLE/GRAPH OMITTED
Commissioned officers with over 4 years' active duty service as an enlisted member or warrant officer

TABLE/GRAPH OMITTED
Warrant Officers
TABLE/GRAPH OMITTED
Enlisted Members
TABLE/GRAPH OMITTED
part ii -- basic allowance for quarters rates
TABLE/GRAPH OMITTED
part iii -- basic allowance for subsistence rates
TABLE/GRAPH OMITTED
part iv -- rate of monthly cadet or midshipman pay
<p>
The rate of monthly cadet or midshipman pay authorized by section 203(c)(1) of title 37, United States Code, is \$543.90. <center>

Schedule 9
Interim Geographic Adjustments for Certain Employees in Specified Areas (Effective on the first day of the first applicable pay period beginning on or after January 1, 1992)

TABLE/GRAPH OMITTED
Section Referred to in Other Sections
This section is referred to in sections 575, 3109, 5374, 5404, 5405, 6301, 8141 of this title; title 2 <p>

```
<p>
    Vice President $171,500
<p>
    Senators 133,600
<p>
    Members of the House of Representatives 133,600
<p>
    Delegates to the House of Representatives 133,600
<p>
    Resident Commissioner from Puerto Rico 133,600
<p>
    President pro tempore of the Senate 148,400
<p>
    Majority leader and minority leader of the Senate 148,400
<p>
    Majority leader and minority leader of the House of Representatives
148,400
<p>
    Speaker of the House of Representatives 171,500
<center>
Schedule 7
Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1993)
<p>
Chief Justice of the United States \$171,500 <p>
Associate Justices of the Supreme Court 164,100 <p>
Circuit Judges 141,700 <p>
District Judges 133,600 <p>
Judges of the Court of International Trade 133,600 <center>
Schedule 8
Pay and Allowances of the Uniformed Services (Effective on January 1, 1993) part i -- monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers
TABLE/GRAPH OMITTED
Commissioned officers with over 4 years' active duty service as an enlisted member or warrant officer
TABLE/GRAPH OMITTED
Warrant Officers
TABLE/GRAPH OMITTED
Enlisted Members
TABLE/GRAPH OMITTED
part ii -- basic allowance for quarters rates
TABLE/GRAPH OMITTED
```

Schedule 2
Foreign Service Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

| Step | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 | Class 7 | Class 8 | Class 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. | \$67,941 | \$55,053 | \$44,609 |  |  |  |  |  |  |
| 3 | 69,979 | 56,705 | 45,947 | \$37,231 | $\$ 29,290$ 30,169 | \$26,184 | \$23,408 | $\$ 20,926$ 21.554 | \$18,707 |
| 4 | 72,079 | 58,406 | 47,326 | 38,348 | 31,074 | 27,779 | 24,834 | 21,524 | 19,268 19846 |
| 5. | 76,468 | 60,158 | 48,745 | 39,499 | 32,006 | 28,612 | 25,579 | 22,866 | 19,846 |
| 6. | 78,762 | 61.963 | 50,208 | 40,684 | 32,966 | 29,470 | 26,346 | 23,552 | 21,055 |
| 7 | 81,125 | 65,736 | 51,714 | 41,904 | 33,955 | 30,354 | 27,136 | 24,259 | 21,687 |
| 8. | 83,559 | 67,708 | 54,863 | 43,161 44.456 | 34,974 36,02 | 31,265 | 27.950 | 24,987 | 22,337 |
| 10 | 86,066 | 69,739 | 56,509 | 44,456 45 | 36,023 37104 | 32.203 33169 | 28.789 | 25,736 | 23,007 |
| 11. | 88,326 | 71.832 | 58,205 | 47,164 | 38,217 | 34,164 | 29,653 | 26,508 | 23,697 |
| 12 | 88,326 | 73,987 | 59,951 | 48,579 | 39,363 | 35,189 | 31,458 | 28,123 | 25,408 |
| 13 | ${ }_{88,326}$ | 76,206 | 61,749 | 50.036 | 40,544 | 36,245 | 32,402 | 28,966 | 25,141 |
|  | 88,326 | 80,847 | 63,602 65,510 | 51.537 | 41,761 | 37,332 | 33,374 | 29,835 | 26,672 |
|  |  | 80,847 | 65,510 | 53,083 | 43,013 | 38,452 | 34,375 | 30,731 | 27,472 |

## Schedule 3

Veterans Health Administration Schedules, Department of Veterans Affairs
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

| Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) ${ }^{1}$ |  |  |
| :---: | :---: | :---: |
| Deputy Under Secretary for Health |  | \$115,384 |
| Associate Deputy Under Secretary for Health ... |  | \$110,516 |
| Assistant Under Secretaries for Health............... |  | 107,259 |
|  | Minimum | Maximum |
| Medical Directors | \$91,514 | \$103,718 |
| Service Directors | 79,684 | 98,960 |
| Director, National Center for Preventive Health. | 67,941 | 98,960 |
| Physician and Dentist Schedule $\quad$ 98,960 |  |  |
| Director Grade | \$79,684 |  |
| Executive Grade. | 73,579 | \$98,960 |
| Chief Grade | 67,941 | 93,774 88,326 |
| Senior Grade. | 57,760 | 88,326 75,085 |
| Intermediate Grade | 48,878 | 78,085 $\mathbf{6 3 , 5 3 9}$ |
| Full Grade......... | 41,104 | $\mathbf{5 3 , 4 3 4}$ |
| Associate Grade. | 34,295 | 44,582 |
| Clinical Podiatrist and Optometrist |  |  |
|  |  |  |
| Chief Grade | \$67,941 | \$88,326 |
| Senior Grade. | 57,760 | 75,085 |
| Intermediate Grade | 48,878 | 63,539 |
| Full Grade. | 41,104 | 53,434 |
| Associate Grade | 34,295 | 44,582 |
| Physician Assistant and ExpandedFunction Dental Auxiliary Schedule ${ }^{3}$ |  |  |
|  |  |  |
| Director Grade | \$67,941 | \$88,326 |
| Assistant Director Grade | 57,760 | 75,085 |
| Chief Grade | 48,878 | 63,539 |
| Senior Grade. | 41,104 | 53,434 |
| Intermediate Grade | 34,295 | 44,582 |
| Full Grade......... | 28,345 | 36,850 |
| Associate Grade | 24,392 | 31,709 |
| Junior Grade | 20,852 | 27,107 |

[^0]Schedule 4

## Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

| ES-1. | \$92,900 |
| :---: | :---: |
| ES-2 .......................................................................................................... | 97,400 |
| ES-3 | 101,800 |
| ES-4 | 107,300 |
| ES-5. | 111,800 |
| ES-6 | 115,700 |
| Schedule 5 |  |
| Executive Schedule |  |
| (Effective on the first day of the first applicable pay period beginning on or after January 1, 1995) |  |
| level I. | \$148,400 |
| level II. | 133,600 |
| level III | 123,100 |
| level IV. | 115,700 |
| level V.. | 108,200 |
| Schedule 6 |  |
| Vice President and Members of Congress |  |
| (Effective on the first day of the first applicable pay period beginning on or after January 1, 1995) |  |
| Vice President. | \$171,500 |
| Senators... | 133,600 |
| Members of the House of Representatives ................ | 133,600 |
| Delegates to the House of Representatives .............. | 133,600 |
| Resident Commissioner from Puerto Rico. | 133,600 |
| President pro tempore of the Senate ........................ | 148,400 |
| Majority leader and minority leader of the Senate.. | 148,400 |
| Majority leader and minority leader of the House of Representatives | 148,400 |
| Speaker of the House of Representatives | 171,500 |
| Schedule 7 |  |
| Judicial Salaries |  |

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)


## Schedule 6 <br> Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

| Vice Pres | \$171,500 |
| :---: | :---: |
| Senators. | 133,600 |
| Members of the House of Representatives | 133,600 |
| Delegates to the House of Representatives | 133,600 |
| Resident Commissioner from Puerto Rico | 133, 600 |
| President pro tempore of the Senate. | 148,400 |
| Majority leader and minority leader of the |  |
| Senate........................................ | 148,400 |
| Majority leader and minority leader of the House |  |
| Speaker of the House of Representativ | 148,400 171,500 |

## Schedule 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1995)

Chief Justice of the United States.
\$171,500
Associate Justices of the Supreme court.
164,100
Circuit Judges.
141,700
District Judges.
133,600
Judges of the court of International Trade
133, 600
Schedule 8
Pay and Allowances of the Uniformed Services (Effective on January 1, 1995) part i--monthly basic pay
Years of Service (computed under 37 U.S.C. 205) Commissioned Officers


Schedule 3
Veterans Health Administration Schedules, Department of Veterans Affairs
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) ${ }^{1}$

Deputy Under Secretary for Health .....................
Associate Deputy Under Secretary for Health ...
Assistant Under Secretaries for Health..
Minimum
Medical Directors \$93,344
81,278
Service Directors..............................
Director, National Center for
Preventive Health.......................... 69,300
Physician and Dentist Schedule
Director Grade
\$81,278
\$100,939
$\begin{array}{lll}\text { Director Grade .................................................................. } & \mathbf{7 5 , 0 5 1} & \mathbf{9 5 , 6 4 9}\end{array}$
Chief Grade ...................................... $69,300 \quad 90,090$
Senior Grade....................................- 58,915
Intermediate Grade.......................... 49,856
Full Grade ...................................................... 41,926
64,814

Clinical Podiatrist and Optometrist
Schedule
Chief Grade ....................................... \$69,300 \$90,090
Senior Grade.............................................. 58 58,915 76,591
$\begin{array}{lll}\text { Intermediate Grade.................................................................... } & 49,856 & \mathbf{4 1 , 9 2 6} \\ \text { Full Grade.814 } \\ \mathbf{5 4 , 5 0 8}\end{array}$
34,981
$2 \$ 117,692$
3112,726
3109,404
Maximum
$\$ 105,792$
100,939
100,939

$\$ 100,939$
95,649
90,090
76,591
64,814
54,508
45,475

$\$ 90,090$
76,591
64,814
54,508
45,475

Physician Assistant and ExpandedFunction Dental Auxiliary Schedule ${ }^{4}$

| Director Gr | \$69,300 | \$90,090 |
| :---: | :---: | :---: |
| Assistant Director Grade............ | 58,915 | 76,591 |
| Chief Grade | 49,856 | 64,814 |
| Senior Grade. | 41,926 | 54,508 |
| Intermediate Grade | 34,981 | 45,475 |
| Full Grade. | 28,912 | 37,588 |
| Associate Grade. | 24,880 | 32,341 |
| Junior Grade. | 21,269 | 27,650 |

${ }^{1}$ This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451.
${ }^{2}$ Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is $\$ 115,700$.
${ }_{3}^{3}$ Pursuant to section $7404(\mathrm{~d})(2)$ of title 38, United States Code, the rate of basic pay payable to these employees is limited to the rate for level $\mathbf{V}$ of the Executive Schedule, which is $\$ 108,200$.
${ }^{4}$ Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C $4107(\mathrm{~b})$ [former section 4107 (b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

Schedule 4
Senior Executive Service
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

| ES-1. | \$94,800 |
| :---: | :---: |
| ES-2 | 99,300 |
| ES-3. | 103,800 |
| ES-4. | 109,400 |
| ES-5 | 114,000 |
| ES-6 | 115,700 |

## Schedule 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

| level I. | \$148,400 |
| :---: | :---: |
| level II. | 133,600 |
| level III | 123,100 |
| level IV | 115,700 |
|  | 108,200 |

Schedule 6

## Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

| Vice President | \$171,500 |
| :---: | :---: |
| Senators | 133,600 |
| Members of the House of Representatives ............... | 133,600 |
| Delegates to the House of Representatives ............... | 133,600 |
| Resident Commissioner from Puerto Rico. | 133,600 |
| President pro tempore of the Senate ........................ | 148,400 |
| Majority leader and minority leader of the Senate.. | 148,400 |
| Majority leader and minority leader of the House of Representatives $\qquad$ | 148,400 |
| Speaker of the House of Representatives ................. | 171,500 |

## Schedule 7

## Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

Chief Justice of the United States............................... \$171,500
Associate Justices of the Supreme Court ................... $\quad 164,100$
Circuit Judges
District Judges
133,600
Judges of the Court of International Trade .............. 133,600

## Schedule 8

[Superseded by Ex. Ord. No. 12990, \& 3, Feb. 29, 1996, 61 F.R. 8467, set out below.]

Schedule 9-Locality-Based Comparability Payments
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1996)

## Locality Pay Area ${ }^{1}$

Rate
Atlanta, GA ............................................................................. $5.14 \%$
Boston-Worcester-Lawrence, MA-NH-ME-CT .................. $\quad 7.68 \%$
Chicago-Gary-Kenosha, IL-IN-WI ...................................... $7.63 \%$
Cincinnati-Hamilton, OH-KY-IN........................................ $5.87 \%$
Cleveland-Akron, OH ............................................................. $4.67 \%$
Columbus, OH........................................................................ 5.84\%
Dallas-Fort Worth, TX........................................................... 6.23\%
Dayton-Springfield, OH ........................................................ $5.72 \%$
Denver-Boulder-Greely, CO .................................................. 6.34\%
Detroit-Ann Arbor-Flint, MI ................................................. 7.26\%
Houston-Galveston-Brazoria, TX ............................................ $9.40 \%$
Huntsville, AL .
Indianapolis, IN ......... 4.84\%

Los Angeles-Riverside-Orange County, CA ..............................................................
Miami-Fort Lauderdale, FL .................................................. 5.94\%
New York-Northern New Jersey-Long Island,
Philadelphia-Wilmington-Atlantic City, PA-NJ-DEMD
6.90\%

Richmond-Petersburg, VA .................................................... $4.41 \%$
Sacramento-Yolo, CA............................................................. 5.81\%
St. Louis, MO-IL
4.72\%

San Diego, CA

San Francisco-Oakland-San Jose, CA
Seattle-Tacoma-Bremerton, WA.
Washington-Baltimore, DC-MD-VA-WV 6.04\%

Rest of U.S.
${ }^{1}$ Locality Pay Areas are defined in 5 CFR 531.603.

Ex. Ord. No. 12990. Adjustments of Rates of Pay and Allowances for Uniformed Services
Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided:
By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:
of Representatives
148,400
$\begin{array}{ll}\text { Speaker of the House of Representatives............. } & 171,500\end{array}$


## Schedule 8


\1\ Locality Pay Areas are defined in 5 CFR 531.603.
Ex. Ord. No. 12990. Adjustments of Rates of Pay and Allowances for Uniformed Services

Ex. Ord. No. 12990, Feb. 29, 1996, 61 F.R. 8467, provided:
By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 601 of Public Law 104-106 [enacting provisions set out as a note under section 1009 of Title 37, Pay and Allowances of the Uniformed Services], it is hereby ordered as follows:

Section 1. The rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence ( 37 U.S.C. 402), and the rates of basic allowances for quarters ( 37 U.S.C. $403(\mathrm{a})$ ) for members of the uniformed services and the rate of monthly cadet or midshipman pay ( 37 U.S.C. 203(c)(1)) are adjusted as set forth on the schedule attached hereto and made a part hereof.

Sec. 2. The adjustments in rates of pay and allowances set forth on the attached schedule are effective on January 1, 1996.

Sec. 3. Section 4 and Schedule 8 of Executive Order No. 12984 of December 28, 1995 [set out above], are superseded.

William J. Clinton.

## Scheidule 6

Vice President and Members of Congress
(Effective on the first day of the first applicable pay period Vice President beginning on or after January 1, 1997)

| Vice President Senators $\qquad$ | \$171,500 |
| :---: | :---: |
| Members | 133,600 |
| Delegates to the Hon | 133,600 |
| Resident Commissioner | 133,600 |
| President pro tempore of t | 133,600 |
| Majority leader and minority leader of the Spnate. | 148,400 |
| Majority leader and minority leader of the House of Representatives | 148,400 |
| Speaker of the House of Repr | 148,400 |

Schmoule 7

## Judicial Salarfes

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1997
Chief Justice of the United States
Associate Justices of the Supreme Court $\qquad$
District Judges
Judges of the Court of International Trade $\qquad$
Schedule 8
Pay and Allowances of the Uniformed Services (Effective on January 1. 1997)
PART I-MONTHLY BAsIC PAY
Years of Service (compated under 37 U.S.C. 205)
Comminsioned Orficers

| Pay Crade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $0-101 \ldots$ | 57,360.20 | 57,619,10 | 57,619.10 |  |  |
| O-8. | $8,522.90$ 5098 | 6,698.90 | 6,836.70 | $57,619.10$ $6,836.70$ | $57,619.10$ $8,838.70$ |
| O-7 | 4,909,20 | $6,085.50$ 5,24910 | 6,229.80 | $6,229.80$ | 6,238.20 |
| O-6. | 3,638,40 | 3,943, 10 | $5,243.10$ 4,259 | 5,243.10 | 5,478.30 |
| O-5 | 2,910,30 | 3,417.00 | 3,259.70 | 4.259 .70 3,053 | 4.259.70 |
| O-32 | 2,452, 80 | $2,987.10$ | 3,186.30 | $3,683.40$ $3,186.30$ | 3,683,40 |
| O-22 | $2,279.40$ $1,987.80$ | 2,548.50 | 2,724.90 | 3,014.70 | $3,245,40$ 3,15900 |
| O-12.... | 1,725.90 | $\begin{aligned} & 2,170.80 \\ & 1,796.10 \end{aligned}$ | 2,608.20 | 2,695.80 | $3,159.00$ $2,751.60$ |
|  | Over 8 |  |  |  | 2,170,80 |
|  |  |  | Over 12 | Over 14 | Over 16 |
| O-9 | $57,911.60$ 7,010 | \$7,911.60 | \$8,349,90 | 58,349 |  |
| O-8 | 6,693,90 | 6,689,90 | 7,302.00 | $7,302,00$ | $7,911.60$ |
| O-7 | 5,478.30 | 5,796,70 | 8,7910.40 | 7,010.40 | 7,302.00 |
| -6 | 4,259,70 | 4,259.70 | 4,259.70 | ${ }^{8,085.50}$ | 6,603.90 |
|  | 3,653,40 | 3,763,50 | 3,966.60 | 4,404.60 | $5,100.90$ |
| $\mathrm{O}_{-32}$ | 3. | 3,619.80 | 3,823.20 | 3,997 50 | 4,549.20 |
| 0-23 | 3,272,10 | 3,449.40 | 3,619.80 | 3,708,60 | 4,173.30 |
| $1^{2}$ | $2,751.60$ $2,170.80$ | $2,751.60$ 2,170 | 2,781.60 | 2,751.60 | 3,708,60 |
|  |  | 2,170.80 | 2,170.80 | 2,170.80 | 2,170.80 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 28 |
| $\begin{aligned} & 0-104 \\ & 0-9 \end{aligned}$ | \$8,997. 20 | *59,546.30 | *39,546.30 | *99,546. 30 |  |
| a | $7,619.10$ | $8,349.90$ 7911.60 | 8,349.90 | 8,349.90 | 810,140.90 $8,947.20$ |
| 0-7 | 7,154.40 | 7,911.60 | 8,106.60 | 8.106 .60 | 8,106.60 |
| -5 | 8,961,30 | 5,478.30 | 7,154.40 5,705 | 7,154.40 | 7,154.40 |
| -5 | 4.809,60 | 4,955.70 | 5,128.80 | 5,991.60 | 6.285.60 |
| -3: | 4,287,90 | 4,287.90 | 4.287,90 | 4,128.80 | 5,128.80 |
| -22 | 3,708.60 | 3,708,60 | 3,708.60 | 3,708.60 | 1.287.80 |
| -12 | 2,751,60 | 2,751.60 | 2,751.60 | 2.751 .60 | 3,708.60 |
| - | 2.170.80 | 2,170.80 | 2,170.80 | 2,170.80 | $2,751.60$ $2,170,80$ |

Chiefs of Staff. Chief of Starf or Vice Chairman of the Joint ations, Chief of Staff of the Air che Army, Chlef of Naval Operrine Corpe, or Commandant of Force, Commandant of the Mathis grade is calculated to be $\$ 11189.40$ reguard, basic pay for years of service computed under section 205 of title 37 , United Siates Code. Nevertheless, aotual basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is $59,016,80$ per month.
ited with over ily to commissioned officers who have been cred. ber or warrant officer.
onlisted mem-
Cor level $V$ of the Executive Schedule, to the rate of basic pay month.

Commissioned officers with over 4 yeara of active duty service a an enlisted member or warrant officer

| Pry <br> Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: |
| O-3E _... | $\$ 3,014.70$ | $\$ 3,159,00$ | $\$ 3,272.10$ | $\$ 3,449,40$ |

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant ofricer-Continued

| Pay Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \mathrm{O}-2 \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \end{aligned} .$ |  |  |  |  |
|  | $2,170.80$ | $\begin{aligned} & 2,751,60 \\ & 2,319.30 \end{aligned}$ | $2,838.90$ $2,404.50$ | $\begin{aligned} & 2,987.10 \\ & 2,491,80 \end{aligned}$ |
|  | Over 12 | Over 14 | Over 16 | Over 18 |
| $\begin{aligned} & 0-3 E \\ & 0-2 E \\ & 0-1 E \end{aligned} . . .$ | \$3,619.80 |  |  | Over |
|  | 3,101.40 | $3,762.50$ $3,186,30$ | $\$ 3.763 .50$ 3.186 .30 | \$3,763,60 |
|  | 2,578.20 | 2,606.80 | $3,186.30$ $2,695.80$ | $3,186.30$ $3,695.80$ |
|  | Over 20 | Over 22 | Over 24 |  |
| $\begin{array}{cc} \mathrm{O}-3 \mathrm{E} & \ldots . \\ \mathrm{O}-2 \mathrm{E} & \ldots . . \\ \mathrm{O}-1 \mathrm{E} & \ldots . . \end{array}$ |  |  |  | Over 26 |
|  | 3,186.30 | $53,763 \times .50$ $3,186.30$ | 53,763.50 | \$3,763.50 |
|  | 2,695,80 |  | $3,186,30$ 2,69580 | 3,186,30 |

Warrant Omcers

| $\begin{gathered} \text { Pay } \\ \text { Crade } \end{gathered}$ | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| W-5..... |  |  |  |  |  |
| W-4...... | \$2,322.30 | \$2,491.80 | \$2,491.80 |  |  |
| $\stackrel{W}{W-3}$ | $2,110.80$ $1,848,60$ 1,580 | 2,289,60 | 2,299,60 | \$2,548.50 $\mathbf{2 , 3 1 9 . 3 0}$ | $52,664.60$ $2,346.30$ |
| W-1 ...... | 1,848,60 | $2,000.10$ $1,765.80$ | $2,000.10$ $1,768.00$ | 2,068.30 | $2,396.30$ $2,170.80$ |
|  | Over 8 |  |  | 1,913.40 | 2,000.10 |
|  |  | Over | Over 12 | Over 14 | Over 16 |
| W-4, | \$2,781.90 |  |  |  |  |
| W-3. | $2,517.90$ | $32,888,60$ $2,664.60$ | \$3,101.40 | \$8,245.40 | \$3,359.40 |
| $\underset{W}{\mathrm{~W}-1}$ | 2,289.60 | - $2,376.60$ | $2,761.60$ $2,463,60$ | $2,838.90$ <br> $3,548.50$ | 2,923,80 |
| W-1 ...... | 2,085.90 | 2,170.80 | 3,260.20 | $2,548,50$ $2,346,30$ | $\begin{aligned} & 2,638,20 \\ & 2,433.60 \end{aligned}$ |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| W-5 | \$3,449.40 | \$3,963.60 | \$4,113.60 | \$4,238,70 | \$4,410.90 |
| W-3. | 3,014.70 | $3,560.70$ $3,132.30$ | 3,679.80 | 3,794.40 | 3,966.60 |
| W-2 | 2,724.90 | $3,132.30$ $2,810.40$ | $3,246,40$ 2,923 | 3,245,40 | 3,359,40 |
| W-1 ...... | 2.617.90 | 2,608.20 | 2,923.80 $\mathbf{2 , 6 0 8 . 2 0}$ | $2,923.80$ | 3,923.80 |

Enlisted Members

${ }^{1}$ While serving as Sergeant Msior of the Aury. Mat...................... Petty Officer of the Navy or Coast Guart Chief Master Eer Chief pay for this grade or gengeant Major of the Marine Corps, best pay for this grade ts $\$ 4.2: 7.90$, regardless of cumnlative years of service oomputed under section 205 of titje 37 . United States ode.
ive duty. to pernonnel who have served 4 montha or more on active duty
3 Applie
A Applies to personnel who have served less than 4 months on
ctive duty.

Schedule 2
Foreign Service Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

| Step | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 | Class 7 | Class 8 | Class 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| , | \$72,525 | \$58,767 | \$47,619 | \$38,586 | \$31,266 | \$27,951 | \$24,987 | \$22,338 | \$19,969 |
| 2 ............................................... | 74,701 | 60,530 | 49,048 | 39,744 | 32,204 | 28,790 | 25,737 | 23,008 | 519,969 20,568 |
| 3 ................................................ | 76,942 | 62,346 | 50,519 | 40,936 | 33,170 | 29,653 | 26,509 | 23,698 | 21,185 |
|  | 79,250 | 64,216 | 52,035 | 42,164 | 34,165 | 30,543 | 27,304 | 24,409 | 21,821 |
| 6 ............................................................... | 81,628 | 66,143 | 53,596 | 43,429 | 35,190 | 31,459 | 28,123 | 25,142 | 22,475 |
| 7 ............................................................... | 84,076 86,599 | 68,127 | 55,203 5680 | 44,732 | 36,246 | 32,403 | 28,967 | 25,896 | 23,150 |
| 8. | 89,197 | 72,276 | 56,80 58,565 | 46,074 4745 | 37,333 38,453 | -33,375 | 29,836 | 26,673 | 23,844 |
|  | 91,873 | 74,444 | 60,322 | 48,880 | 39,607 | 35,407 | 30,653 | 27,473 | 24,559 |
| 10 | 94,287 | 76,678 | 62,132 | 50,346 | 40,795 | 36,470 | 31,603 32,602 | 28,297 | 25,296 |
| 11 | 94,287 | 78,978 | 63,996 | 51,856 | 42,019 | 37,564 | 33,580 | 29,146 30,020 | 26,055 26,837 |
| 12 | 94,287 | 81,347 | 65,916 | 53,412 | 43,279 | 38,691 | 34,588 | 30,921 | 26,837 27,642 |
| 13 | 94,287 | 83,788 | 67,893 | 55,014 | 44,578 | 39,851 | 35,625 | 31,849 | 27,642 28,471 |
| 14 | 94,287 | 86,301 | 69,930 | 56,665 | 45,915 | 41,047 | 36,694 | 32,804 | 28,325 |

SChEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)
Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) ${ }^{1}$
Deputy Under Secretary for Health $\qquad$ ${ }^{2}$ \$123,168
Associate Deputy Under Secretary for Healt ${ }^{3} 117,971$ ${ }^{3} 114,494$
Assistant Under Secretaries for Health
Minimum
Maximum
Medical Directors $\qquad$ \$97,687
${ }^{3} \$ 110,714$
Service Directors
Center for Pre85,059

105,636
Director, National Center for Preventive Health $72,525 \quad 105,636$
Physician and Dentist Schedule
Director Grade
Executive Grade
$\mathbf{\$ 8 5 , 0 5 9}$
78,543
7,543
72,525
61,656
$\begin{array}{lll}\text { Senior Grade ............................................................................... } & 61,65 & 82,176\end{array}$
43,876
57,043
Associate Grad
36,609
47,589
Clinical Podiatrist and Optometrist
Schedule
Chief Grade $\qquad$ \$72,525 \$94,287
enior Grade $\qquad$ 61,656
Intermediate Grade
Full Grade $\qquad$
$\qquad$ 52,176 80,151

Full Grade ........ $\qquad$ 57,043 36,609 $\quad 47,589$
Physician Assistant and Expanded-
Function Dental Auxiliary Schedule 4
Director Grade ...............................
Assistant Director Grade ..............
Chief Grade
\$72,525 $\quad \$ 94,287$
$\begin{array}{ll}61,656 & 80,151\end{array}$
$52,176 \quad 67,827$
Senior Grade
$\begin{array}{ll}43,876 & 57,043 \\ 36,609 & 47,589\end{array}$
Intermediate Grade 30,257 39,338 26,037 33,849
Associate Grade
22,258
${ }^{1}$ This schedule does not apply to the Assistant Under Sec retary for Nursing Programs or the Director of Nursing Services. retary for Nursing Programs or the Director of Nursing Services. Pay for these posin
under 38 U.S.C. 7451 .
${ }^{2}$ Pursuant to section 7404(d)(1) of title 38, United States Code, the rate of basic pay payable to this employee is limited to the rate for level IV of the Executive Schedule, which is $\$ 118,400$.
${ }^{3}$ Pursuant to section 7404(d)(2) of title 38, United States Code the rate of basic pay payable to these employees is limited to the rate for level V of the Executive Schedule, which is $\$ 110,700$.
${ }^{4}$ Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C 4107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

Schedule 4

## Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)


ES-6 118,400

Schedule 5
Executive Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

| level I | \$151,800 |
| :---: | :---: |
| level II | 136,700 |
| level III | 125,900 |
| level IV | 118,400 |
| level V | 110,700 |
| Schedule 6 |  |
| Vice President and Members of Congress |  |
| (Effective on the first day of the first applicable p beginning on or after January 1, 1998) | riod |
| Vice President | \$175,400 |
| Senators | 136,700 |
| Members of the House of Representatives ................. | 136,700 |
| Delegates to the House of Representatives ............... | 136,700 |
| Resident Commissioner from Puerto Rico ............... | 136,700 |
| President pro tempore of the Senate ....................... | 151,800 |
| Majority leader and minority leader of the Senate | 151,800 |
| Majority leader and minority leader of the House of Representatives | 151,800 |
| Speaker of the House of Representatives ................. | 175,400 |
| Schedule 7 |  |
| Judicial Salaries |  |


| Chief Justice of the United States | \$175,400 |
| :---: | :---: |
| Associate Justices of the Supreme Court | 167,900 |
| Circuit Judges .................................................... | 145,000 |
| District Judges | 136,700 |
| Judges of the Court of International Trade | 136,700 |

Pay and Allowances of the Uniformed Services
(Effective on January 1, 1998)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| O-101 ... | \$7,566.30 | \$7,832.40 | \$7,832.40 | \$7,832.40 | \$7,832.40 |
| O-9 | 6,705.60 | 6,881.40 | 7,028.10 | 7,028.10 | 7,028.10 |
| O-8 | 6,073.50 | 6,255.90 | 6,404.10 | 6,404.10 | 6,404.10 |
| O-7 | 5,046.60 | 5,389.80 | 5,389.80 | 5,389.80 | 5,631.60 |
| O-6 | $3,740.40$ 2,99190 | 4,109.40 | 4,379.10 | 4,379.10 | 4,379.10 |
| O-5 | $2,991.90$ 2.52150 | 3,512.70 | 3,755.70 | 3,755.70 | 3,755.70 |
| O-32 | 2,521.50 | 3,070.80 | 3,275.40 | 3,275.40 | 3,336.30 |
| O-2 ${ }^{2}$ | 2,043.60 | $2,619.90$ $2,231.70$ | $2,801.10$ 2.681 .10 | 3,099.00 | 3,247.50 |
| $0-1^{2} \ldots .$. | 1,774.20 | 1,846.50 | 2,231.70 | $2,771.40$ $2,231.70$ | $2,828.70$ 2,23170 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $0-10^{1} \ldots$ | \$8,133.00 | \$8,133.00 | \$8,583.60 | \$8,583.60 | \$9,197.70 |
| O-9 | 7,206.60 | 7,206.60 | 7,506.60 | 7,506.60 | 8,133.00 |
| O-8. | 6,881.40 | 6,881.40 | 7,206.60 | 7,206.60 | 7,506.60 |
| O-7 | 5,631.60 | 5,958.00 | 5,958.00 | 6,255.90 | 6,881.40 |
| O-6 | 4,379.10 | 4,379.10 | 4,379.10 | 4,527.90 | 5,243.70 |
| O-5 | 3,755.70 | 3,868.80 | 4,077.60 | 4,350.90 | 4,676.70 |
| O-4 | 3,483.30 | 3,721.20 | 3,930.30 | 4,109.40 | 4,290.30 |
| O-32 | 3,363.60 | 3,546.00 | 3,721.20 | 3,812.40 | 3,812.40 |
| O-22. | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 |
| $0-1^{2} \ldots \ldots$ | 2,231.70 | 2,231.70 | 2,231.70 | 2,231.70 | 2,231.70 |

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1998)

| Vice President | \$175,400 |
| :---: | :---: |
| Senators. | 136,700 |
| Members of the House of Representatives | 136,700 |
| Delegates to the House of Representatives | 136,700 |
| Resident Commissioner from Puerto Rico | 136,700 |
| President pro tempore of the Senate. | 151,800 |
| Majority leader and minority leader of the Senate. | 151, 800 |
| Majority leader and minority leader of the House |  |
| of Representatives | 151,800 |
| Speaker of the House of Representatives | 175,400 |

## Schedule 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning
Chief Justice of the United States............. \$175,400
Associate Justices of the Supreme Court........ 167,900
Circuit Judges. 145, 000

Judges of the Court of International Trade...... 136,700

|  | Pay and Allow <br> (Effec par Years of Servi | Schedul <br> nces of the ive on Jan i--monthl <br> (compute mmissioned | 8 <br> Uniformed ary 1, 1998) basic pay under 37 Officers | Services .S.C. 205) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pay | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| 0-10 \1 | \$7,566.30 | \$7,832.40 | \$7,832.40 | \$7,832.40 | \$7,832.40 |
| 0-9 | 6,705.60 | 6,881.40 | 7,028.10 | 7,028.10 | 7,028.10 |
| 0-8 | 6,073.50 | 6,255.90 | 6,404.10 | 6,404.10 | 6,404.10 |
| 0-7 | 5,046.60 | 5,389.80 | 5,389.80 | 5,389.80 | 5,631.60 |
| 0-6 | 3,740.40 | 4,109.40 | 4,379.10 | 4,379.10 | 4,379.10 |
| 0-5 | 2,991.90 | 3,512.70 | 3,755.70 | 3,755.70 | 3,755.70 |
| 0-4 | 2,521.50 | 3,070.80 | 3,275.40 | 3,275.40 | 3,336.30 |
| 0-3 \2 | 2,343.30 | 2,619.90 | 2,801.10 | 3, 099.00 | 3,247.50 |
| 0-2 \2\} | 2,043.60 | 2,231.70 | 2,681.10 | 2,771.40 | 2,828.70 |
| 0-1 \2\} | 1,774.20 | 1,846.50 | 2,231.70 | 2,231.70 | 2,231.70 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| 0-10 \1 | \$8,133.00 | \$8, 133.00 | \$8,583.60 | \$8,583.60 | \$9,197.70 |
| 0-9 | 7,206.60 | 7,206.60 | 7,506.60 | 7,506.60 | 8,133.00 |
| 0-8 | 6,881.40 | 6,881.40 | 7,206.60 | 7,206.60 | 7,506.60 |
| 0-7 | 5,631.60 | 5,958.00 | 5,958.00 | 6,255.90 | 6,881.40 |
| 0-6 | 4,379.10 | 4,379.10 | 4,379.10 | 4,527.90 | 5,243.70 |
| 0-5 | 3,755.70 | 3,868.80 | 4, 077.60 | 4,350.90 | 4,676.70 |
| 0-4 | 3,483. 30 | 3,721.20 | 3,930. 30 | 4,109.40 | 4,290.30 |
| 0-3 \2\} | 3,363.60 | 3,546.00 | 3,721. 20 | 3,812.40 | 3,812.40 |
| 0-2 \2\} | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 |
| 0-1 \2\ | 2,231.70 | 2,231.70 | 2,231.70 | 2,231.70 | 2,231.70 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| 0-10 \1\. | $\$ 9,197.70$ | $\text { *\$9, 813. } 6$ | $\begin{array}{r} * \\ \\ \\ 0 \end{array}$ | $\begin{array}{r} * \$ 9,813.6 \\ 0 \end{array}$ | *\$10,424.7 |
| 0-9 | 8,133.00 | 8,583.60 | 8,583.60 | 8,583.60 | 9,197.70 |
| 0-8 | 7,832.40 | 8,133.00 | 8,333.70 | 8, 333.70 | 8, 333.70 |
| 0-7 | 7,354.80 | 7,354.80 | 7,354.80 | 7,354.80 | 7,354.80 |
| 0-6 | 5,511.30 | 5,631.60 | 5,958.00 | 6, 159.30 | 6, 461.70 |
| 0-5 | 4,944.30 | 5, 094.60 | 5,272.50 | 5,272.50 | 5,272.50 |
| 0-4 | 4,407.90 | 4,407.90 | 4,407.90 | 4,407.90 | 4,407.90 |
| 0-3 \2\ | 3,812.40 | 3,812.40 | 3,812.40 | 3,812.40 | 3,812.40 |
| 0-2 \2\} | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 | 2,828.70 |
| 0-1 \2\} | 2,231.70 | 2,231.70 | 2,231.70 | 2, 231.70 | 2,231.70 |



ES-1
ES-1 $\qquad$ \$102,300
ES-3 $\qquad$ 107,100
ES-4 ES-5 ES-6 $\qquad$ 112,000 118,000 118,400 118,400

Schedule 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)
level I $\qquad$ level II

136,700
level III

## ...

$\qquad$ 136,700
level IV $\qquad$ 125,900
level V
SChEDULE 6

## Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)
Vice President
Vice Pres
\$175,400
Senators
136,700
Members of the House of Representatives $\qquad$
Delegates to the House of Representatives 136,700

Resident Commissioner from Puerto Rico 136,700 136,700
President pro tempore of the Senate 151,800
151,800
Majority leader and minority leader of the Senate 151,800
Majority leader and minority leader of the House of Representatives

151,800
Speaker of the House of Representatives .................... 175,400

## Schedule 7

## Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)


SChedule 8
Pay of the Uniformed Services (Effective on January 1, 1999)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10^{1}$.. | \$7,838.70 | \$8,114.40 | \$8,114.40 | \$8,114.40 | \$8,114.40 |
| O-9 ..... | 6,947.10 | 7,129.20 | 7,281.00 | 7,281.00 | 7,281.00 |
| O-8.. | 6,292.20 | 6,481.20 | 6,634.50 | 6,634.50 | 6,634.50 |
| O-7.. | 5,228.40 | 5,583.90 | 5,583.90 | 5,583.90 | 5,834.40 |
| O-6 | 3,875.10 | 4,257.30 | 4,536.60 | 4,536.60 | 4,536.60 |
| O-5 | 3,099.60 | 3,639.30 | 3,891.00 | 3,891.00 | 3,891.00 |
| O-4.... | 2,612.40 | 3,181.20 | 3,393.30 | 3,393.30 | 3,456.30 |
| $0-32$ $0-22$ | 2,427.60 | 2,714.10 | 2,901.90 | 3,210.60 | 3,364.50 |
| $\stackrel{O-22}{0} \mathrm{C}$ | 2,117.10 | 2,312.10 | 2,777.70 | 2,871.30 | 2,930.40 |
| $0-12$ | 1,838.10 | 1,913.10 | 2,312.10 | 2,312.10 | 2,312.10 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $\mathrm{O}-10^{1}$ | \$8,425.80 | \$8,425.80 | \$8,892.60 | \$8,892.60 | *\$9,528.90 |
| O-9 ..... | 7,466.10 | 7,466.10 | 7,776.90 | 7,776.90 | 8,425.80 |
| O-8 $\ldots$ | 7,129.20 | 7,129.20 | 7,466.10 | 7,466.10 | 7,776.90 |
| O-7 | 5,834.40 | 6,172.50 | 6,172.50 | 6,481.20 | 7,129.20 |
| O-6 | 4,536.60 | 4,536.60 | 4,536.60 | 4,690.80 | 5,432.40 |
| O-5 | 3,891.00 | 4,008.00 | $4,224.30$ | 4,507.50 | 4,845.00 |
| O-4. | 3,608.70 | 3,855.30 | 4,071.90 | $4,257.30$ | 4,444.80 |
| $\mathrm{O}-32$ $\mathrm{O}-2^{2}$ | 3,484.80 | 3,673.80 | 3,855.30 | 3,949.50 | 3,949.50 |
| $\mathrm{O}-2^{2} \mathrm{O}$. | 2,930.40 | 2,930.40 | 2,930.40 | 2,930.40 | 2,930.40 |
| $\mathrm{O}-1^{2}$ | 2,312.10 | 2,312.10 | 2,312.10 | 2,312.10 | 2,312.10 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| O-101.. | *\$9,528.90 | *\$10,167.00 | *\$10,167.00 | *\$10,167.00 | *\$10,800.00 |
| O-9 ..... | 8,425.80 | 8,892.60 | 8,892.60 | 8,892.60 | *9,528.90 |
| O-8 $\ldots$... | 8,114.40 | $8,425.80$ | 8,633.70 | 8,633.70 | 8,633.70 |
| O-7 | 7,619.70 | 7,619.70 | 7,619.70 | 7,619.70 | 7,619.70 |
| O-6 | 5,709.60 | 5,834.40 | 6,172.50 | 6,381.00 | 6,694.20 |
| O-5 | 5,122.20 | 5,277.90 | $5,462.40$ | 5,462.40 | 5,462.40 |
| O-32 | 4,566.60 | 4,566.60 | 4,566.60 | 4,566.60 | 4,566.60 |
| O-2 ${ }^{2}$ | 2,930.40 | 3,949.50 $2,930.40$ | $3,949.50$ $2,930.40$ | 3,949.50 | 3,949.50 |
| $0-12 \ldots$ | 2,312.10 | 2,312.10 | $2,930.40$ $2,312.10$ | $2,930.40$ $2,312.10$ | $2,930.40$ $2,312.10$ |

${ }^{1}$ For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, or Commandant of the Coast Guard, basic pay for this grade is calculated to be $\$ 11,916,60$ per month, regardless cumulative years of service computed under section 205 ofss of 37, United States Code. Nevertheless, actual basic pay for these officers is limi utive Schedule, which is $\$ 9,225.00$ per month.
${ }^{2}$ Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer
Basic pay for these officers is limited to the rate of basic pay for level V of the Executive Schedule, which is $\$ 9,225.00$ per month

Commissioned officers with over 4 years of active duty service as an enlisted member or warrant officer

| Pay Grade | Over 4 | Over 6 |  |  | ver 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E} \\ & \mathrm{O}-2 \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \end{aligned} .$ | $\$ 3,210.60$ <br> 2,871.30 <br> 2,312.10 | $\begin{array}{r} \$ 3,364.50 \\ 2,930.40 \\ 2,469.90 \end{array}$ |  |  | 33,484.80 <br> $3,023.40$ $2,560.80$ | $\begin{array}{r} \$ 3,673.80 \\ 3,181.20 \\ 2,653.80 \end{array}$ |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E} \\ & \mathrm{O}-\ldots \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \\ & \ldots . . \end{aligned}$ | Over 12 | Over 14 |  |  | er 16 | Over 18 |
|  | $\$ 3,855.30$ <br> $3,303.00$ <br> 2,745.90 | $\begin{array}{r} \mathbf{\$ 4 , 0 0 8 . 0 0} \\ 3,393.30 \\ 2,871.30 \end{array}$ |  |  | 4,008.00 <br> $3,393.30$ $2,871.30$ | $\$ 4,008.00$ $3,393.30$ 3 <br> 2,871.30 |
|  | Over 20 | Over 22 |  |  | erer 24 | Over 26 |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E} . . . \\ & \mathrm{O}-2 \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \end{aligned} .$ | $\begin{array}{r} \$ 4,008.00 \\ 3,393.30 \\ 2,871.30 \end{array}$ | $\begin{array}{r\|} \hline \mathbf{\$ 4 , 0 0 8 . 0 0} \\ 3,393.30 \\ 2,871.30 \end{array}$ |  |  | 34,008.00 <br> 3,393.30 <br> 2,871.30 | $\begin{array}{r} \$ 4,008.00 \\ 3,393.30 \\ 2,871.30 \end{array}$ |
| Warrant Officers |  |  |  |  |  |  |
| Pay <br> Grade | 2 or less | Over 2 | Ove |  | Over 4 | Over 6 |
| W-5 ...... |  |  |  |  |  |  |
| W-4 ...... | \$2,473.20 | \$2,653.80 | \$2,65 |  | \$2,714.10 | \$2,838.00 |
| W-3 ...... | 2,247.90 | 2,438.40 |  | . 40 | 2,469.90 | 2,498.70 |
| $\mathrm{W}_{\mathrm{W}-1} \ldots \ldots$. | 1,968.90 | 2,130.30 |  | . 30 | 2,192.10 | 2,312.10 |
|  | 1,640.40 | 1,880.70 |  | . 70 | 2,037.90 | 2,130.30 |
|  | Over 8 | Over 10 | Over |  | Over 14 | Over 16 |
| W-5 ..... |  |  |  |  |  |  |
| W-4 ...... | \$2,962.80 | \$3,087.30 | \$3,30 | . 00 | \$3,456.30 | \$3,577.80 |
| $\mathrm{W}-3 . . .$. $\mathrm{W}-2 .$. | $2,681.70$ $2,438.40$ | $2,838.00$ 2,53110 | 2,93 |  | 3,023.40 | 3,114.00 |
| W-1 ...... | 2,221.50 | $\|$$2,531.10$ <br> $2,312.10$ | 2,620 |  | $2,714.10$ $2,498.70$ | $2,809.50$ $2,591.70$ |



## Schedule 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)


Schedule 6
Vice President and Members of Congress
(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

| Vice President | \$175,400 |
| :---: | :---: |
| Senators | 136,700 |
| Members of the House of Representatives | 136,700 |
| Delegates to the House of Representatives | 136, 700 |
| Resident Commissioner from Puerto Rico | 136,700 |
| President pro tempore of the Senate. | 151, 800 |
| Majority leader and minority leader of the |  |
| Senate................................. | 151,800 |
| Majority leader and minority leader of the House |  |
| of Representatives | 151,800 |
| Speaker of the House of Representatives | 175,400 |

## Schedule 7 <br> Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 1999)

Chief Justice of the United States............. \$175,400
Associate Justices of the Supreme Court......... 167,900
Circuit Judges.......................... 145,000
District Judges..................................... 136,700 136
Judges of the Court of International Trade
Schedule 8
Pay of the Uniformed Services
(Effective on January 1, 1999) part i-monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0-10 \1\. | \$7,838.70 | \$8,114.40 | \$8,114.40 | \$8,114.40 | \$8,114.40 |
| 0-9 | 6,947.10 | 7,129.20 | 7,281. 00 | 7,281. 00 | 7,281. 00 |
| 0-8 | 6,292. 20 | 6,481.20 | 6,634.50 | 6,634.50 | 6,634.50 |
| 0-7 | 5,228.40 | 5,583.90 | 5,583.90 | 5,583.90 | 5,834.40 |
| 0-6 | 3,875.10 | 4,257.30 | 4,536.60 | 4,536.60 | 4,536.60 |
| 0-5 | 3, 099.60 | 3,639.30 | 3,891. 00 | 3,891.00 | 3,891.00 |
| 0-4 | 2,612.40 | 3,181.20 | 3,393.30 | 3,393. 30 | 3,456. 30 |
| 0-3 \2\ | 2,427.60 | 2,714.10 | 2,901.90 | 3,210.60 | 3,364.50 |
| 0-2 \2\} | 2,117.10 | 2,312.10 | 2,777.70 | 2,871.30 | 2,930.40 |
| 0-1 \2\} | 1,838.10 | 1,913.10 | 2,312.10 | 2,312.10 | 2,312.10 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| 0-10 \1\. | \$8,425.80 | \$8, 425.80 | \$8, 892.60 | \$8, 892.60 | *\$9,528.9 |
| 0-9. | 7,466.10 | 7,466.10 | 7,776.90 | 7,776.90 | 8,425.80 |
| 0-8 | 7,129.20 | 7,129.20 | 7,466.10 | 7,466.10 | 7,776.90 |
| 0-7 | 5,834.40 | 6,172.50 | 6,172.50 | 6,481.20 | 7,129.20 |
| 0-6 | 4,536.60 | 4,536.60 | 4,536.60 | 4,690.80 | 5,432.40 |
| 0-5 | 3,891.00 | 4, 008.00 | 4,224.30 | 4,507.50 | 4,845.00 |
| 0-4 | 3,608.70 | 3,855.30 | 4,071.90 | 4,257.30 | 4,444.80 |

Schedule 2-Continued
Foreign Service Schedule


## SChEDULE 3

Veterans Health Administration Schedules, Department of Veterans Affairs
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)
Schedule for the Office of the Under Secretary for
Health ( 38 U. S.C. 7306 ) Health (38 U.S.C. 7306) ${ }^{1}$

Deputy Under Secretary for Health
Associate Deputy Under Secretary for Health ..
Assistant Under Secretaries for Health
Minimum Maximum
Medical Directors
\$104,542
${ }^{\mathbf{3}} \mathbf{\$ 1 1 8 , 4 8 4}$
Service Directors $91,028 \quad 113,050$
Director, National Center for Preventive Health

77,614 113,050
Physician and Dentist Schedule
Director Grade $\qquad$ $\$ 91,028 \quad \$ 113,050$
Executive Grade $\qquad$ 84,055 107,125
Chief Grade $77,614 \quad 100,897$
Senior Grade
E Grade
65,983 85,774

Associate Grade .............................. $\quad 36,585 \quad 61,040$
Clinical Podiatrist and Optometrist Schedule

Chief Grade
$\$ 77,614 \quad \$ 100,897$
Senior Grade $\qquad$ $\begin{array}{lll}\text { Intermediate Grade } \ldots \ldots \ldots \ldots \ldots \ldots . & \mathbf{6 5 , 9 8 3} & \mathbf{8 5 , 7 7 4} \\ \text { Full } & 55,837 & \mathbf{7 2 , 5 8 6}\end{array}$
Full Grade $\begin{array}{ll}55,837 & 72,586 \\ 46,955 & 61,040\end{array}$ $\begin{array}{ll}39,178 & 61,040 \\ & 50,932\end{array}$
Physician Assistant and Expanded- Function Dental Auxiliary Schedule ${ }^{4}$

| Director Grade | \$77,614 | \$100,897 |
| :---: | :---: | :---: |
| Assistant Director Grade | 65,983 | 85,774 |
| Chief Grade | 55,837 | 72,586 |
| Senior Grade ......... | 46,955 | 61,040 |
| Intermediate Grade | 39,178 | 50,932 |
| Fuil Grade ........ | 32,380 | 42,091 |
| Associate Grade | 27,864 | 36,225 |
| Junior Grade | 23,820 | 30,966 |

${ }^{1}$ This schedule does not apply to the Assistant Under SecPay for these positions is set or the Director of Nursing Services. nder 38 U.S.C. 7451 .
${ }^{2}$ Pursuant to sect
${ }^{2}$ Pursuant to section 7404(d)(1) of title 38, United States Code, ate for level IV of the payable to this employee is limited to the
${ }^{3}$ Pursuant to section $7404(d)(2)$ Schedule, which is $\$ 122,400$.
${ }^{3}$ Pursuant to section 7404(d)(2) of title 38 , United States Code, he rate of basic pay payable to these employees is limited to he rate for level $V$ of the Executive Schedule, which is $\$ 114,500$.
${ }^{4}$ Pursuant to section 301(a) of Public Law 102-40 these posi ions are paid according to the Nurse Schedule in 38 U , 107(b) [former section 4107(b) of Title 38, Veterans' Benefits] as n effect on August 14, 1990, with subsequent adjustments.

SCHEDULE 4

Senior Executive Service
(Effective on the first day of the first applicable pay period beginning on or after January 1,2000 )

| S-1 |  |
| :---: | :---: |
| S-2 | \$106,200 |
| S-3 | 111,200 |
| S-4 | 116,300 |
| S-5 | 122,200 |
| S-6 | 122,400 |
|  | 122,400 |

Schedule 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

(Effective on the first day of the first applicable pay period beginning on or after January 1,2000 )
Chief Justice of the United States ............................... $\$ 181,400$

District Judges .......................................................................................... 149,900
$\begin{array}{ll}\text { Judges of the Court of International Trade .................................................................... } & 141,300 \\ 141,300\end{array}$
SCHEDULE 8
Pay of the Uniformed Services
(Effective on January 1, 2000)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| O-10 ${ }^{1}$. | \$8,214.90 | \$8,503.80 | \$8,503.80 | \$8,503.80 |  |
| O-9 ..... | 7,280.70 | 7,471.50 | 7,630.50 | $\$ 8,503.80$ $7,630.50$ | $\$ 8,503.80$ $7,630.50$ |
| O-8 $\ldots$.... | 6,594.30 | 6,792.30 | 6,953.10 | 6,953.10 | 6,030.50 |
| 0-7.... | 5,479.50 | 5,851.80 | 5,851.80 | 5,851.80 | 6,953.10 |
| O-6 | 4,061.10 | 4,461.60 | 4,754.40 | 4,754.40 | 4,754.40 |
| O-4 | 3,248.40 | 3,813.90 | 4,077.90 | 4,077.90 | 4,077.90 |
| O-3 ${ }^{2}$ | $2,737.80$ $2,544.00$ | 3,333.90 | 3,556.20 | 3,556.20 | 3,622.20 |
| O-2 ${ }^{2}$ | $2,544.00$ $2,218.80$ | 2,844.30 | 3,041.10 | 3,364.80 | 3,525.90 |
| $0-1{ }^{2} \ldots$ | 1,926.30 | 2,423.10 | 2,910.90 | 3,009.00 | 3,071.10 |
|  |  |  | 2,423.10 | 2,423.10 | 2,423.10 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $0-10^{1} .$.$0-9 . .$. | \$8,830.20 | \$8,830.20 | \$9,319.50 | \$9,319.50 | \$9,986.40 |
|  | 7,824.60 | 7,824.60 | 8,150.10 | $39,319.50$ $8,150.10$ | $\$ 9,986.40$ $8,830.20$ |
| O-8 $\ldots$.... | 7,471.50 | 7,471.50 | 7,824.60 | 7,824.60 | $8,830.20$ $8,150.10$ |
| 0-6 $\ldots \ldots$. | $6,114.60$ $4,754.40$ | 6,468.90 | 6,468.90 | 6,792.30 | 7,471.50 |
|  | $4,754.40$ $4,077.90$ | $4,754.40$ 4,200 | 4,754.40 | 4,916.10 | 5,693.10 |
| O-4...... | $4,077.90$ $3,781.80$ | $4,200.30$ $4,040.40$ | $4,427.10$ | 4,723.80 | 5,077.50 |
| $\mathrm{O}-3{ }^{2} \ldots$ | 3,652.20 | 4,040.40 $3,850.20$ | $4,267.50$ $4,040.40$ | 4,461.60 | 4,658.10 |
| O-2 ${ }^{2} \ldots$ | 3,071.10 | 3,850.20 | $4,040.40$ 3,07110 | 4,139.10 | 4,139.10 |
| $\mathrm{O}-1^{2}$. | 2,423.10 | 2,423.10 | $3,071.10$ $2,423.10$ | 3,071.10 | 3,071.10 |
|  |  | 2,123.10 | 2,423.10 | 2,423.10 | 2,423.10 |



## Schedule 5

## Executive Schedule

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)


Schedule 6
Vice President and Members of Congress
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)

| Vice Pr | \$181,400 |
| :---: | :---: |
| Senators | 141,300 |
| Members of the House of Representatives | 141, 300 |
| Delegates to the House of Representatives | 141, 300 |
| Resident Commissioner from Puerto Rico. | 141, 300 |
| President pro tempore of the Senate............. | 157, 000 |
| Majority leader and minority leader of the |  |
| Senate. <br> Majority leader and minority leader of the House | 157,000 |
| of Representatives............................... | 157, 000 |
| Speaker of the House of Representatives | 181,400 |

Schedule 7
Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2000)
Chief Justice of the United States............. \$181,400
Associate Justices of the Supreme Court......... 173,600
Circuit Judges. 149,900 District Judges. 141, 300

Schedule 8
Pay of the Uniformed Services
(Effective on January 1, 2000) part i--monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0-10 \1 | \$8,214.90 | \$8,503.80 | \$8,503. 80 | \$8,503. 80 | \$8,503. 80 |
| 0-9 | 7,280.70 | 7,471.50 | 7,630.50 | 7,630. 50 | 7,630.50 |
| 0-8 | 6,594.30 | 6,792.30 | 6,953.10 | 6,953.10 | 6,953.10 |
| 0-7 | 5,479.50 | 5,851.80 | 5, 851.80 | 5, 851.80 | 6,114.60 |
| 0-6 | 4, 061.10 | 4,461.60 | 4,754.40 | 4,754.40 | 4,754.40 |
| 0-5 | 3,248.40 | 3,813.90 | 4, 077.90 | 4, 077.90 | 4,077.90 |
| 0-4 | 2,737.80 | 3,333.90 | 3,556.20 | 3,556. 20 | 3,622.20 |
| 0-3 \2\ | 2,544.00 | 2,844.30 | 3,041.10 | 3,364.80 | 3,525.90 |
| 0-2 \2\} | 2,218.80 | 2,423.10 | 2,910.90 | 3, 009.00 | 3,071.10 |
| 0-1 \2\} | 1,926.30 | 2,004.90 | 2,423.10 | 2,423.10 | 2,423.10 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| 0-10 \1\ | \$8,830. 20 | \$8,830. 20 | \$9,319.50 | \$9,319.50 | \$9,986.40 |
| 0-9 | 7,824.60 | 7, 824.60 | 8,150.10 | 8,150.10 | 8,830. 20 |
| 0-8 | 7,471.50 | 7,471.50 | 7, 824.60 | 7, 824.60 | 8,150.10 |
| 0-7 | 6,114.60 | 6,468.90 | 6,468.90 | 6,792.30 | 7,471.50 |
| 0-6 | 4,754.40 | 4,754.40 | 4,754.40 | 4, 916.10 | 5,693.10 |
| 0-5 | 4,077.90 | 4,200.30 | 4,427.10 | 4,723.80 | 5,077.50 |



Schedule 5
Executive Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)


Schedule 6
Vice President and Members of Congress
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)

| Vice | \$186, 300 |
| :---: | :---: |
| Senators | 145,100 |
| Members of the House of Representatives | 145,100 |
| Delegates to the House of Representatives | 145,100 |
| Resident Commissioner from Puerto Rico. | 145,100 |
| President pro tempore of the Senate.. | 161, 200 |
| Majority leader and minority leader of the |  |
| Senate....................................... | 161,200 |
| Majority leader and minority leader of the House |  |
| of Representatives............................ | 161,200 |
| Speaker of the House of Representatives | 186,300 |

## Schedule 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2001)


|  | Schedule 8 <br> Pay of the Uniformed Services <br> (Effective on January 1, 2001) part i--monthly basic pay <br> Years of Service (computed under 37 U.S.C. 205) Commissioned Officers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pay | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| 0-10 \1 | \$8,518.80 | \$8,818.50 | \$8, 818.50 | \$8,818.50 | \$8,818.50 |
| 0-9 | 7,550.10 | 7,747.80 | 7,912.80 | 7,912.80 | 7,912.80 |
| 0-8 | 6,838.20 | 7,062.30 | 7,210.50 | 7,252.20 | 7,437.30 |
| 0-7 | 5,682.30 | 6,068.40 | 6, 068.40 | 6,112.50 | 6,340.80 |
| 0-6 | 4,211.40 | 4,626.60 | 4,930. 20 | 4,930.20 | 4,949.10 |
| 0-5 | 3,368.70 | 3,954.90 | 4,228.80 | 4,280.40 | 4,450.50 |
| 0-4 | 2,839.20 | 3,457. 20 | 4,687.90 | 3,739.50 | 3,953.40 |
| 0-3 \2\ | 2,638.20 | 2,991.00 | 3,228.00 | 3,489. 30 | 3,656.40 |
| 0-2 \2\ | 2,301.00 | 2,620.80 | 3, 018.60 | 3,120.30 | 3,184.80 |
| 0-1 \2\} | 1,997.70 | 2,079.00 | 2,512.80 | 2,512.80 | 2,512.80 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| 0-10 \1\. | \$9,156.90 | \$9,156.90 | \$9,664. 20 | \$9,664. 20 | \$10,356. 0 |
| 0-9 | 8,114.10 | 8,114.10 | 8,451.60 | 8,451.60 | 9,156.90 |
| 0-8 | 7,747.80 | 7,819.80 | 8,114.10 | 8,198.70 | 8,451.60 |
| 0-7 | 6,514.50 | 6,715.50 | 6,915.90 | 7,116.90 | 7,747.80 |

section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

## Schedule 4 <br> Senior Executive Service

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)


Schedule 5
Executive Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)


Schedule 6
Vice President and Members of Congress
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

| Vice Preside | \$192,600 |
| :---: | :---: |
| Senators | 150, 000 |
| Members of the House of Representatives | 150, 000 |
| Delegates to the House of Representatives | 150, 000 |
| Resident Commissioner from Puerto Rico... | 150, 000 |
| President pro tempore of the Senate. | 166,700 |
| Majority leader and minority leader of the |  |
| Majority leader and minority ieader of the House | 166,700 |
| of Representatives. | 166,700 |
| Speaker of the House of Representatives | 192,600 |

## Schedule 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2002)

Schedule 8
Pay of the Uniformed Services
(Effective on January 1, 2002)
part i-monthly basic pay
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0-10 \1\} |  |  |  |  |  |
| 0-9. |  |  |  |  |  |
| 0-8. | \$7,180. 20 | \$7,415.40 | \$7,571.10 | \$7,614.90 | \$7,809.30 |
| 0-7 | 5,966.40 | 6,371.70 | 6,371.70 | 6,418.20 | 6,657.90 |
| 0-6 | 4,422.00 | 4,857.90 | 5,176.80 | 5,176.80 | 5,196.60 |
| 0-5 | 3,537.00 | 4,152.60 | 4,440.30 | 4,494.30 | 4,673.10 |
| 0-4 | 3,023.70 | 3,681.90 | 3,927.60 | 3,982.50 | 4,210.50 |
| 0-3 \2\} | 2,796.60 | 3,170.40 | 3,421.80 | 3,698.70 | 3,875.70 |



Schedule 2-Continued
Foreign Service Schedule

| Step | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 | Class 7 | Class 8 | Class 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 ... | 90,062 | 72,977 | 59,132 | 47,915 | 38,825 | 34,708 | 31,028 | 27,738 | 24,797 |
| 3 ... | 92,764 | 75,166 | 60,906 | 49,352 | 39,990 | 35,749 | 31,959 | 28,570 | 25,541 |
| 4 ........................................ | 95,547 | 77,421 | 62,733 | 50,833 | 41,189 | 36,822 | 32,917 | 29,427 | 26,307 |
| 5 | 98,413 | 79,743 | 64,615 | 52,358 | 42,425 | 37,926 | 33,905 | 30,310 | 27,097 |
| 6 .......................................... | 101,366 | 82,136 | 66,554 | 53,928 | 43,698 | 39,064 | 34,922 | 31,219 | 27,910 |
| 7 ........................................... | 104,407 | 84,600 | 68,551 | 55,546 | 45,009 | 40,236 | 35,970 | 32,156 | 28,747 |
| 8 ............................................. | 107,539 | 87,138 | 70,607 | 57,213 | 46,359 | 41,443 | 37,049 | 33,121 | 29,609 |
| 9 ........................................... | 110,765 | 89,752 | 72,725 | 58,929 | 47,750 | 42,686 | 38,160 | 34,114 | 30,497 |
| 10 | 113,674 | 92,444 | 74,907 | 60,697 | 49,182 | 43,967 | 39,305 | 35,138 | 31,412 |
| 11 | 113,674 | 95,218 | 77,154 | 62,518 | 50,658 | 45,286 | 40,484 | 36,192 | 32,355 |
| 12 | 113,674 | 98,074 | 79,469 | 64,393 | 52,177 | 46,645 | 41,699 | 37,277 | 33,325 |
| 13 | 113,674 | 101,017 | 81,853 | 66,325 | 53,743 | 48,044 | 42,950 | 38,396 | 34,325 |
| 14 | 113,674 | 104,047 | 84,309 | 68,315 | 55,355 | 49,485 | 44,238 | 39,548 | 35,355 |


| Schedule 3 |  |  |
| :---: | :---: | :---: |
| Veterans Health Administration Schedules, Department of Veterans Affairs <br> (Effective on the first day of the first applicable pay period beginning on or after January 1, 2004) |  |  |
| Schedule for the Office of the Under Secretary for Health (38 U.S.C. 7306) ${ }^{1}$ |  |  |
|  |  |  |
| Deputy Under Secretary for Health |  | ${ }^{2}$ \$148,495 |
| Associate Deputy Under Secretary for Health .. |  | ${ }^{3} 142,230$ |
| Assistant Under Secretaries for Health |  | ${ }^{3} 138,037$ |
|  | Minimum | Maximum |
| Medical Directors | \$117,774 | ${ }^{3}$ \$133,481 |
| Service Directors | 102,549 | 127,359 |
| Director, National Center for Pre- |  | 127,359 |
| Physician and Dentist Schedule |  |  |
| Director Grade | \$102,549 | \$127,359 |
| Executive Grade | 94,694 | 120,684 |
| Chief Grade | 87,439 | 113,674 |
| Senior Grade | 74,335 | 96,637 |
| Intermediate Grade | 62,905 | 81,778 |
| Full Grade | 52,899 | 68,766 |
| Associate Grade | 44,136 | 57,375 |
| Clinical Podiatrist and Optometrist |  |  |
| Schedule |  |  |
| Chief Grade | \$87,439 | \$113,674 |
| Senior Grade | 74,335 | 96,637 |
| Intermediate Grade | 62,905 | 81,778 |
| Full Grade | 52,899 | 68,766 |
| Associate Grade | 44,136 | 57,375 |
| Physician Assistant and Expanded- |  |  |
| Function Dental Auxiliary Schedule ${ }^{4}$ |  |  |
| Director Grade | \$87,439 | \$113,674 |
| Assistant Director Grade | 74,335 | 96,637 |
| Chief Grade | 62,905 | 81,778 |
| Senior Grade | 52,899 | 68,766 |
| Intermediate Grade | 44,136 | 57,375 |
| Full Grade | 36,478 | 47,422 |
| Associate Grade | 31,390 | 40,804 |
| Junior Grade | 26,836 | 34,891 |


| Schedule 5 |  |
| :---: | :---: |
| Level II | 158,100 |
| Level III | 145,600 |
| Level IV | 136,900 |
| Level V | 128,200 |

## SCHEDULE 6 <br> Vice President and Members of Congress <br> (Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

| Vice President | \$203,000 |
| :---: | :---: |
| Senators | 158,100 |
| Members of the House of Representatives | 158,100 |
| Delegates to the House of Representatives | 158,100 |
| Resident Commissioner from Puerto Rico | 158,100 |
| President pro tempore of the Senate | 175,700 |
| Majority leader and minority leader of the Senate | 175,700 |
| Majority leader and minority leader of the House of Representatives | 175,700 |
|  | 203,000 |

## SCHEDULE 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2004)

| Chief Justice of the United States | \$203,000 |
| :---: | :---: |
| Associate Justices of the Supreme Court | 194,300 |
| Circuit Judges | 167,600 |
| District Judges | 158,100 |
| Judges of the Court of International Trade | 158,100 |

Pay of the Uniformed Services (Effective on January 1, 2004)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

| Pay <br> Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10^{1}$.. |  |  |  |  |  |
| O-9 ..... |  |  |  |  |  |
| O-8 ${ }^{\text {O-7 }}$ | \$7,751.10 | \$8,004.90 | \$8,173.20 | \$8,220.60 | $\$ 8,430.30$ |
| O-7 | $6,440.70$ 4 | 6,739.80 | 6,878.40 | 6,988.50 | $7,187.40$ |
| O-6 | 4,773.60 | $5,244.30$ $4,482.90$ | $5,588.40$ $4,793.40$ | 5,588.40 | 5,609.70 |
| O-5 | 3,979.50 | 4,482.90 | 4,793.40 | 4,851.60 | 5,044.80 |
| O-4 | 3,433.50 | 3,974.70 | 4,239.90 | 4,299.00 | 4,545.30 |
| O-32 | 3,018.90 | 3,422.40 | 3,693.90 | 4,027.20 | 4,220.10 |
| O-2 ${ }^{2}$ | 2,608.20 | 2,970.60 | 3,421.50 | 3,537.00 | 3,609.90 |
| O-1 ${ }^{2}$ | 2,264.40 | 2,356.50 | 2,848.50 | 2,848.50 | 2,848.50 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $\mathrm{O}-10^{1}$ | .............. | .............. | .............. | .............. |  |
| O-8 | \$8,781.90 | \$8,863.50 | \$9,197.10 | \$9,292.80 | \$9,579.90 |
| O-7 ..... | 7,384.20 | 7,611.90 | 7,839.00 | 8,066.70 | 8,781.90 |
| O-6 | 5,850.00 | 5,882.10 | 5,882.10 | 6,216.30 | 6,807.30 |
| O-5 | 5,161.20 | 5,415.90 | 5,602.80 | 5,844.00 | 6,213.60 |
| O-4 | 4,809.30 | 5,137.80 | 5,394.00 | 5,571.60 | 5,673.60 |
| O-3 ${ }^{2}$ | 4,431.60 | 4,568.70 | 4,794.30 | 4,911.30 | 4,911.30 |
| O-2 ${ }^{2}$ | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 | 3,609.90 |
| O-1 ${ }^{2}$ | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 | 2,848.50 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| O-10 ${ }^{1}$ |  | *\$12,524.70 | *\$12,586.20 | *\$12,847.80 | *\$13,303.80 |
| O-9 |  | 10,954.50 | 11,112.30 | 11,340.30 | 11,738.40 |
| O-8 | \$9,995.70 | 10,379.10 | 10,635.30 | 10,635.30 | 10,635.30 |
| O-7 .. | 9,386.10 | 9,386.10 | 9,386.10 | 9,386.10 | 9,433.50 |


| Schedule 6 |  |
| :---: | :---: |
| Vice President and Members of Congress |  |
| (Effective on the first day of the first applicable pay period beginning on or after January 1, 2005) |  |
| Vice President | \$208,100 |
| Senators | 162,100 |
| Members of the House of Representatives | 162,100 |
| Delegates to the House of Representatives .............. | 162,100 |
| Resident Commissioner from Puerto Rico | 162,100 |
| President pro tempore of the Senate ..................... | 180,100 |
| Majority leader and minority leader of the Senate | 180,100 |
| Majority leader and minority leader of the House of Representatives | 180,100 |
| Speaker of the House of Representatives ................ | 208,100 |

SCHEDULE 7
Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2005)

SCHEDULE 8
Pay of the Uniformed Services
(Effective on January 1, 2005)
Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

| Pay <br> Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10^{1}$.. |  |  |  |  |  |
| O-9 ..... |  |  |  |  |  |
| O-8 . | \$8,022.30 | \$8,285.10 | \$8,459.40 | \$8,508.30 | \$8,725.50 |
| O-7. | 6,666.00 | 6,975.60 | 7,119.00 | 7,233.00 | 7,439.10 |
| O-6 | 4,940.70 | 5,427.90 | 5,784.00 | 5,784.00 | 5,805.90 |
| O-5 | 4,118.70 | 4,639.80 | 4,961.10 | 5,021.40 | 5,221.50 |
| O-4 | 3,553.80 | 4,113.90 | 4,388.40 | 4,449.60 | 4,704.30 |
| O-3 ${ }^{2}$. | 3,124.50 | 3,542.10 | 3,823.20 | 4,168.20 | 4,367.70 |
| $\mathrm{O}-2^{2}$. | 2,699.40 | 3,074.70 | 3,541.20 | 3,660.90 | 3,736.20 |
| $\mathrm{O}-1^{2} \ldots$ | 2,343.60 | 2,439.00 | 2,948.10 | 2,948.10 | 2,948.10 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $\mathrm{O}-10^{1}$.. |  |  |  |  |  |
| O-9. |  |  |  |  |  |
| O-8 . | \$9,089.40 | \$9,173.70 | \$9,519.00 | \$9,618.00 | \$9,915.30 |
| O-7. | 7,642.50 | 7,878.30 | 8,113.50 | 8,349.00 | 9,089.40 |
| O-6 . | 6,054.90 | 6,087.90 | 6,087.90 | 6,433.80 | 7,045.50 |
| O-5 | 5,341.80 | 5,605.50 | 5,799.00 | 6,048.60 | 6,431.10 |
| O-4 .... | 4,977.60 | 5,317.50 | 5,582.70 | 5,766.60 | 5,872.20 |
| O-3 ${ }^{2}$ | 4,586.70 | 4,728.60 | 4,962.00 | 5,083.20 | 5,083.20 |
| $\mathrm{O}-2^{2} \ldots$ | 3,736.20 | 3,736.20 | 3,736.20 | 3,736.20 | 3,736.20 |
| $\mathrm{O}-1^{2} \ldots$ | 2,948.10 | 2,948.10 | 2,948.10 | 2,948.10 | 2,948.10 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| $\mathrm{O}-10^{1} .$. |  | *\$12,963.00 | *\$13,026.60 | *\$13,297.50 | *\$13,769.40 |
| O-9 . |  | 11,337.90 | 11,501.10 | 11,737.20 | 12,149.10 |
| O-8. | \$10,345.50 | 10,742.40 | 11,007.60 | 11,007.60 | 11,007.60 |
| O-7. | 9,714.60 | 9,714.60 | 9,714.60 | 9,714.60 | 9,763.80 |
| O-6 .. | 7,404.60 | 7,763.40 | 7,967.70 | 8,174.10 | 8,575.50 |
| O-5 | 6,613.20 | 6,793.20 | 6,997.50 | 6,997.50 | 6,997.50 |
| O-4 | 5,933.70 | 5,933.70 | 5,933.70 | 5,933.70 | 5,933.70 |
| O-3 ${ }^{2}$ | 5,083.20 | 5,083.20 | 5,083.20 | 5,083.20 | 5,083.20 |
| $\mathrm{O}-2^{2} \cdots$ | 3,736.20 | 3,736.20 | 3,736.20 | 3,736.20 | 3,736.20 |
| $\mathrm{O}-1^{2} \ldots$ | 2,948.10 | 2,948.10 | 2,948.10 | 2,948.10 | 2,948.10 |

${ }^{1}$ For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in section 161(c) of title 10, United States Code), basic pay for this grade is calculated to be $\$ 15,146.40$ per month, regardless of cumulative years of service computed under section 205 of title 37 , United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is $\$ 12,433.20$ per month.
${ }^{2}$ Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted member or warrant officer

* Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is $\$ 12,433.20$ per month.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer ${ }^{3}$

| Pay Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: |
| O-3E | \$4,168.20 | \$4,367.70 | \$4,586.70 | \$4,728.60 |
| O-2E | 3,660.90 | 3,736.20 | 3,855.30 | 4,055.70 |
| O-1E ... | 2,948.10 | 3,148.80 | 3,264.90 | 3,383.70 |
|  | Over 12 | Over 14 | Over 16 | Over 18 |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E}\end{aligned} \ldots$. | \$4,962.00 | \$5,158.50 | \$5,271.00 | \$5,424.60 |
|  | 4,211.10 | 4,326.60 | 4,326.60 | 4,326.60 |
|  | 3,500.70 | 3,660.90 | 3,660.90 | 3,660.90 |
| O-1E .... | Over 20 | Over 22 | Over 24 | Over 26 |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E} \\ & \mathrm{O}-2 \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \\ & \ldots \end{aligned}$ | \$5,424.60 | \$5,424.60 | \$5,424.60 | \$5,424.60 |
|  | 4,326.60 | 4,326.60 | 4,326.60 | 4,326.60 |
|  | 3,660.90 | 3,660.90 | 3,660.90 | 3,660.90 |

${ }^{3}$ Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

Warrant Officers

| Pay <br> Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| W-5 ..... |  |  |  |  |  |
| W-4...... | \$3,228.60 | \$3,473.40 | \$3,573.30 | \$3,671.40 | \$3,840.30 |
| W-3 ...... | 2,948.40 | 3,071.70 | 3,197.40 | 3,238.80 | 3,371.10 |
| W-2 ...... | 2,593.50 | 2,741.70 | 2,871.30 | 2,965.50 | 3,046.20 |
| W-1 ..... | 2,290.20 | 2,477.70 | 2,603.10 | 2,684.40 | 2,900.40 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| W-5 ...... |  |  |  |  |  |
| W-4 ...... | \$4,007.10 | \$4,176.30 | \$4,341.00 | \$4,511.70 | \$4,779.00 |
| W-3 ..... | 3,522.30 | 3,721.80 | 3,918.90 | 4,128.30 | 4,285.50 |
| W-2 ...... | 3,268.20 | 3,438.00 | 3,564.00 | 3,687.00 | 3,771.30 |
| W-1 ..... | 3,030.90 | 3,146.40 | 3,275.40 | 3,360.90 | 3,438.30 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| W-5 .....$\mathrm{W}-4 . .$. |  | \$5,548.20 | \$5,738.40 | \$5,929.20 | \$6,121.20 |
|  | \$4,950.00 | 5,117.40 | 5,290.80 | 5,461.80 | 5,636.40 |
| W-3 ..... | 4,442.10 | 4,509.30 | 4,578.90 | 4,730.10 | 4,881.30 |
| W-2 ..... | 3,842.40 | 3,977.40 | 4,111.50 | 4,247.40 | 4,247.40 |
| W-1 ...... | 3,564.30 | 3,659.70 | 3,659.70 | 3,659.70 | 3,659.70 |


| Enlisted Members |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| $\mathrm{E}-9^{1} \ldots .$. |  |  |  |  |  |
| E-8 ...... |  |  |  |  |  |
| E-7 | \$2,220.00 | \$2,423.10 | \$2,515.80 | \$2,638.80 | \$2,734.50 |
|  | 1,920.30 | 2,112.60 | 2,205.90 | 2,296.50 | 2,391.00 |
| E-5 | 1,759.50 | 1,877.10 | 1,967.70 | 2,060.70 | 2,205.30 |
|  | 1,612.80 | 1,695.60 | 1,787.10 | 1,877.70 | 1,957.80 |
| E-3 | 1,456.20 | 1,547.70 | 1,641.00 | 1,641.00 | 1,641.00 |
| E-2 | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 |
| $\mathrm{E}-1{ }^{2}$. | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 |
| $\mathrm{E}-1{ }^{3}$ | 1,142.70 |  |  |  |  |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| E-91 |  | \$3,901.20 | \$3,989.70 | \$4,101.00 | \$4,232.40 |
| E-8 | \$3,193.50 | 3,334.80 | 3,422.10 | 3,527.10 | 3,640.50 |
| E-7 | 2,899.50 | 2,992.20 | 3,084.60 | 3,249.60 | 3,332.40 |
| E-6 | 2,604.30 | 2,687.10 | 2,779.20 | 2,859.90 | 2,888.70 |
| E-5 | 2,329.80 | 2,421.60 | 2,450.70 | 2,450.70 | 2,450.70 |
| E-4 | 1,957.80 | 1,957.80 | 1,957.80 | 1,957.80 | 1,957.80 |
| E-3 | 1,641.00 | 1,641.00 | 1,641.00 | 1,641.00 | 1,641.00 |
| E-2 | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 |
| E-12 | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 |
| E-1 ${ }^{3}$ |  |  |  |  |  |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| E-91 | \$4,364.10 | \$4,575.90 | \$4,755.00 | \$4,943.70 | \$5,231.70 |
| E-8 | 3,845.40 | 3,949.20 | 4,125.90 | 4,224.00 | 4,465.20 |
| E-7 | 3,410.70 | 3,458.70 | 3,620.40 | 3,725.10 | 3,990.00 |
| E-6 | 2,908.20 | 2,908.20 | 2,908.20 | 2,908.20 | 2,908.20 |
| E-5 | 2,450.70 | 2,450.70 | 2,450.70 | 2,450.70 | 2,450.70 |
| E-4 ...... | 1,957.80 | 1,957.80 | 1,957.80 | 1,957.80 | 1,957.80 |
| E-3 ...... | 1,641.00 | 1,641.00 | 1,641.00 | 1,641.00 | 1,641.00 |
| E-2 $\ldots \ldots$. | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 | 1,384.50 |
| $\begin{aligned} & \mathrm{E}-1^{2} \\ & \mathrm{E}-1^{3}\end{aligned} \cdots .$. | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 | 1,235.10 |
|  | ........... | ............. | ............ | . |  |

${ }^{1}$ For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is $\$ 6,304.20$ per month, regardless of cumulative years of service under section 205 of title 37, United States Code.
${ }_{2}^{2}$ Applies to personnel who have served 4 months or more on active duty.
${ }^{3}$ Applies to personnel who have served less than 4 months on
active duty.

SCHEDULE 7

Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)

| Chief Justice of the United States | \$212,100 |
| :---: | :---: |
| Associate Justices of the Supreme Court | 203,000 |
| Circuit Judges | 175,100 |
| District Judges | 165,200 |
| Judges of the United States Court of International Trade $\qquad$ | 165,200 |

SCHEDULE 8
Pay of the Uniformed Services (Effective on January 1, 2006)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10^{1}$ |  |  |  |  |  |
| O-9 ..... |  |  |  |  |  |
| O-8 | \$8,271.00 | \$8,541.90 | \$8,721.60 | \$8,772.00 | \$8,996.10 |
| O-7 | 6,872.70 | 7,191.90 | 7,339.80 | 7,457.10 | 7,669.80 |
| O-6 | 5,094.00 | 5,596.20 | 5,963.40 | 5,963.40 | 5,985.90 |
| O-5 | 4,246.50 | 4,783.50 | 5,115.00 | 5,177.10 | 5,383.50 |
| O-4 | 3,663.90 | 4,241.40 | 4,524.30 | 4,587.60 | 4,850.10 |
| O-3 ${ }^{2}$ | 3,221.40 | 3,651.90 | 3,941.70 | 4,297.50 | 4,503.00 |
| O-2 ${ }^{2}$ | 2,783.10 | 3,170.10 | 3,651.00 | 3,774.30 | 3,852.00 |
| O-1 ${ }^{2}$ | 2,416.20 | 2,514.60 | 3,039.60 | 3,039.60 | 3,039.60 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $\begin{aligned} & \mathrm{O}-10^{1} . . \\ & \mathrm{O}-9 \ldots \end{aligned}$ |  |  |  |  |  |
| O-8 | \$9,371.10 | \$9,458.10 | \$9,814.20 | \$9,916.20 | \$10,222.80 |
| O-7 | 7,879.50 | 8,122.50 | 8,364.90 | 8,607.90 | 9,371.10 |
| O-6 | 6,242.70 | 6,276.60 | 6,276.60 | 6,633.30 | 7,263.90 |
| O-5 | 5,507.40 | 5,779.20 | 5,978.70 | 6,236.10 | 6,630.60 |
| O-4 | 5,131.80 | 5,482.20 | 5,755.80 | 5,945.40 | 6,054.30 |
| O-3 ${ }^{2}$ | 4,728.90 | 4,875.30 | 5,115.90 | 5,240.70 | 5,240.70 |
| O-2 ${ }^{2}$ | 3,852.00 | 3,852.00 | 3,852.00 | 3,852.00 | 3,852.00 |
| $\mathrm{O}-1^{2} \ldots$ | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| O-10 ${ }^{1}$ |  | *\$13,365.00 | *\$13,430.40 | *\$13,709.70 | *\$14,196.30 |
| O-9 |  | 11,689.50 | 11,857.50 | 12,101.10 | 12,525.60 |
| O-8 | \$10,666.20 | 11,075.40 | 11,348.70 | 11,348.70 | 11,348.70 |
| O-7 | 10,015.80 | 10,015.80 | 10,015.80 | 10,015.80 | 10,066.50 |
| O-6 | 7,634.10 | 8,004.00 | 8,214.60 | 8,427.60 | 8,841.30 |
| O-5 | 6,818.10 | 7,003.80 | 7,214.40 | 7,214.40 | 7,214.40 |
| O-4 | 6,117.60 | 6,117.60 | 6,117.60 | 6,117.60 | 6,117.60 |
| O-3 ${ }^{2}$.. | 5,240.70 | 5,240.70 | 5,240.70 | 5,240.70 | 5,240.70 |
| O-2 ${ }^{2} \ldots$ | 3,852.00 | 3,852.00 | 3,852.00 | 3,852.00 | 3,852.00 |
| $\mathrm{O}-1^{2} \ldots$ | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 | 3,039.60 |

${ }^{1}$ For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Nava Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commande tion 161(c) of specified combatant command (as defined in sec grade is calculated to be $\$ 15,615.90$ per month, regardless of cumulative years of service computed under section 205 of title 37 United States Code. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is $\$ 12,666.60$ per month.
${ }^{2}$ Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted mem ber or warrant officer

* Basic pay for these officers is limited to the rate of basic pay for level III of the Executive Schedule, which is $\$ 12,666.60$ per month.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer ${ }^{3}$

| Pay <br> Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: |
| O-3E | \$4,297.50 | \$4,503.00 | \$4,728.90 | \$4,875.30 |
| O-2E .... | 3,774.30 | 3,852.00 | 3,974.70 | 4,181.40 |
| O-1E .... | 3,039.60 | 3,246.30 | 3,366.00 | 3,488.70 |
|  | Over 12 | Over 14 | Over 16 | Over 18 |
| $\begin{aligned} & \mathrm{O}-3 \mathrm{E} \\ & \mathrm{O}-2 \mathrm{E} \\ & \mathrm{O}-1 \mathrm{E} \\ & \hline \end{aligned}$ | \$5,115.90 | \$5,318.40 | \$5,434.50 | \$5,592.90 |
|  | 4,341.60 | 4,460.70 | 4,460.70 | 4,460.70 |
|  | 3,609.30 | 3,774.30 | 3,774.30 | 3,774.30 |
|  | Over 20 | Over 22 | Over 24 | Over 26 |
| $\mathrm{O}-3 \mathrm{E}$ <br> $\mathrm{O}-2 \mathrm{E} . .$. | \$5,592.90 | \$5,592.90 | \$5,592.90 | \$5,592.90 |
|  | 4,460.70 | 4,460.70 | 4,460.70 | 4,460.70 |

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer ${ }^{3}$ - Continued

| Pay <br> Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | ---: | ---: | ---: | ---: |
| O-1E $\ldots$ | $3,774.30$ | $3,774.30$ | $3,774.30$ | $3,774.30$ |

${ }^{3}$ Reservists with at least 1,460 points as an enlisted member and/or warrant officer which are creditable toward reserve retirement also qualify for these rates.

Warrant Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| W-5 |  |  |  |  |  |
| W-4 | \$3,328.80 | \$3,581.10 | \$3,684.00 | \$3,785.10 | \$3,959.40 |
| W-3 | 3,039.90 | 3,166.80 | 3,296.40 | 3,339.30 | 3,475.50 |
| W-2 | 2,673.90 | 2,826.60 | 2,960.40 | 3,057.30 | 3,140.70 |
| W-1 | 2,361.30 | 2,554.50 | 2,683.80 | 2,767.50 | 2,990.40 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| W-5 ...... |  |  |  |  |  |
| W-4..... | \$4,131.30 | \$4,305.90 | \$4,475.70 | \$4,651.50 | \$4,927.20 |
| W-3 | 3,631.50 | 3,837.30 | 4,040.40 | 4,256.40 | 4,418.40 |
| W-2 | 3,369.60 | 3,544.50 | 3,674.40 | 3,801.30 | 3,888.30 |
| W-1 | 3,124.80 | 3,243.90 | 3,376.80 | 3,465.00 | 3,544.80 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| W-5 ..... |  | \$5,720.10 | \$5,916.30 | \$6,113.10 | \$6,311.10 |
| W-4..... | \$5,103.60 | 5,276.10 | 5,454.90 | 5,631.00 | 5,811.00 |
| W-3 ...... | 4,579.80 | 4,649.10 | 4,720.80 | 4,876.80 | 5,032.50 |
| W-2 ..... | 3,961.50 | 4,100.70 | 4,239.00 | 4,379.10 | 4,379.10 |
| W-1 ...... | 3,674.70 | 3,773.10 | 3,773.10 | 3,773.10 | 3,773.10 |


| Enlisted Members |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pay <br> Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| E-91 $\ldots$. |  |  |  |  |  |
| E-8 $\ldots \ldots$. |  |  |  |  |  |
| E-7 ...... | \$2,288.70 | \$2,498.10 | \$2,593.80 | \$2,720.70 | \$2,819.40 |
| E-6 ...... | 1,979.70 | 2,178.00 | 2,274.30 | 2,367.60 | 2,465.10 |
| E-5 ...... | 1,814.10 | 1,935.30 | 2,028.60 | 2,124.60 | 2,273.70 |
| E-4 ...... | 1,662.90 | 1,748.10 | 1,842.60 | 1,935.90 | 2,018.40 |
| E-3 | 1,501.20 | 1,595.70 | 1,692.00 | 1,692.00 | 1,692.00 |
| E-2 | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 |
| E-12 | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 |
| E-1 ${ }^{3}$ | 1,178.10 |  |  |  |  |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| E-91 |  | \$4,022.10 | \$4,113.30 | \$4,228.20 | \$4,363.50 |
| E-8 | \$3,292.50 | 3,438.30 | 3,528.30 | 3,636.30 | 3,753.30 |
| E-7 | 2,989.50 | 3,084.90 | 3,180.30 | 3,350.40 | 3,435.60 |
| E-6 | 2,685.00 | 2,770.50 | 2,865.30 | 2,948.70 | 2,978.10 |
| E-5 | 2,402.10 | 2,496.60 | 2,526.60 | 2,526.60 | 2,526.60 |
| E-4 | 2,018.40 | 2,018.40 | 2,018.40 | 12,018.40 | 2,018.40 |
| E-3 | 1,692.00 | 1,692.00 | 1,692.00 | 1,692.00 | 1,692.00 |
| E-2 | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 |
| E-12 | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 |
| E-1 ${ }^{3}$. |  |  |  | ............ |  |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| E-91 | \$4,499.40 | \$4,717.80 | \$4,902.30 | \$5,097.00 | \$5,394.00 |
| E-8 | 3,964.50 | 4,071.60 | 4,253.70 | 4,354.80 | 4,603.50 |
| E-7 | 3,516.30 | 3,565.80 | 3,732.60 | 3,840.60 | 4,113.60 |
| E-6 | 2,998.50 | 2,998.50 | 2,998.50 | 2,998.50 | 2,998.50 |
| E-5 | 2,526.60 | 2,526.60 | 2,526.60 | 2,526.60 | 2,526.60 |
| E-4 | 2,018.40 | 2,018.40 | 2,018.40 | 2,018.40 | 2,018.40 |
| E-3 | 1,692.00 | 1,692.00 | 1,692.00 | 1,692.00 | 1,692.00 |
| E-2 $\ldots \ldots$. | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 | 1,427.40 |
| $\mathrm{E}-12 \cdots \cdots$ | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 | 1,273.50 |
| $\mathrm{E}-1^{3} \ldots \ldots$ |  |  |  |  |  |

${ }^{1}$ For noncommissioned officers serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is $\$ 6,499.50$ per month, regardiess of cumulative years of service under sec tion 205 of title 37, United States Code.
${ }^{2}$ Applies to personnel who have served 4 months or more on active duty
${ }^{3}$ Applies to personnel who have served less than 4 months on active duty.

PART II—RATE OF MONTHLY CADET OR MIDSHIPMAN PAY
The rate of monthly cadet or midshipman pay authorized by section 203(c) of title 37, United States Code, is \$845.70.
NoTE: As a result of the enactment of sections 602-694 [604] of Public Law 105-85, the National Defense Authorization Act for Fiscal Year 1998 [see Tables for classification], the Secretary of Defense now has the authority to adjust the rates of basic allowances for subsistence and housing. Therefore, these allowances are no

SCHEDULE 2
Foreign Service Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2007)

| Step | Class 1 | Class 2 | Class 3 | Class 4 | Class 5 | Class 6 | Class 7 | Class 8 | Class 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$93,063 | \$75,408 | \$61,102 | \$49,511 | \$40,118 | \$35,864 | \$32,062 | \$28,662 | \$25,623 |
| 2 | 95,855 | 77,670 | 62,935 | 50,996 | 41,322 | 36,940 | 33,024 | 29,522 | 26,392 |
| 3 | 98,731 | 80,000 | 64,823 | 52,526 | 42,561 | 38,048 | 34,015 | 30,408 | 27,183 |
| 4 | 101,692 | 82,400 | 66,768 | 54,102 | 43,838 | 39,190 | 35,035 | 31,320 | 27,999 |
| 5 | 104,743 | 84,872 | 68,771 | 55,725 | 45,153 | 40,365 | 36,086 | 32,259 | 28,839 |
| 6 | 107,886 | 87,419 | 70,834 | 57,397 | 46,508 | 41,576 | 37,169 | 33,227 | 29,704 |
| 7 | 111,122 | 90,041 | 72,959 | 59,119 | 47,903 | 42,823 | 38,284 | 34,224 | 30,595 |
| 8 | 114,456 | 92,742 | 75,148 | 60,892 | 49,340 | 44,108 | 39,432 | 35,251 | 31,513 |
| 9. | 117,889 | 95,525 | 77,402 | 62,719 | 50,820 | 45,431 | 40,615 | 36,308 | 32,458 |
| 10 | 120,981 | 98,390 | 79,724 | 64,601 | 52,345 | 46,794 | 41,834 | 37,397 | 33,432 |
| 11 | 120,981 | 101,342 | 82,116 | 66,539 | 53,915 | 48,198 | 43,089 | 38,519 | 34,435 |
| 12 | 120,981 | 104,382 | 84,579 | 68,535 | 55,533 | 49,644 | 44,381 | 39,675 | 35,468 |
| 13 | 120,981 | 107,514 | 87,117 | 70,591 | 57,199 | 51,133 | 45,713 | 40,865 | 36,532 |
| 14 | 120,981 | 110,739 | 89,730 | 72,709 | 58,915 | 52,667 | 47,084 | 42,091 | 37,628 |


| Schedule 3 |  |  |
| :---: | :---: | :---: |
| Veterans Health Administration Schedules, Department of Veterans Affairs <br> (Effective on the first day of the first applicable pay period beginning on or after January 1, 2007) |  |  |
| Schedule for the Office of the Under Secretary forHealth (38 U.S.C. 7306) ${ }^{1}$ |  |  |
|  |  |  |
| Assistant Under Secretaries for Health ............. (Only applies to incumbents who are not physicians or dentists) |  |  |
|  | Minimum | Maximum |
| Service Directors | 109,144 | 135,550 |
| Director, National Center for Preventive Health | 93,063 | 135,550 |
| Physician and Dentist Base and Longevity Schedule ${ }^{3}$ |  |  |
| Physician Grade | \$91,530 | \$134,244 |
| Dentist Grade | 91,530 | 134,244 |
| Clinical Podiatrist, Chiropractor, and |  |  |
| Optometrist Schedule |  |  |
| Chief Grade | \$93,063 | \$120,981 |
| Senior Grade | 79,115 | 102,848 |
| Intermediate Grade | 66,951 | 87,039 |
| Full Grade | 56,301 | 73,194 |
| Associate Grade | 46,974 | 61,068 |
| Physician Assistant and Expanded- |  |  |
| Function Dental Auxiliary Schedule ${ }^{4}$ |  |  |
| Director Grade .......................... | \$93,063 | \$120,981 |
| Assistant Director Grade | 79,115 | 102,848 |
| Chief Grade | 66,951 | 87,039 |
| Senior Grade | 56,301 | 73,194 |
| Intermediate Grade | 46,974 | 61,068 |
| Full Grade | 38,824 | 50,470 |
| Associate Grade | 33,409 | 43,435 |
| Junior Grade | 28,562 | 37,130 |


| Schedule 5 |  |  |
| :---: | :---: | :---: |
| Level II |  | 168,000 |
| Level III |  | 154,600 |
| Level IV |  | 145,400 |
| Level V |  | 136,200 |

SCHEDULE 6

## Vice President and Members of Congress

(The rate of pay for the Vice President is effective on the first day of the first applicable pay period beginning on or after January 1, 2007, and the rates of pay for Members of Congress are effective February 16, 2007)

| Vice President | \$215,700 |
| :---: | :---: |
| Senators | 168,000 |
| Members of the House of Representatives | 168,000 |
| Delegates to the House of Representatives | 168,000 |
| Resident Commissioner from Puerto Rico | 168,000 |
| President pro tempore of the Senate | 186,600 |
| Majority leader and minority leader of the Senate | 186,600 |
| Majority leader and minority leader of the House of Representatives | 186,600 |
| Speaker of the House of Representatives | 215,700 |

speaker of the House of Representative
Schedule 7
Judicial Salaries
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2006)
Chief Justice of the United States ............................. \$212,100


Circuit Judges
of the Supreme Court
175,100
District Judges
165,200
Judges of the United States Court of International Trade

SCHEDULE 8
Pay of the Uniformed Services (Effective on January 1, 2007) PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205) Commissioned Officers

| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10^{2} .$. | ............ | ............ | .............. | ............. |  |
| O-9 ${ }^{\text {O- }}$.... |  |  |  | \$8,964.90 |  |
| O-7 ... | $\$ 8,453.10$ $7,023.90$ | \$8,739.00 | $\$ 8,913.60$ $7,501.20$ | $\$ 8,964.90$ $7,621.20$ | $\$ 9,194.10$ |
| O-6 | 5,206.20 | 5,719.20 | 6,094.50 | 6,094.50 | 6,117.60 |
| O-5 | 4,339.80 | 4,888.80 | 5,227.50 | 5,291.10 | 5,502.00 |
| O-4 | 3,744.60 | 4,334.70 | 4,623.90 | 4,688.40 | 4,956.90 |
| O-3 ${ }^{3}$ | 3,292.20 | 3,732.30 | 4,028.40 | 4,392.00 | 4,602.00 |
| O-2 ${ }^{3}$ | 2,844.30 | 3,239.70 | 3,731.40 | 3,857.40 | 3,936.60 |
| O-1 ${ }^{3}$ | 2,469.30 | 2,569.80 | 3,106.50 | 3,106.50 | 3,106.50 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| $\mathrm{O}-10^{2} .$. |  |  |  |  |  |
| O-9 ..... | \$9,577.20 | \$9,666.30 | \$10,030.20 | \$10,134.30 |  |
| O-7 | 8,052.90 | 8,301.30 | 8,548.80 | 8,797.20 | 9,577.20 |
| O-6 | 6,380.10 | 6,414.60 | 6,414.60 | 6,779.10 | 7,423.80 |
| O-5 | 5,628.60 | 5,906.40 | 6,110.10 | 6,373.20 | 6,776.40 |
| O-4 | 5,244.60 | 5,602.80 | 5,882.40 | 6,076.20 | 6,187.50 |
| O-3 ${ }^{3}$. | 4,833.00 | 4,982.70 | 5,228.40 | 5,355.90 | 5,355.90 |
| $\mathrm{O}-2^{3} \ldots$ | 3,936.60 | 3,936.60 | 3,936.60 | 3,936.60 | 3,936.60 |
| $\mathrm{O}-1^{3} \ldots$ | 3,106.50 | 3,106.50 | 3,106.50 | 3,106.50 | 3,106.50 |

Schedule 3-Continued
Veterans Health Administration Schedules, Department of Veterans Affairs
Physician Assistant and Expanded-
Function Dental Auxiliary Sched-
ule ${ }^{4}$
Director Grade $\qquad$ \$95,390 Assistant Director Grade $\qquad$ Chief Grade ..................................... Senior Grade Intermediate Grade . $\qquad$ Full Grade Grade
$\qquad$ Junior Grade
${ }^{1}$ This schedule does not apply to the Deputy Under Secretary for Health, the Associate Deputy Under Secretary for Health Assistant Under Secretaries for Health who are physicians or
dentists, Medical Directors, the Assistant Under Secretary for Nursing Programs, or the Director of Nursing Services.
${ }^{2}$ Pursuant to 38 U.S.C. 7404(d), the rate of basic pay payable to these employees is limited to the rate for level V of the Execuive Schedule, which is $\$ 139,600$
${ }^{3}$ Pursuant to section 3 of Public Law 108-445 [see Tables for lassification] and 38 U.S.C. 7431, Veterans Health Administra tion physicians and dentists may also be paid market pay and performance pay.
${ }^{4}$ Pursuant to section 301(a) of Public Law 102-40 [38 U.S.C. 7451 note], these positions are paid according to the Nurse Schedule in 38 U.S.C. 4107 (b), as in effect on August 14, 1990, with subse quent adjustments.

SCHEDULE 4
Senior Executive Service
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)
Minimum Maximum

| Agencies with a Certified SES Performance Appraisal System | \$114,468 | \$172,200 |
| :---: | :---: | :---: |
| Agencies without a Certified SES |  |  |
| Performance Appraisal System | \$114,468 | \$158,500 |

Schedule 5
Executive Schedule
(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)

| Level I | \$191,300 |
| :---: | :---: |
| Level II | 172,200 |
| Level III | 158,500 |
| Level IV | 149,000 |
| Level V | 139,600 |

## Schedule 6

## Vice President and Members of Congress

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)
Vice President
\$221,100
Senators $\qquad$ 169,300
Members of the House of Representatives
$\qquad$ 169,300
Delegates to the House of Representatives
$\qquad$
Resident Commissioner from Puerto Rico
169,300
169,300
President pro tempore of the Senate $\qquad$ 188,100
188,100
Majority leader and minority leader of the Senate
188,100
of Representatives
Speaker of the House of Representatives
217,400

## Schedule 7

## Judicial Salaries

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2008)


District Judges
United States Court of International
79,500
169,300

SCHEDULE 8
Pay of the Uniformed Services (Effective on January 1, 2008)
PART I-MONTHLY BASIC PAY
Years of Service (computed under 37 U.S.C. 205)
Commissioned Officers

| Pay <br> Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{O}-10{ }^{2}$.. |  |  |  |  |  |
| O-9 .... |  |  |  |  |  |
| O-8 | \$8,706.60 | \$8,991.60 | \$9,180.90 | \$9,233.70 | \$9,469.80 |
| O-7 | 7,234.50 | 7,570.50 | 7,726.20 | 7,849.80 | 8,073.60 |
| O-6 | 5,362.50 | 5,890.80 | 6,277.20 | 6,277.20 | 6,301.20 |
| O-5 | 4,470.00 | 5,035.50 | 5,384.40 | 5,449.80 | 5,667.00 |
| O-4 | 3,856.80 | 4,464.60 | 4,762.50 | 4,829.10 | 5,105.70 |
| O-3 ${ }^{3}$ | 3,390.90 | 3,844.20 | 4,149.30 | 4,523.70 | 4,740.00 |
| O-2 ${ }^{3}$ | 2,929.50 | 3,336.90 | 3,843.30 | 3,973.20 | 4,054.80 |
| $\mathrm{O}-1^{3}$ | 2,543.40 | 2,646.90 | 3,199.80 | 3,199.80 | 3,199.80 |
|  | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 |
| O-10 ${ }^{2}$ |  |  |  |  |  |
| O-9 |  |  |  |  |  |
| O-8 | \$9,864.60 | \$9,956.40 | \$10,331.10 | \$10,438.20 | \$10,761.30 |
| O-7 | 8,294.40 | 8,550.30 | 8,805.30 | 9,061.20 | 9,864.60 |
| O-6 | 6,571.50 | 6,606.90 | 6,606.90 | 6,982.50 | 7,646.40 |
| O-5 | 5,797.50 | 6,083.70 | 6,293.40 | 6,564.30 | 6,979.80 |
| O-4 | 5,401.80 | 5,770.80 | 6,058.80 | 6,258.60 | 6,373.20 |
| O-3 | 4,977.90 | 5,132.10 | 5,385.30 | 5,516.70 | 5,516.70 |
| O-2 ${ }^{3}$ | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 |
| $\mathrm{O}-1^{3} \ldots$ | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 |
|  | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
| O-102 |  | ${ }^{1}$ \$14,068.80 | ${ }^{1}$ \$14,137.80 | ${ }^{1}$ \$14,431.50 | ${ }^{1}$ \$14,943.90 |
| O-9 |  | 12,305.10 | 12,482.10 | 12,738.30 | 13,185.30 |
| O-8 . | \$11,227.80 | 11,658.60 | 11,946.30 | 11,946.30 | 11,946.30 |
| O-7. | 10,543.20 | 10,543.20 | 10,543.20 | 10,543.20 | 10,596.60 |
| O-6. | 8,036.10 | 8,425.50 | 8,647.20 | 8,871.30 | 9,306.90 |
| O-5. | 7,177.20 | 7,372.80 | 7,594.20 | 7,594.20 | 7,594.20 |
| O-4 | 6,439.80 | 6,439.80 | 6,439.80 | 6,439.80 | 6,439.80 |
| O-3 ${ }^{3}$ | 5,516.70 | 5,516.70 | 5,516.70 | 5,516.70 | 5,516.70 |
| $\mathrm{O}-2^{3} \ldots$ | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 |
| $\mathrm{O}-1^{3} \ldots$ | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 |
|  | Over 28 | Over 30 | Over 32 | Over 34 | Over 36 |
| $\mathrm{O}-10^{2} .$. | ${ }^{1} \$ 14,943.90$ | ${ }^{1}$ \$15,690.90 | ${ }^{1}$ \$15,690.90 | ${ }^{1} 16,475.70$ | ${ }^{1} \$ 16,475.70$ |
| O-9 .. | 13,185.30 | 13,844.70 | 13,844.70 | ${ }^{1} 14,536.80$ | ${ }^{1} 14,536.80$ |
| O-8 ..... | 11,946.30 | 12,245.10 | 12,245.10 | 12,551.40 | 12,551.40 |
| O-7 .... | 10,596.60 | 10,808.40 | 10,808.40 | 10,808.40 | 10,808.40 |
| O-6 .. | 9,306.90 | 9,492.90 | 9,492.90 | 9,492.90 | 9,492.90 |
| O-5 ..... | 7,594.20 | 7,594.20 | 7,594.20 | 7,594.20 | 7,594.20 |
| O-4. | 6,439.80 | 6,439.80 | 6,439.80 | 6,439.80 | 6,439.80 |
| O-3 ${ }^{3} \ldots$ | 5,516.70 | 5,516.70 | 5,516.70 | 5,516.70 | 5,516.70 |
| $\mathrm{O}-2^{3} \ldots$ | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 | 4,054.80 |
| $\mathrm{O}-1^{3} \ldots$ | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 | 3,199.80 |
|  | Over 38 | Over 40 |  |  |  |
| $\mathrm{O}-10^{2}$. | ${ }^{1}$ \$17,299.50 | ${ }^{1}$ \$17,299.50 |  |  |  |
| O-9. | ${ }^{1} 15,263.70$ | ${ }^{1} 15,263.70$ |  |  |  |
| O-8 .. | 12,551.40 | 12,551.40 |  |  |  |
| O-7 ..... | 10,808.40 | 10,808.40 |  |  |  |
| O-6 ..... | 9,492.90 | 9,492.90 |  |  |  |
| O-5 ..... | 7,594.20 | 7,594.20 |  |  |  |
| O-4 .... | 6,439.80 | 6,439.80 |  |  |  |
| O-3 ${ }^{3} \ldots$ | 5,516.70 | 5,516.70 |  |  |  |
| $\mathrm{O}-2^{3} \ldots$ | 4,054.80 | 4,054.80 |  |  |  |
| $\mathrm{O}-1^{3} \ldots$ | 3,199.80 | 3,199.80 |  |  |  |

${ }^{1}$ Basic pay is limited to the rate of basic pay for level II of the Executive Schedule, which is $\$ 14,349.90$ per month for officers at pay grades $\mathrm{O}-7$ through $\mathrm{O}-10$, and limited to the rate of basic pay or level V of the Executive Schedule, which is $\$ 11,633.40$ pe month, for officers at O-6 and below
${ }^{2}$ For officers serving as Chairman or Vice Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, Commandant of the Marine Corps, Commandant of the Coast Guard, or commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)), basic pay for this grade is calculated to be ,011.20 per month, regardless of cumulative years of service computed under 37 U.S.C. 205. Nevertheless, actual basic pay for these officers is limited to the rate of basic pay for level II of the Executive Schedule, which is $\$ 14,349.90$ per month.
${ }^{3}$ Does not apply to commissioned officers who have been credited with over 4 years of active duty service as an enlisted mem ber or warrant officer.

Commissioned officers with over 4 years active duty service as an enlisted member and/or warrant officer ${ }^{4}$

| Pay Grade | Over 4 | Over 6 | Over 8 | Over 10 |
| :---: | :---: | :---: | :---: | :---: |
| O-3E | \$4,523.70 | \$4,740.00 | \$4,977.90 | \$5,132.10 |
| O-2E ... | 3,973.20 | 4,054.80 | 4,183.80 | 4,401.60 |
| $\mathrm{O}-1 \mathrm{E} \ldots$. | 3,199.80 | 3,417.30 | 3,543.30 | 3,672.60 |
|  | Over 12 | Over 14 | Over 16 | Over 18 |



March 2009

## Vol. 41, Number 3

TTB > INSIDE THIS EDITION
COLA for Federal Judges in 2009
P.L. 111-8, the Omnibus Appropriations Act of 2009, waived Section 140 of Public Law 97-92. Justices and judges of the United States are authorized to receive a 2.8 percent cost-of-living adjustment for 2009, retroactive to January 1, 2009.

$$
2009
$$

Chief Justice \$ 223,500

Associate Justices
\$ 213,900
Judges:
U.S. Court of Appeals \$ 184,500
U.S. District Courts \$ 174,000
U.S. Court of International Trade \$ 174,000
U.S. Court of Federal Claims \$ 174,000
U.S. Bankruptcy Judges \$ 160,080
U.S. Magistrate Judges (Full-Time) \$ 160,080


[^0]:    ${ }^{1}$ This schedule does not apply to the Assistant Under Secretary for Nursing Programs or the Director of Nursing Service. Pay for these positions is set by the Under Secretary for Health under 38 U.S.C. 7451
    Code, the rate of basic $7404(\mathrm{~d})(2)$ of title 38, United States Code, the rate of basic pay payable to this employee is limited $\$ 108,200$ rate for level $V$ of the Executive Schedule, which is $108,200$.
    ${ }^{3}$ Pursuant to section 301(a) of Public Law 102-40, these positions are paid according to the Nurse Schedule in 38 U.S.C. as in (b) (former section 4107(b) of Title 38, Veterans' Benefits] as in effect on August 14, 1990, with subsequent adjustments.

